

January-December 2021

Financial Statement Release

Good finish to a recordstrong year



Disclaimer

- This presentation contains forward-looking statements that reflect management's current views with respect to certain future events and potential financial performance. Although Fiskars Group believes that the expectations reflected in such forward-looking statements are reasonable, no assurance can be given that such expectations will prove to have been correct. Accordingly, results could differ materially from those set out in the forward-looking statements as a result of various factors.
- Important factors that may cause such a difference for Fiskars Group include, but are not limited to:
 - (u) the macroeconomic development and consumer confidence in the key markets,
 - (ii) change in the competitive climate, (iii) change in the regulatory environment and other government actions, (iv) change in interest rate and foreign exchange rate levels, and (v) internal operating factors.
- This presentation does not imply that Fiskars Group has undertaken to revise these forward-looking statements, beyond what is required by applicable law or applicable stock exchange regulations if and when circumstances arise that will lead to changes compared to the date when these statements were provided.

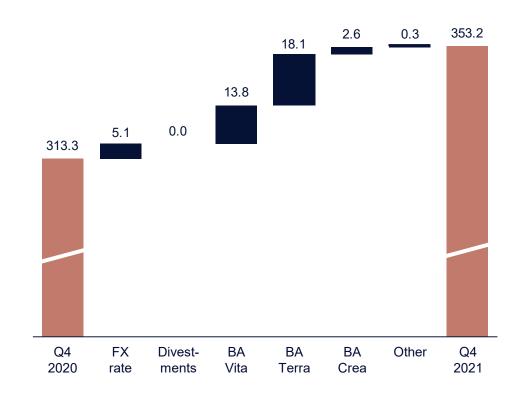


Fiskars Group comparable net sales in Q4 2021

NET SALES, EURm

Change +12.7% Comparable change* +10.9% Change +14.7% 400 353 313 308 307 302 292 300 280 267 256 200 100 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4

NET SALES BRIDGE, EURm



2020

2020

2020

2021

2021

2021

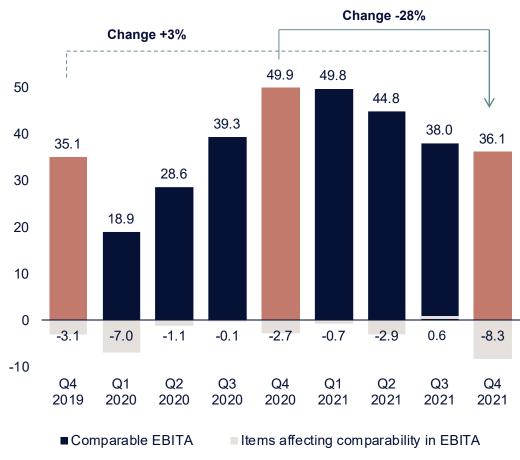
2020

2019

^{*}Comparable change = currency neutral & excl. divestments

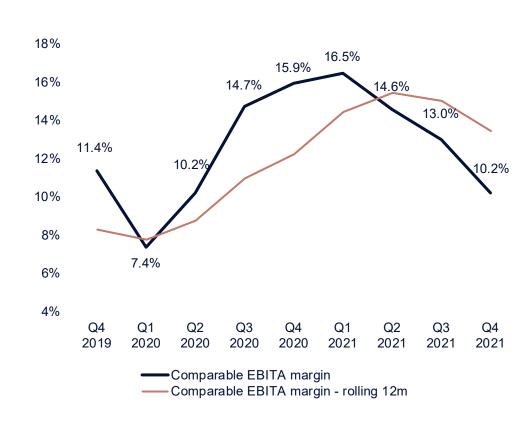
Fiskars Group comparable EBITA in Q4 2021

COMPARABLE EBITA, EURm

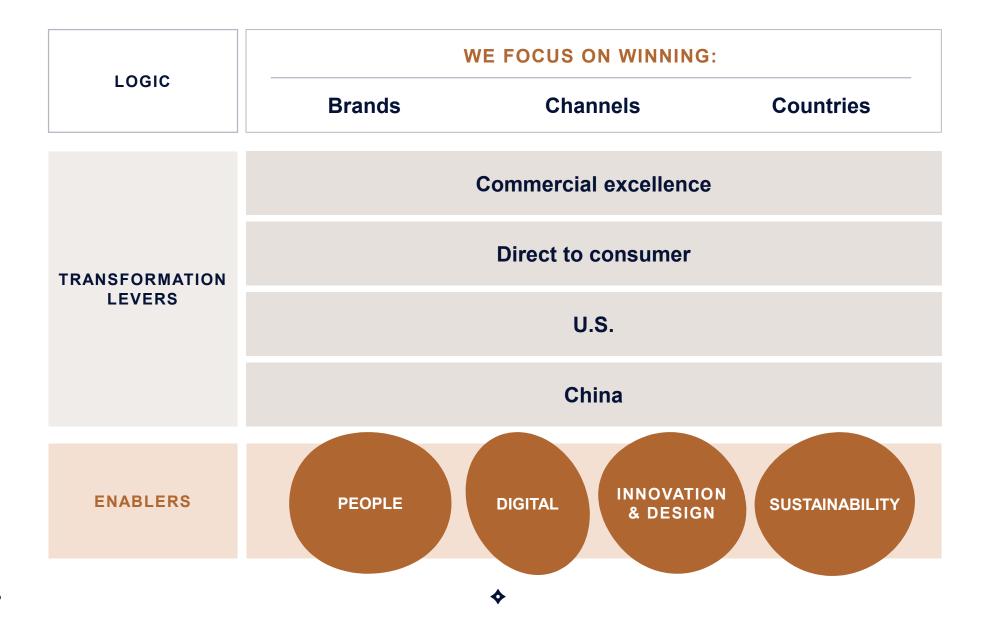


*Items affecting comparability in EBITA includes items such as restructuring costs, impairment or provisions charges and releases, integration-related costs, and gain and loss from the sale of businesses

COMPARABLE EBITA MARGIN



The Growth Strategy – clear strategic focus and transformation levers



Progress in Transformation Levers

Commercial excellence

- Power of brands
- Improved Gross Margin, both Q4 (+180bps), and FY 2021 (+240bps)

Direct to consumer

 Direct channel growing above Group average, both Q4 (+14%) and FY 2021 (+20%)

U.S.

 Positive Q4 sales performance in Vita and Terra, double-digit growth vs. LY

China

- Strong sales growth continued in Q4, net sales up 1.5X
- Net sales almost doubled in 2021

North American watering business divested

- Divestment of North American Watering Business completed on February 1, 2022
- Deal included the Gilmour and Nelson brands and related trademarks, patents and assets
- Transaction in line with the new growth strategy
- Watering products remain in our portfolio, sold under the Fiskars brand in Europe



In 2022, Fiskars expects the comparable EBIT to increase from 2021 (2021: EUR 154.2 million)

There are ongoing challenges in global supply chains as well as raw material and energy price inflation. While the company has managed to mitigate these factors, they continue to pose a risk for 2022 performance



Progress in sustainability

Reduced waste to landfill

2030 target: to have all waste from our own manufacturing units and distribution centers recovered or recycled with zero waste going to landfill.

7 out of 21 factories and distribution centers reached the target of zero landfill waste, nine years ahead of the 2030 target.

In 2021, Fiskars Group has reduced waste to landfill by 28% compared to 2020.

Products from recycled materials

2030 target: over 50% of our net sales will come from circular products and services.

For example, Fiskars' ReNew series of scissors made of recycled and recyclable materials have been well received.

Sales of the recycled products have grown 78% compared to 2020.



Q4 2021



Financial Targets Tracking I We are well off the good start for our strategic four-year journey

PERFORMANCE

KPI	NEW TARGET	2021	2020
NET SALES	Organic, FX neutral Mid-Single-Digit growth	14.2%	3.4%
PROFIT	Mid-teen EBIT margin (excl. IAC) by end of 2025	12.3%	9.8%
CASH FLOW CONVERSION	Free Cash Flow / Net Profit ≥ 80%	109%	255%
NET DEBT / EBITDA	Net Debt / LTM EBITDA ≤ 2.5X	0.7x	0.8x

Consolidated income statement

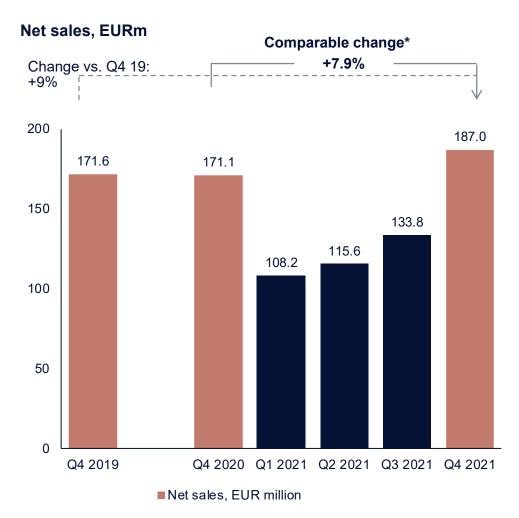
EURm	Q4 2021	Q4 2020	Q4 2019
Net sales	353.2	313.3	308.0
Comparable gross profit	156.7	133.5	135.1
Sales and marketing expenses	-83.0	-63.8	-77.8
Other expenses	-46.1	-34.1	-26.8
Comparable EBIT Comparable EBITA	32.2	36.0	31.6
	36.1	49.9	35.1
Profit for the period	18.2	25.2	21.3
Items affecting comparability	-8.3	-2.7	-3.1
Comparable gross margin	44.4%	42.6%	43.9%
Comparable EBIT margin	9.1%	11.5%	10.3%
Comparable EBITA margin	10.2%	15.9%	11.4%

Key takeaways

- Gross margin up 180bps vs. 2020, 50bps vs. 2019
 - Increased cost of raw materials, energy and logistics offset by price increases and operational efficiency improvements
- Sales, marketing and other expenses increased
 - Significant increase in spending to accelerate growth

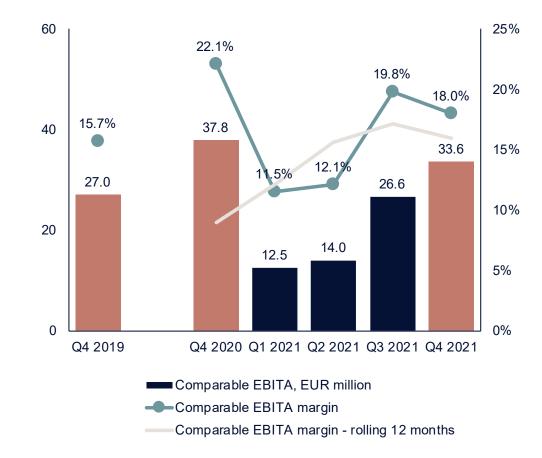


Vita in Q4 2021



^{*}Comparable change = currency neutral & excl. divestments

Comparable EBITA, EURm



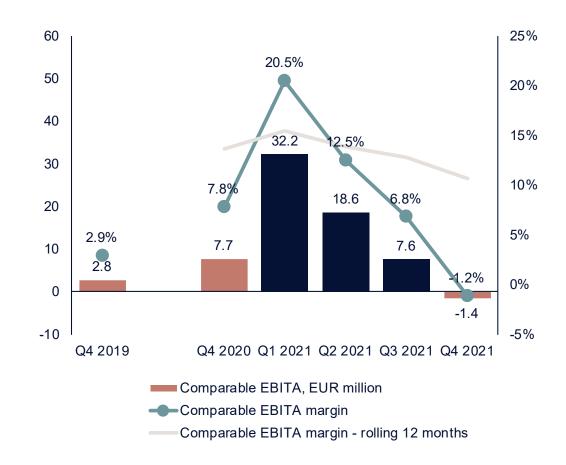


Terra in Q4 2021

Net sales, EURm

Comparable change* 18.1% Change vs. Q4 19: +24% 200 157.1 148.7 150 118.2 111.5 97.8 95.7 100 50 Q4 2019 Q4 2020 Q1 2021 Q2 2021 Q3 2021 Q4 2021 ■ Net sales, EUR million

Comparable EBITA, EURm



^{*}Comparable change = currency neutral & excl. divestments



Crea in Q4 2021

Net sales, EURm Comparable change* +5.9% Change vs. Q4 19: +19% 60 50 46.9 45.6 43.5 42.2 39.5 40 35.9 30 20 10 Q3 2021 Q4 2021 Q4 2019 Q4 2020 Q1 2021 Q2 2021 ■ Net sales, EUR million

Comparable EBITA, EURm



^{*}Comparable change = currency neutral & excl. divestments

Net sales by geography in Q4 2021

EURm	Q4 2021	Q4 2020	Change	Comparable change*
Europe	167.9	151.5	10.8%	9.3%
Americas	121.4	108.3	12.1%	9.3%
Asia-Pacific	62.6	54.6	14.6%	14.1%
Unallocated**	1.3	-1.0		

^{*}Excluding the impact of exchange rates, acquisitions and divestments

Comparable net sales in Europe increased

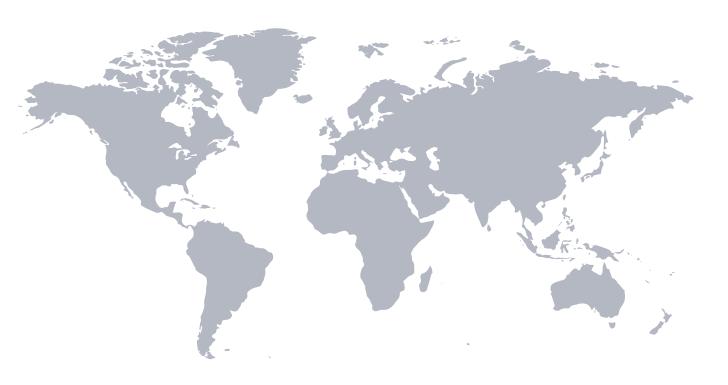
Overall strong performance in all markets.

Comparable net sales in the Americas increased

Supported by Vita and Terra, decreased for Crea

Comparable net sales in Asia-Pacific increased

• Driven by most countries, China and Japan in particular



^{**}Geographically unallocated exchange rate differences

Cash Flow I Whilst we invested significantly in Inventories to ensure 2022 deliveries, we succeeded to maintain strong Cash Conversion of 109%

Distributable Cash Flow, Q4 and FY (EURm)

	Q4			F	Full Year		
	2021	2020	vs. LY	2021	2020	vs. LY	
EBITDA	39	60	-20	204	174	30	
Non-cash adjustments	7	-2	9	17	4	13	
Cash Flow from operations	47	58	-11	221	178	43	
Change in inventories	-25	-4	-21	-96	16	-112	
Change in trade rec's	-1	-2	0	-14	-19	5	
Change in trade Pbl's	31	37	-5	21	5	16	
Change in TWC	5	31	-26	-90	1	-91	
Changein in other int.free items	3	1	2	33	45	-12	
Change in NWC	8	32	-24	-57	46	-103	
CAPEX (net)	-12	-9	-3	-33	-29	-4	
Operating Cash Flow	43	81	-38	132	195	-63	
Taxes paid	-18	-5	-13	-36	-20	-16	
Free Cash Flow	24	75	-51	95	175	-79	
Paid interests, net	-3	-1	-1	-5	-2	-3	
Distributable Cash Flow	22	74	-52	90	173	-82	

Change in Liquidity, Q4 and FY (EURm)

	Q4		Full Year			
	2021	2020	vs. LY	2021	2020	vs. LY
Cash Balance period opening	24	165	-141	62	9	53
Translation difference	2	1	2	3	-0	3
Distributable Cash Flow	22	74	-52	90	173	-82
Dividends/ share buy-backs	-	-0	0	-49	-46	-3
Change in L-T debt	-	-80	80	-61	-40	-21
Payments of lease liabilities	-7	-6	-0	-26	-26	0
Change in other S-T debt	-10	-90	80	13	-5	17
Other non-operational changes	-1	-1	1	-1	-2	1
Cash Balance, period closing	32	62	-31	32	62	-31
					31.12.	
				2021	2020	vs. LY

		31.12.		
	2021	2020	vs. LY	
Cash Balance	32	62	-31	
Unutilised Credit Facilities	312	345	-33	
Total Liquidity, period closing	343.5	407.4	- 64	

Free Cash Flow / Net Profit (Cash Conversion)

109% 255%

Balance Sheet I Capital efficiency improvement continued despite Trade Working Capital growth – ROCE up 550bps driven both by profitability and asset turnover

Capital Employed (EURm)

		31-Dec	
	2021	2020	Change
GW and other intangible	489	482	7
PPE and biological assets	195	193	2
Capitalised leases (ROU)	107	90	17
Non-Current Assets	791	765	26
Inventories	306	207	99
Trade receivables	206	184	23
Trade payables	-139	-100	-39
Trade Working Capital	373	291	83
Other int-free receivables	30	37	-7
Other int-free payables	-268	-236	-32
Operating Capital	927	858	69
Net tax liabilities	-5	19	-24
Capital Employed	922	877	45

PPE & biological assets and Inventories include US Watering assets of EUR 5.0m and EUR 33.4m, respectively. Assets are held for sale at the closing of the transaction.

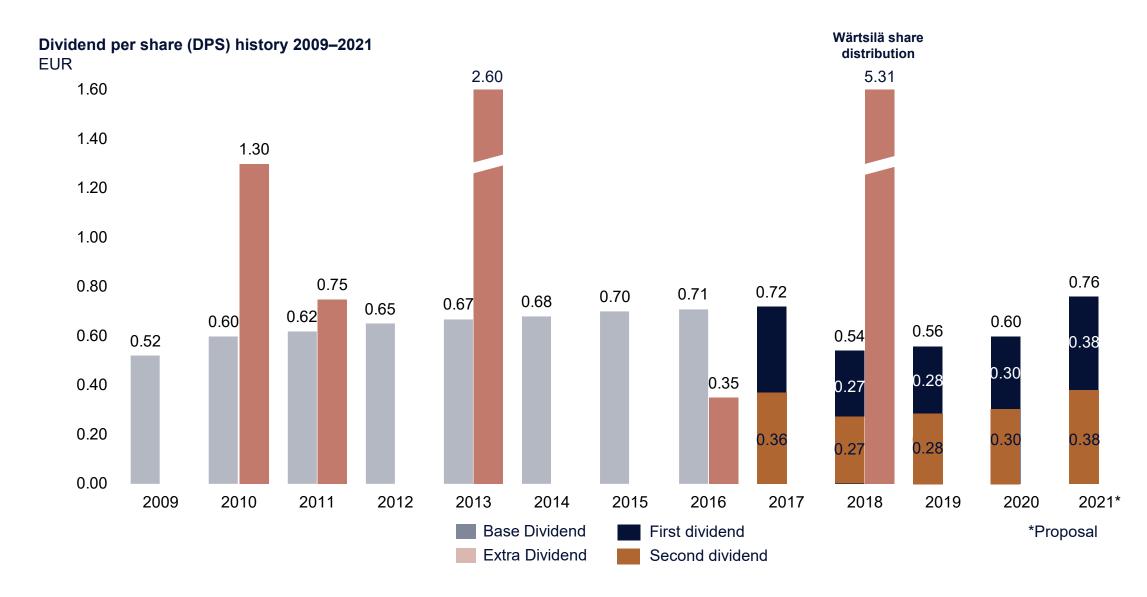
Funding (EURm)

31-Dec			
2021	2020	Change	
816	762	55	
65	112	-47	
111	95	17	
-32	-62	31	
145	144	1	
-39	-29	-10	
922	877	45	
	2021 816 65 111 -32 145 -39	202120208167626511211195-32-62145144-39-29	

Balance Sheet KPIs

	2021	2020	Change
EBIT Margin	12.3%	9.8%	+ 2.5%
Capital Turnover	1.39	1.19	
ROCE%	17.1%	11.7%	+ 5.5%
Net Debt / EBITDA Net Debt / Equity	70.9% 17.8%		- 12.0% - 1.2%

Dividend proposal I Clear growth in dividend for FY 2021



Making the everyday extraordinary

Net sales / SKU continued to increase

