FISKARS GROUP

## Financial Statement Release

January–December 2019

This presentation contains forward-looking statements that reflect management's current views with respect to certain future events and potential financial performance. Although Fiskars Group believes that the expectations reflected in such forward-looking statements are reasonable, no assurance can be given that such expectations will prove to have been correct. Accordingly, results could differ materially from those set out in the forward-looking statements as a result of various factors.

Important factors that may cause such a difference for Fiskars Group include, but are not limited to:

(u) the macroeconomic development and consumer confidence in the key markets, (ii) change in the competitive climate, (iii) change in the regulatory environment and other government actions,

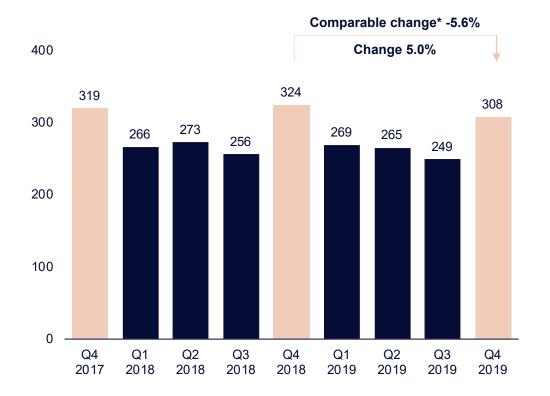
(iv) change in interest rate and foreign exchange rate levels, and (v) internal operating factors.

This presentation does not imply that Fiskars Group has undertaken to revise these forward-looking statements, beyond what is required by applicable law or applicable stock exchange regulations if and when circumstances arise that will lead to changes compared to the date when these statements were provided.

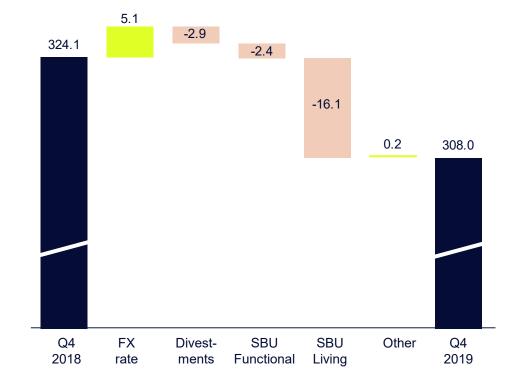
Key takeaways

- Challenging quarter with a decrease in comparable net sales, comparable EBITA and cash flow
- Functional segment improved on many fronts
- Living segment faced challenges during the seasonally important quarter
- Outlook for 2020: Comparable EBITA to increase from 2019
- Dividend proposal: EUR 0.56 per share, to be paid in two installments of EUR 0.28 each

### Net sales, EUR million



### Net sales bridge, EUR million



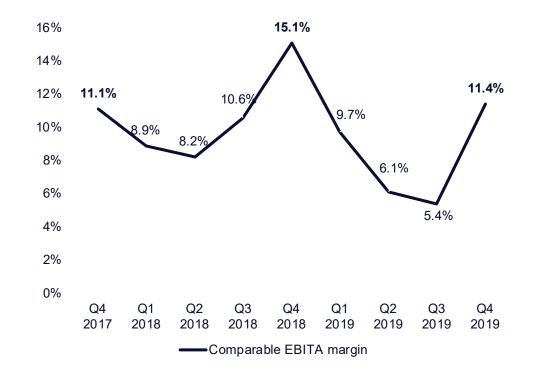
<sup>\*</sup>Comparable change = currency neutral & excl. divestments



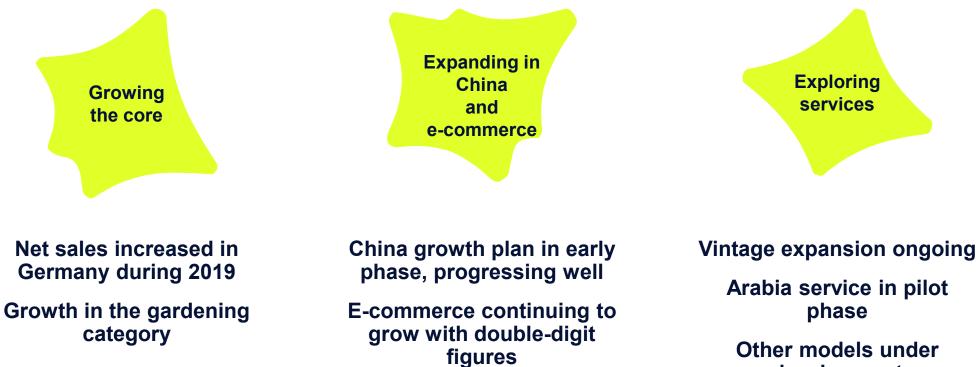
#### Comparable EBITA, EUR million



### Comparable EBITA margin



### Fiskars Group strategic priorities – Growing business



development

### Planned changes to the organization structure



As the business environment continues to evolve, we are positioning the company for increased consumer focus in alignment with our strategic priorities



Simplifying the organization and completing the integration into one company with a common purpose, strategy and values



EUR 20 million,

subject to the full

implementation

of the program



Changes in the Fiskars Group Leadership Team

© Fiskars Group.

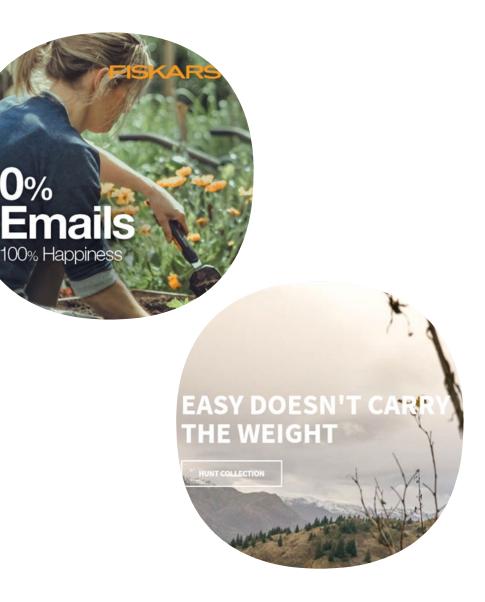
### Functional marketing highlights in Q4 2019

The Functional business reached some important milestones in the development of its direct channel during the quarter. The Fiskars brand launched its renewed e-commerce site in the U.S. and opened one in Finland. Additionally, Gerber's renewed e-commerce site was launched.

Fiskars continued its 100% Happiness –campaign in Europe. The campaign was implemented in 4,000 stores across Southern Europe, to promote the fall gardening season.

In December, Fiskars and Gilmour won a total of six GOOD DESIGN awards. The award-winning products consisted of e.g. scissors and watering equipment.

Gerber launched its new marketing concept 'Easy Doesn't'. Based on a global consumer segmentation study, the new focus and brand identity are directed towards active consumers who have an interest in the outdoors.



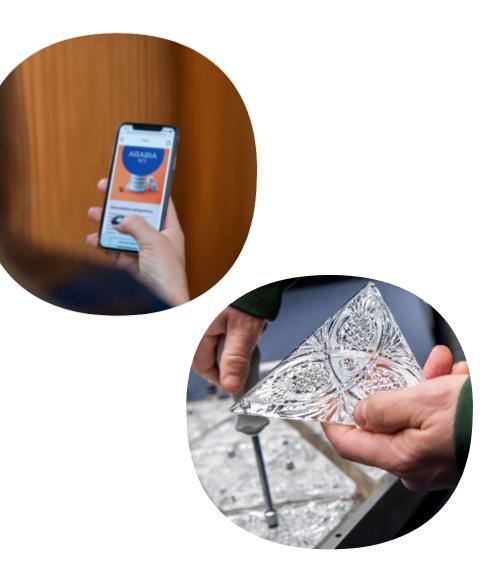
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Arabia launched a new subscription-based tableware service that allows customers to enjoy their favorite tableware for an flat monthly fee.

The Vintage service continued to expand during the quarter. The service was made available in all littala stores in Finland. Additionally, the service is now available in e-commerce in Finland as a pilot.

Wedgwood had a successful Singles' Day in China. The brand is spearheading Fiskars Group's growth plan in China, and these events are an integral part of this expansion.

Waterford continued the partnership by celebrating New Year's Eve in Times Square in New York. The event spurred several days of media coverage with over 2 billion impressions, driving a significant increase in traffic to the direct e-commerce store.

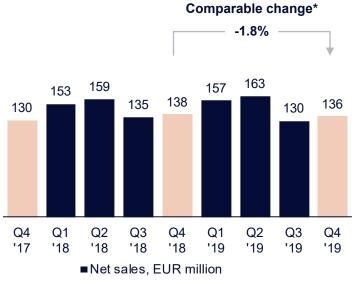


## Q4 2019

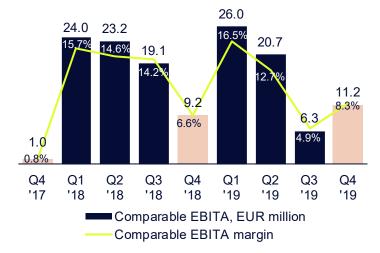


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### Functional in Q4 2019



\*Using comparable exchange rates and excluding the Leborgne divestment



EUR million	Q4 2019	Q4 2018	Change	2019	2018	Change
Net sales	135.6	138.4	-2.0%	585.5	585.2	0.1%
Comparable EBITA	11.2	9.2	22.2%	64.2	75.5	-15.0%
Capital expenditure	5.7	5.7	1.0%	17.5	18.9	-7.4%

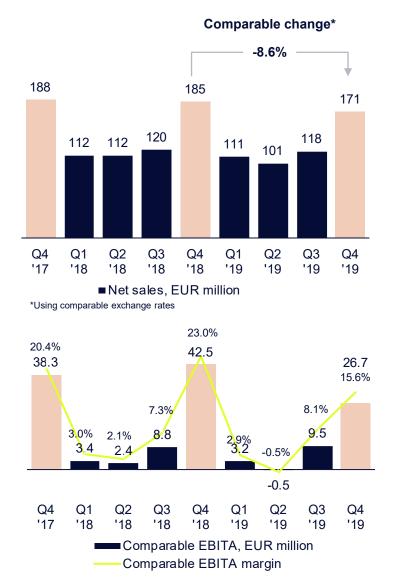
Comparable net sales decreased

- Increased in Europe:
  - Gardening category and snowtool sales driving growth
- Increased in the Americas (excl. Outdoor):
  - Positive development in the gardening category
  - Support also from new distribution and through tariffs being implemented
- Decreased in the Outdoor business:
  - Decreased government orders & unrepeated promotional campaigns
- Comparable EBITA increased

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- Supported by increased efficiency and product mix
- Impact from tariffs started to decrease
- Decreased volumes in Outdoor weighed on profitability

### Living in Q4 2019



EUR million	Q4 2019	Q4 2018	Change	2019	2018	Change
Net sales	171.3	184.7	-7.3%	501.0	529.6	-5.4%
Comparable EBITA	26.7	42.5	-37.2%	38.9	57.0	-31.8%
Capital expenditure	5.8	7.4	-21.6%	18.3	23.8	-23.0%

Comparable net sales decreased

- · Decreased in the Scandinavian Living business
  - Challenges in Denmark
  - Growth in Asia-Pacific
- Decreased in the English & Crystal Living business
  - Decrease driven by Australia, UK and Americas (where outlet network rationalization continued)
  - Growth in China
- Comparable EBITA decreased during the quarter, due to:
  - Weakened product mix in the Scandinavian Living business
  - Lower volumes in the English & Crystal Living business

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### **Transformation program**

#### Focusing on:

- The English & Crystal Living business, to improve its profitability
- Planned actions in retail, distribution and supply network as well as organizational structure

### Targeted annual cost savings app. EUR 17 million

- Subject to the full implementation of the program
- Targeted cost savings would be achieved gradually, and the majority of the savings are expected to materialize after the program is completed (end of 2021)

Costs of the program app. EUR 40 million in 2018–2021

By the end of 2019, EUR 19.5 million of costs had been booked

### **Restructuring program**

Focusing on:

- Looking for synergies and efficiencies in our selling and administrative spending
- Evaluating our entire supply and distribution network for efficiency improvements

### Targeted annual cost savings app. EUR 20 million

- Subject to the full implementation of the program
- Targeted cost savings would be achieved gradually, and the majority of the savings are expected to materialize after the program is completed (end of 2021)

Costs of the program app. EUR 30 million in 2019–2021

By the end of 2019, EUR 0.4 million of costs had been booked

EUR million	Q4 2019	Q4 2018	Change	Comparable change*	2019	2018	Change	Comparable change*
Europe	153.7	162.1	-5.2%	-3.1%	518.9	531.2	-2.3%	-0.4%
Americas	106.6	112.0	-4.9%	-8.4%	427.5	444.4	-3.8%	-8.4%
Asia-Pacific	47.7	48.7	-2.0%	-4.8%	143.6	141.7	1.4%	-0.9%
Unallocated**	0.0	1.2			0.3	1.3		

 $\ensuremath{^*\text{Using}}$  comparable exchange rates and excluding the Leborgne divestment

\*\*Geographically unallocated exchange rate differences

- Comparable net sales in Europe decreased, weighted by the Living business.
- Comparable net sales in the Americas decreased, as the Outdoor and English & Crystal Living businesses faced challenges.
- Comparable net sales in Asia-Pacific increased, weighted by the Living segment.



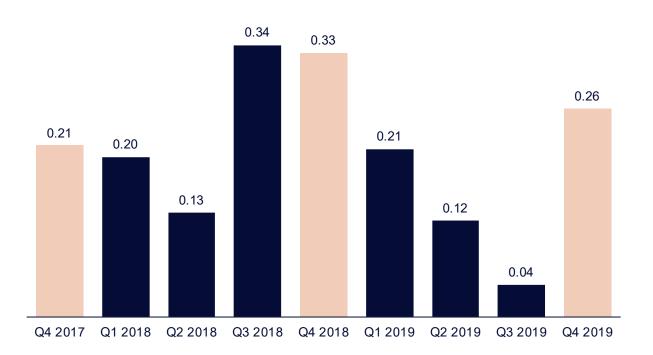
### SKU reduction ongoing with potential remaining





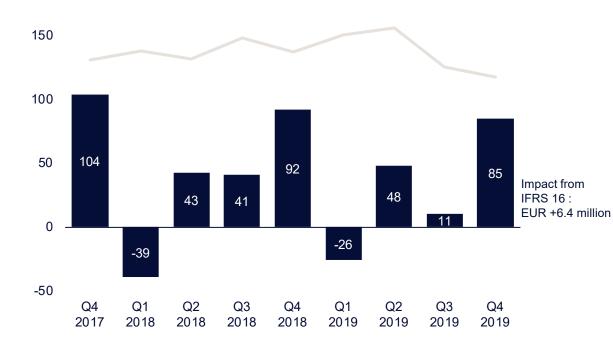
### Earnings per share in Q4 2019

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### Cash flow from operating activities before financial items and taxes, EUR million

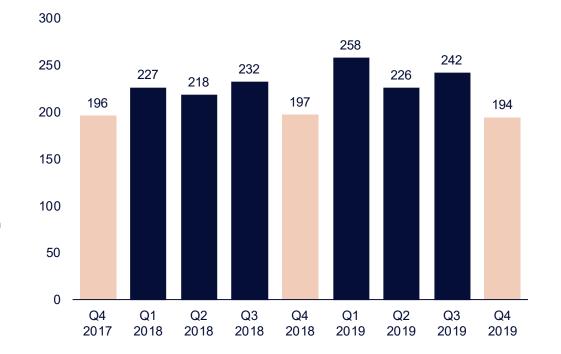
Quarter



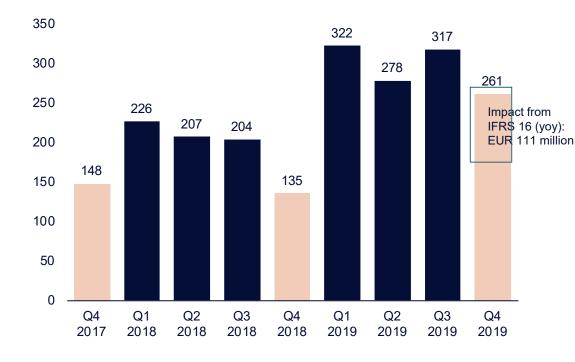
Last 12 months

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### Working capital, EUR million







#### Equity ratio and net gearing

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In 2020, Fiskars expects the comparable EBITA to increase from 2019. Fluctuations in currency rates might have a considerable impact on comparable EBITA.

Fiskars continues to invest in future growth and is focused on improving profitability through the ongoing transformation programs, which are expected to be completed by the end of 2021. Therefore, the company is not providing an outlook for comparable net sales for 2020.

Furthermore, there are uncertainties in several key markets, such as potential changes in tariffs or repercussions from the novel corona virus outbreak that could have an impact on the full year development.

Items affecting comparability in EBITA include restructuring costs, impairment charges, integration related costs, acquisitions and divestments, and gain and loss from the sale of businesses.

### Long-term financial targets unchanged

Growth	Profitability	Capital structure	Dividend
The average annual net sales growth to exceed 5%, through a combination of organic growth and targeted acquisitions	EBITA margin to reach 12%	Net gearing* below 100%	Fiskars aims to distribute a stable, over time increasing dividend, to be paid biannually
-2.5% YoY -3.9% YoY (comparable)	6.7% 8.3% (comparable)	34%	Proposal: EUR 0.56 per share, paid in two installments of 0.28 each

\*\*Net gearing ratio is the ratio of interest-bearing debt, less interest-bearing receivables and cash and bank equivalents, divided by total equity

2019

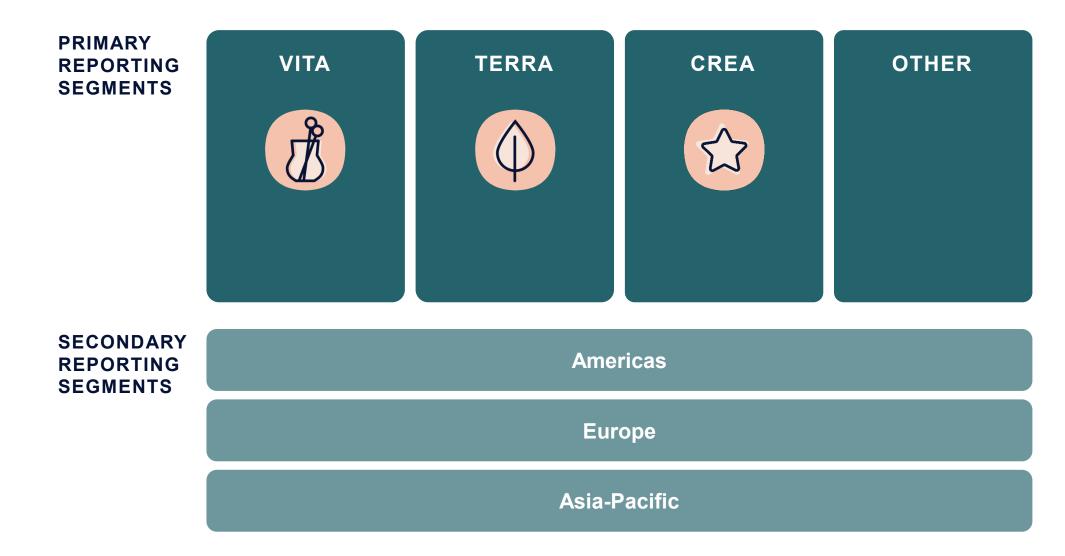
### Wärtsilä share distribution changed the baseline for dividend growth



Extra Dividend Second dividend

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### Planned Reporting Structure (as of Q1/2020)



# Making the everyday extraordinary