

Fiskars Corporation
Stock Exchange Release
January 26, 2022 at 17:00 EET

Proposals of the Nomination Committee of the Board of Directors to Fiskars' Annual General Meeting 2022

The Nomination Committee of the Board of Directors of Fiskars Corporation presents the following proposals to the Annual General Meeting to be held on March 16, 2022. The proposals will be included in the notice to the Annual General Meeting to be published at a later date.

Resolution on the remuneration of the members of the Board of Directors

The Nomination Committee of the Board of Directors proposes that the annual fees of the members of the Board of Directors shall be EUR 70,000, the annual fee of the Vice Chairman EUR 105,000 and the annual fee of the Chairman EUR 140,000. In addition, it is proposed that for Board and Committee meetings other than the meetings of the Audit Committee, the Board/Committee members residing in Finland be paid a fee of EUR 750 per meeting and the Board/Committee members residing abroad be paid a fee of EUR 2,000 per meeting and the Chairmen of the Board of Directors and said Committees be paid a fee of EUR 1,500 per meeting. For meetings of the Audit Committee, it is proposed that the Committee members residing in Finland be paid a fee of EUR 1,000 per meeting and the Committee members residing abroad be paid a fee of EUR 2,250 per meeting and the Chairman of the Audit Committee be paid a fee of EUR 2,500 per meeting. For Board/Committee meetings held per capsulam or as teleconference, it is proposed that the Chairmen of the Board of Directors as well as said Committees be paid a fee per meeting that does not differ from meeting fees otherwise payable to them and the Board/Committee members be paid a fee of EUR 750 per meeting.

It is further proposed by the Nomination Committee that the members of the Board of Directors are reimbursed for their travel and other expenses incurred due to their activities in the interest of the company.

According to the proposal of the Nomination Committee, the remuneration of the members of Board of Directors would be in accordance with the company's remuneration policy.

Resolution on the number of members of the Board of Directors

The Nomination Committee of the Board of Directors proposes to the Annual General Meeting that the number of members of the Board of Directors shall be eight.

Election of members of the Board of Directors

The Nomination Committee of the Board of Directors proposes to the Annual General Meeting that the following individuals shall be re-elected to the Board of Directors: Albert Ehrnrooth, Paul Ehrnrooth, Louise Fromond, Jyri Luomakoski and Ritva Sotamaa. Inka Mero, Fabian Månsson, Peter Sjölander have informed the company that they will no longer be available for re-election to the Board of Directors. The Nomination Committee proposes further that the Annual General Meeting shall elect Julia Goldin, Carl-Martin Lindahl and Volker Lixfeld as a new members of the Board of Directors. Information about the experience and former positions of the proposed new members of the Board of Directors is available at the end of this release and on Fiskars Corporation's website at <https://fiskarsgroup.com/investors/corporate-governance/annual-general-meeting-of-shareholders/annual-general-meeting-2022>.

All the above individuals have given their consent to the election and stated as their intention, should they be elected, to elect Paul Ehrnrooth as Chairman and Jyri Luomakoski as Vice Chairman of the

Board of Directors. Further, all the above individuals have stated as their intention, should they be elected, to establish a Nomination Committee and appoint Paul Ehrnrooth as its Chairman, Louise Fromond and Jyri Luomakoski as its members and Alexander Ehrnrooth as its external member. Further, the elected individuals above have stated as their intention, should they be elected, to establish an Audit Committee and a Human Resources and Compensation Committee with members to be appointed among the Board members.

FISKARS CORPORATION

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Making the everyday extraordinary

Fiskars Group's vision is to create a positive, lasting impact on our quality of life. Our brands Fiskars, Gerber, Iittala, Royal Copenhagen, Waterford, and Wedgwood are present in people's everyday lives – at home, in the garden, and outdoors. This gives us an opportunity to make the everyday extraordinary today, and for future generations. We have a presence in 30 countries, and our products are available in more than 100 countries. Our shares are listed on the Nasdaq Helsinki (FSKRS). Please visit us at www.fiskarsgroup.com for more information and follow us on Twitter @fiskarsgroup.