



To Our **Shareholders**

The Annual General Meeting of Fiskars Oy Ab will be held at Hotel Marski, Lönnrot Room, Mannerheimintie 10, Helsinki, on Thursday, May 9, 1985 at 4.30 pm.

Shareholders wishing to attend the meeting should inform the Fiskars Head Office by phone (90) 644 011 or by letter, Mannerheimintie 14 A, 00100 Helsinki, on Wednesday, May 8, 1985 at 4.30 pm. at the latest.

Shareholders with changed address are kindly requested to give new address to Fiskars Head Office, telephone (90) 644 011.

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This annual report is available in Finnish, Swedish and English from Fiskars Head Office, Mannerheimintie 14 A, 00100 Helsinki.

Other financial information about the Fiskars Group during 1985 will be available in Finnish, Swedish and English as follows:

Review of Operations, January 1 to April 30, 1985, in June Review of Operations, January 1 to August 31, 1985, in October.

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		1980	1981	1982	1983	1984
Summary of	Net sales	391	429	454	471	536
	Sales outside Finland	175	186	185	239	290
Operations	as % of net sales	45	43	41	51	54
million FIM*	Parent Company net sales Parent Company exports	362 150	377 150	383 128	366 141	394 169
	Operating margin	32	43	48	65	68
	as % of net sales	8	10	11	14	13
	Depreciation acc. to plan	9	14	16	16	18
	Financial costs net	-23	-28	-28	-21	-21
	Pre-tax earnings	- 4	- 2	+ 4	+ 27	+ 30
	as % of net sales	- 1	- 0,5	+ 1	+ 6	+ 6
	Parent Company dividend	1,9	1,5	1,5	2,7	4,1*
	Return on assets Return on net assets	5	5	7 9	12 14	12 15
	Equity + reserves	150 30	146 30	157 30	219 39	249 39
	Equity ratio Market value of Company at	30	50	30	39	39
	Stock Exchange at the year-end	29	35	45	96	154
	Personnel at year's end	2214	2129	1839	1733	1774
	Investments	35	28	19	31	54
	*) Proposal					
The Fiskars Share	Price at the year-end	136	164	210	259	414
FIM	Average price	143	146	194	278	360
	Earnings per share:					
	- Pre-tax earnings	7	6	19	90	82
	— Earnings after tax		• •	7	73	64
	P/E ratio	10				
	- Pre-tax earnings	19	23	11 26	3 4	5
	— Earnings after tax		• •	20	4	0
	 Number of shares entitled to dividend 			212 500	297 500	372 000
	entitled to dividend			212 500	297 500	372 000
	500					
Development of	500					
Development of						
Development of Share Price	400					/
Share Price	400					1
Share Price compared to the						1
Share Price compared to the Unitas general	400 300					L
Share Price compared to the Unitas general index	400					2
Share Price compared to the Unitas general	400 300					2

* FIM = Finnish markka. One USD = 6,52 FIM

150

100

80

Unitas

Fiskars 60

1979



Highlights Illustrated



The President of the Republic Mauno Koivisto and Mrs. Tellervo Koivisto visited Inha works on August 16, watching the production of Buster boats. Guiding, Plant Manager Pauli Lantonen (left), and Managing Director Reijo Kaukonen (right).

Fiskars new Knife Plant was completed as a part of extensive modernization project. Esa Järvenkylä keeps the machinery fit in an efficient hall.

After Fiskars acquired Behlman Engineering, new U.S. markets opened for the Electronics group. Fiskars scissors were accompanied by electronics, as foreseen in the cover of Electronic Design News November issue.

A series of patrol boats, delivered to the Coast Guard. pictured on the front page of the daily Turun Sanomat.







Fiskars Grows Stronger



iskars developed in 1984 essentially **C** according to plans. The Group's present four business areas increased their sales by 20 %. Total net sales rose to 536 million FIM (80 000 000 US dollars). Pre-tax earnings rose 10% and were 30 million FIM (US dollars 4 600 000).

Diskars strengthened its position as an enterprise with an international presence. Sizeable marketing investments were made within the Consumer Products group and the Electronics group, the most important areas of international activities.

Consumer Products now operates through sales subsidiaries in nine European countries. In the USA, Fiskars Manufacturing Corporation continued its successful performance while simultaneously carrying out extensive investments in new products and in new markets.

On December 1, Fiskars acquired Behlman Engineering located in Santa Barbara, California. This company has since 1969 specialized in power electronics and will thus enhance the Group's other product lines in this field.

Over 50 % of the Group's sales took place outside Finland, of the amount half in the United States roughly.

Three old factories in Pohja, Finland, were completely renewed. When the hand tool plant will be inaugurated in the spring of 1985, the company will operate four efficient plants producing scissors, knives, hand tools and production tools in Finland.

Sales of the Electronics group grew substantially, mainly due to its new business unit Advanced Products.

Investment Products achieved its goals. A special mention goes to the log loaders business for an overall good performance and stable earnings. The market position of the Inha products was strengthened by an acquisition.

The real estate holdings of Fiskars form an important natural resource asset. There was no major change in the Company's landholding during the year.

Dlans for 1984—85 are focused on restablishing a solid ground for future growth. Customer satisfaction - quality products - long-term growth are identified as cornerstones for the Group's development. I am happy to state that Fiskars people in different positions have through training, hard work and action achieved successes that support the Company's objectives.

The share issue in December 1983 triggered growing interest in Fiskars stock on the Helsinki Stock Exchange. In 1984, 23 000 shares were traded. The share price increased by almost 70 % from 245 FIM to 410 FIM.

The Group's strong financial position provides a sound basis for future success. Group sales in 1985 are planned to reach 600 million FIM (90 000 000 US dollars) and earnings are expected to increase.

May I express Fiskars' best wishes for 1985 to our customers, to all our 1 800 shareholders and to our employees.

Helsinki, January 1985

Göran J. Ehrnrooth Chairman and CEO

Fiskars Business Groups

Fiskars comprises four operational groups, whose business development and performance are supervised by Management Board committees.

Consumer **Products Group**



Electronics Group



Through its fast growing internation-al sales organisation, Fiskars markets high quality scissors, knives and handtools for household, professional and do-it-yourself use.

The international popularity of these branded products continues to grow after Fiskars succeeded in changing not only the design, but also the materials and production technologies of many traditional household tools.

Fiskars[®] is the world's leading scissors brand. Innovations in scissors pro-

rowing rapidly in the electronics Jindustry, Fiskars specializes in select and distinct market niches where leadership can be achieved and maintained.

Power Electronics ensure uninterruptible power supply for EDP and telecommunication systems.

Traffic Control Systems help traffic flow smoothly and safely.

High quality injection-molded enclosures protect electrical equipment from environmental damage.

duction are now being applied to knives and other handtools. This will increase the number of customers for Fiskars products, and strengthen the Group's position as an international manufacturer of consumer products.

Using the finest Finnish wood, Fiskars makes picture frames and mouldings to suit varying tastes and purposes.

The group has seven production plants in Finland and four in the USA.

Fiskars also engages in high-tech projects to specific customers with stringest demands on performance and quality.

With a sound base in the domestic market, Fiskars is expanding its operations to the areas of potential growth, such as the USA and the Far East.

The group operates four manufacturing plants in Finland and one in the USA.

Investment **Products Group**



riskars produces heavy-duty equipment for land and sea transportation as well as industrial use, all fulfilling the most stringent customer requirements concerning suitability and reliability under demanding conditions. Intensive research and development,

together with in-depth understanding of end-users' needs enable Fiskars to offer superior quality.

Professionals in the European forest industry — both East and West — use Fiskars log loaders.

Fiskars delivers lifeboats and special vessels that meet the strict specifications for oilrigs and large oceanliners. Demanding special vessels have been developed for naval and coastguard use. Due to their seaworthiness and sturdy construction, Buster aluminum boats have become extremely popular among safety- and quality-conscious users.

The metal manufacturing unit produces and sells door and window hinges, special-purpose radiators and heattreated steel components for railroad and farming equipment.

The group has four production plants in Finland.



Real Estate Group W hen industrial production of iron began in the 1640's in Finland, the forests and falls of the village of Fiskars made it an ideal place to establish iron works.

> Today land and forest holdings also provide important production and financial resources. The Fiskars Group owns a total of over 16 000 hectares of land and forest.

Fiskars employs the latest agricultural, forestry and energy producing

techniques, at the same time developing and maintaining natural values and cultural traditions.

For generations the Company's forests have been managed according to a long-term forestry plan, which ensures a balance between utilization and active renewal of these resources.

The Company's hydroelectric stations produce half of the electricity distributed by Fiskars.

Fiskars Management

	Chairman of the Board Managing Director	Göran J Ehrnrooth* Reijo Kaukonen*
Corporate Functions	Finance Purchasing Personnel Legal Development Technology F-Systems	Juha Toivola* Nils Eklund Osmo Huttunen Kurt-Erik Forsstedt Mauno Rautiainen* Olof Dahlqvist Raimo Laurila
Consumer Products Group	Consumer Products, Europe Consumer Products, USA Fiskars International Frames and Mouldings	Kimmo Käyhkö* Wayne Fethke* Lars Palmgren* Karl-Gustav Gummerus
Electronics Group	Power Electronics, Europe Power Electronics, USA Traffic Control Systems Enclosures Advanced Products	Kimmo Pokkinen Reijo Kaukonen* Pekka Kurki Christian Elfving* Pekka Pylkkänen
Investment Products Group	Hydraulic Loaders Inha Metal Products Life Boats and Special Vessels	Väinö Korpeinen* Pauli Lantonen Aapo Latvalahti
Real Estate Group	Real Estate Group *Member of the Management Board	Olof Bruncrona*
Fiskars Inc.	Board of Directors	Mr. Göran J Ehrnrooth, Chairman Mr. Ralf R Boer Mr. Wayne Fethke Mr. William B Gorog Mr. Reijo Kaukonen Mr. Juha Toivola
	Electronics Advisory	Mr. H Lewis Behlman, Jr., Chairman Mr. John J McDonnell, Jr.

Sites of Inter-

national Activity

1. Finland

- 2. Sweden
- 3. Norway 4. Denmark

5. United Kingdom

- 6. Netherlands
- 7. German Federal Republic
- 8. France
- 9. Switzerland
- 10. Austria
- 11. Wisconsin
- 12. California

Council



Annual Report from the Board of Directors



The Board of Directors visited Fiskars Power Electronics Plant. Watching the assembly of the new low-end power UPS, from right to left Jacob von Julin, Jarl Gripenberg, guiding Chief Design Engineer Anssi Kujala, Robert G Ehrnrooth and Managing Director Reijo Kaukonen.

Unit chief Kimmo Pokkinen presents a

high-end UPS, being finished for delivery to a nuclear power station. To his left Jarl Engberg, Tho-

mas Tallberg, Göran J

Ehrnrooth and Lauri

Kalima.



Board of Directors

	El	ected until the Annual Gen	
Jacob von Julin	1986	Robert G Ehrnrooth	
Honorary Chairman		Thomas Tallberg	
Göran J Ehrnrooth Chairman	1985	Lauri Kalima	
Jarl Gripenberg Deputy Chairman	1986	Jarl Engberg	

36	Robert G Ehrnrooth	1987
_	Thomas Tallberg	1985
35	Lauri Kalima	1987
36	Jarl Engberg	1986

Auditors

Ordinary	Deputy		
Eric Haglund	Henry Lind		
Brita Hisinger-Jägerskiöld	Peter Hartwall		
Christian Hildén	Sixten Nyman		

General

Net sales

Mmk

300 250 200

150

100

1980

1981

ness activities.

increased to 54% (51). FIM (226).

Group Net Sa

Consumer Pr Electronics Investment P Fiskars Group Net Sales Real Estate (present business groups) Group total **Group Sales** Finland USA 1982 1983 1984

Consumer Products group Electronics group Investment Products group Real Estate group

Scandinavia Western Euro Soviet Union other CMEA Others

- Adjusting Net Sales

The Fiskars Group developed essentially as planned. Last year's satisfactory trend in profitability continued. At the same time, considerable resources were allocated to busi-

Main focus has been the strengthening of the growth basis for international operations in the USA and in Europe, the invigorating of product development and the modernization of production facilities of the Consumer Products group in Finland.

Competitiveness was further enhanced by the doubling of the investments. The financial position and the equity ratio were maintained unchanged.

The extensive product line management training programs have clarified the corporate culture and given new tools for developing profitable business.

The Fiskars logotype was redesigned. This will further support the international marketing of our branded products.

The strong US dollar had a positive effect on the Group results. The 12% increase is also reflected in the Group Balance Sheet.

The Group's total net sales rose to 536 million FIM (471), of which sales outside Finland

The present four business groups grew by 20%. The most international business area continued to be consumer products with sales abroad amounting to 75%.

The Parent Company's net sales were 394 million FIM (366), of which exports were 169 million FIM (141) accounting for 43% (38). Sales in Finland were 246 million

Total net abroad sales 1984 FIM 1984	0% 70 1983
Sales 1904 FIIVI 1904	10 1905
roducts 235 177 75	5 77
89 41 46	5 35
roducts 163 72 44	4 42
49 — —	
536 290 54	4 51

and the second se	Real Providence and the second	A REAL PROPERTY AND A REAL	
by Market Areas (I	Present business gr	oups)	
	1984 Mill.FIM	1983 Mill.FIM	Change %
	254	205	+24
	60	48	+25
ope	62	55	+13
	140	115	+22
n+			
-countries	43	33	+ 30
	7	7	<u> </u>
	566	463	-25/21-2
g items	30	19	
Constanting States	536	444	+21
	the second s	and the second se	

Operational Results of Business Groups





The group's result is burdened by increased development and market introduction costs, as well as by continued expansion of the international marketing and distribution network.

The profitability of the Consumer Products group was satisfactory except for picture frames and mouldings.

The Electronics group continued to grow with an overall good profitability. Strong efforts in product development were maintained.

The Investment Products group could further improve its profitability and reach a good level. However, the development in various product lines was uneven.

The Real Estate group's activities are of long-term nature. Thus the evaluation of their profitability is different from that of the industrial groups. The harvest was successful second year in a row, enabling Fiskars to record a good result.

The timber sales were carried out according to plans. Again, annual growth exceeded annual fellings. Electricity distribution took place at previous year's level with a satisfactory result.

The operations of the subsidiary Predium continued as planned with a positive result.

Earnings Summary

The Group





The Group's pre-tax earnings were 30.4 million FIM (26.9) or 6% of net sales (6). The operating margin was 68 million FIM (65) or 13% of total net sales (14). Depreciation according to plan rose to 18 million FIM (16), maximum allowable for tax purposes being 20 million FIM (17).

Net financial expenses, including realized and unrealized exchange differences, continued to decrease to 21 million FIM or less than 4% of net sales.

Depreciation in excess of plan has been increased by 2,4 million FIM and untaxed reserves have been increased by 15,5 million FIM. Taxes amount to 6,5 million FIM. Return on assets in industrial operations (excluding forests and shares) was 12% (12), return on net assets rose to 15% (14).

The Parent Company

The Parent Company's pre-tax earnings were 24 million FIM (13) or 6% of net sales (4). The operating margin was 38 million FIM (38) or 10% of net sales (10).

Net financial expenses decreased to 5,7 million FIM (14,9) or to 1,4% of net sales. The improvement is mainly due to the dividend paid by the subsidiary in the USA. Other income comprises mainly such gains on sale of fixed assets that are to be con-

sidered as normal business transactions for the company.

Extraordinary gains on sales of fixed assets have been credited to the contingency reserve.

The Group's after tax earnings per share were 64 FIM, the corresponding P/E ratio being 6 at the year-end.

Finance

The Group's liquidity was good throughout the year.

The growth of Financial assets is mainly due to new Group companies, and receivables connected to sizeable project deliveries and real estate sales.

Inventories increased primarily due to new subsidiaries and the growth of the subsidiary Predium's business operations.

In the Parent Company, the funds tied-up in Inventories have decreased.

Short-term liabilities remained at last year's level.

Long-term loans totalling 95 million FIM were raised while previous loans were repaid by 57 million FIM, the net increase being 38 million FIM.



näs, Finland. pany in Vaasa, Finland.

purchase of a molding company.

	Fixed Assets Investments Consumer Products group	1984 Mill.FIM 35	1983 Mill.FIM	
		35	17.0	
			17,0	
	Electronics group	9,5	2,1	
	Investment Products group	4,7	3,0	
	Real Estate group	3,6	4,4	
	Others	1,1	4,2	
		53,9	30,7	
Personnel	The Group employed at the year-end 1774 (1733) people, of them outside Finland 2. The Parent Company's personnel numbered 1506 (1535). The number of personnel employed was generally in balance with the volume production. During the year, 50 managers took part in Fiskars internal management semina Strategic marketing and sales planning seminars were organized for 55 key marketing people.			
Organization	Business responsibilities of individual M establishing a new business unit, Fiskars Management Board, was appointed its Kimmo Käyhkö was nominated direct to the Management Board. Further details of the organization ar	International. Lars Pa director. or of Consumer Produ	lmgren, member of the	
Impact on Society (Parent Company)	In Finland, Fiskars operates 15 producti also engages in agriculture and forestry a city. The company's impact on society is industrial units are significant employer	as well as in generating s most visible in com	and distributing electron munities where Fiska	

Group's U.S. operations.

Equity + reserves grew by 29 million FIM. The Group's equity ratio stayed at 39%. The Parent Company's liquidity has also been good throughout the year. The foreign exchange position was kept in balance: there were no significant losses or gains on foreign currency transactions.

million FIM. The Parent Company's equity ratio grew to 47% (45). Deficit in the Pension Fund was kept unchanged at 4 million FIM. The deficit in the Pension Fund and the Parent Company's pension liability totalled 11,6 million FIM

Investments

The exceptionally high amount of new loans and repayment of previous loans were due to improving the financial structure in connection of the reorganization of the

Short-term financing was converted to long-term loans on better terms.

External borrowings remained at last year's level. Equity and reserves increased by 22

The Group investment program was carried out according to plan. Investments totalled 54 million FIM (31) of which the Parent Company's share was 37 million FIM (22).

The major part of investments was again allocated to the Consumer Products group, which doubled its investments second year in a row. The largest single investment was the modernization of the Production tool plant and the Hand tool plant located in Bill-

The most important acquisition was the purchase of the Rahkola hand tool com-

In the USA, the production of S/V Tool Ltd, acquired in 1983, was moved to Wausau, Wisconsin and reorganized as a facility manufacturing hand tools.

Plastic injection molding capacity for hand tool production was increased by the

In the Electronics group, the biggest single investment was the subscription for all the shares issued by Fiskars Electronics Corporation established in the USA.

As during previous year, all investments in product development and Parent Company tooling were entered as expenditure costs for the year.

	employment opportunities while main old industrial milieu in Fiskars.	titive industry and providing modern industrial taining its historically valuable buildings and the ty of Pohja about 25 hectares of land, old iron storical value in Billnäs.	Group Income State (1000 FIM)	ement	
Changes in the Group Structure and	by the Parent Company. Fiskars Inc. o	were expanded by establishing Fiskars Inc. owned wns the whole shareholding of the two operating Corporation (consumer products) and Fiskars			
Acquisitions	Fiskars Manufacturing Corporation	on acquired the assets of Continental Custom		1984	1983
	in Santa Barbara, California.	quired the assets of Behlman Engineering located	Net sales Costs of manufacturing,	+ 535 791	+ 471 304
	subsidiary Fiskars AG, was started in	Isales Ltd in Birmingham, England. A new sales Zug, Switzerland. hares of the hand tool company Oy Rahkola Ab	selling and administration	468 187	406 424
	located in Vaasa.		Operating margin	+ 67 604	+ 64 880
	Wärtsilä Group. The production wa	ges was acquired from Oy Excelsior Ab, of the s combined with the hinge production of Inha	Depreciation according to plan	<u> </u>	15 951
		Risslamet Oy Ab, which manufactures ploughs,	Operating profit	+ 49 636	+ 48 929
Affiliate Companies	tions contributed to Ovako Oy Ab's (1 107) and the company was profital In favorable market conditions, th prove its profitability. Net sales were holding.	ustment of operations to prevailing market condi- good result. Net sales rose to 1 258 million FIM ole. Fiskars has a 33,5% shareholding in Ovako. e sawmill Oy Metsä-Skogby Ab was able to im- 53 million FIM (55). Fiskars has a 50% share- t, of which Fiskars owns 49%, continued to grow. es rising to 20,5 million FIM (13,5).	Financial income and expenses Dividends received Interest income Exchange differences Interest expense Earnings after financial items	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
Turnover of Shares on the Stock Exchange Grouping of Shareholders	 8 172 716. Traded shares numbered 22 total share capital. The Company's quotation was FIN its end. A high of FIM 430 and a low The taxation value on December 3 The Company's share capital is FII a nominal value of FIM 100 each. 		Other income and expenses Other income Other expense Pre-tax earnings Depreciation in excess of plan Change in reserves	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
	Distribution of Share Owners 12.31.1984:	hip according to Share Register Proportion of share capital, % 1984 1983	Operating reserve Inventory reserve Bad debts reserve	$ \begin{array}{r} - & 8 & 000 \\ - & 7 & 379 \\ - & 99 \\ - & 15 & 478 \end{array} $	$ \begin{array}{r} - 7000 \\ + 213 \\ + 236 \\ - 6551 \end{array} $
	Private persons Non-profit organizations Business enterprises Banks and insurance companies	64,9 67,5 8,7 8,2 18,6 16,6 7,8 7,7	Taxes Net profit for the financial year	<u>- 6441</u> <u>+ 6145</u>	<u> </u>
		100,0 100,0			
Outlook	tional markets, especially in Europe High-quality Fiskars-branded pro- operations. Success will be achieved satisfaction and development of new In the Electronics group, product competitiveness will be carried out of activities both in Europe and in the The strategic position of the pro- varies. Market position in Europe wi The Real Estate group will continu Investment programs will support a 60 million FIM level.	ducts form the cornerstone in consumer product by continuously striving at increased customer products. development aiming at increased international during 1985 and 1986 as well as the widening of USA. luct lines within the Investment Products group Il be strengthened. the to follow its long-term development plans. the Group's objectives and are estimated to reach			1

Group Balance Sheet (1000 FIM)

Assets	31.12.1984		31.12.1983	
Financial assets				
Cash and bank deposits	39 216		42 350	
Trade receivables	112 208		90 463	
Loans	20 278		12 199	
Advance payments to				
suppliers	7 458		4 978	
Prepaid expenses and accured	and the second second			
income	10 016		7 006	
Share issue receivable	_		3 040	
Other financial assets	19 308	208 484	10 828	170 864
Inventories				
Materials and supplies	32 457		28 380	
Finished and semi-finished				
goods	100 564	133 021	91 347	119 727
			S. M. S.	
Fixed assets				
Construction-in-progress	8 167		1 094	
Land and water	100 365		69 520	
Revaluation 1983	-		30 000	
Buildings and constructions	44 830		43 093	
Machinery and equipment	44 720		29 925	
Other tangible assets	1 186		5 684	
Bonds and shares	44 087		37 934	
Intangible assets	2 007		1 815	
Other long-term expenditure	1 107		1 374	
Goodwill	1 778		<u> </u>	
	248 247		220 439	
Depreciation in excess of plan	47 012	295 259	46 653	267 092
		636 764		557 683

Liabilities and equity	31.1	2.1984	31.12	2.1983
Liabilities				
Short-term				
Trade payables	34 369		35 459	
Advances from customers	5 217		7 184	
Prepaid income and				
accured expenses	37 197		33 306	
Notes payable	33 666		29 091	
Current portion of long-				
term debts	31 224		37 188	
Other short-term liabilities	14 096	155 769	7 828	150 056
Long-term				
Loans from financial				
institutions	129 254		100 397	
Pensions fund loans	72 157		68 182	
Bond issue	12 250		11 000	
Other long-term debts	18 649	232 310	8 484	188 063
Reserves and depreciation				
in excess of plan				
Operating reserve	15 000		7 000	
Inventory reserve	42 269		34 809	
Bad debts reserve	2 695		2 671	
Depreciation in excess of plan	47 012	106 976	46 653	91 133
Equity				
Restricted equity				
Share capital	37 200		29 7 50	
New issue 1983			7 450	
Reserve fund	4 138		4 1 2 6	
Other restricted reserves	63 253		61 979	
	104 591		103 305	
Unrestricted equity				
Unappropriated profits	30 973		10 437	
Net profit for the financial				
year	6 145		14 689	
	37 118	141 709	25 126	128 431
		636 764		557 683

Parent Company Income Statement (1000 FIM)

	(Group	Parent (Parent Company	
	1984	1983	1984	1983	
Source of funds					
From operations					
Operating margin	67 604	64 880	37 942	38 146	
Net financial expenses	-20 792	-20 754	- 5 661	-14 181	
Taxes	_ 6 441	- 4 201	- 3 832	- 2111	
Total from operations	40 371	39 925	28 449	21 854	
Other income and expenses	- 872	- 654	- 384	22	
Sales of fixed assets	14 840	6 6 7 0	14 365	4 839	
New issue	-	7 7 1 9		7 7 1 9	
New long-term borrowing	94 816	11 889	42 458	11 693	
Translation differences					
on consolidation	3 169	900		-	
Total funds provided	152 324	66 449	84 888	46 127	
Application of funds					
Investments	53 872	31 591	36 965	21 980	
Repayment of long-term liabilities	56 537	40 137	37 528	33 146	
Dividends	2 678	1 488	2 678	1 488	
Sundry decrease in equity		64	2010	64	
Total funds applied	113 087	73 280	77 171	56 678	
Total Tunus applieu	113 007	73 280	// 1/1	20.078	
Change in working capital	39 237	_ 6 831	+ 7717	-10 551	
	152 324	66 449	84 888	46 127	
Breakdown of change in					
working capital					
Financial assets	+ 37 620	-16 698	+14022	-26 356	
Inventories	+ 13 294	+ 6449	- 4714	+ 1269	
Short-term liabilities	-11 677	+ 3418	- 1.591	+14 536	
	39 237	- 6831	+ 7717	-10 551	

	1984	19	983
Net sales	+ 394 191		+ 365 982
Costs of manufacturing, selling and administration	356 249		
Operating margin	+ 37 942		+ 38 146
Depreciation according to plan	<u> </u>		<u> </u>
Operating profit	+ 27 050		+ 28 147
Financial income and expenses Dividends received Interest income Exchange differences Interest expenses	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$	$\begin{array}{r} + & 137 \\ + & 9563 \\ - & 1212 \\ - & 23339 \end{array}$	14 851
Earnings after financial items	+ 21 389		+ 13 296
Other income and expense Other income Other expense	+ 2683 - 478 + 2205	+ 29 - 142	113
Pre-tax earnings	+ 23 594		+ 13 183
Depreciation in excess of plan	— 2364		- 690
Change in reserves Operating reserve Inventory reserve	- 8000 8000	-7000 + 2000	- 5 000
Taxes Net profit for the financial yea	$ \begin{array}{r} - 3832 \\ + 9398 \\ \end{array} $		<u>- 2 926</u> <u>+ 4 567</u>

Parent Company Balance Sheet (1000 FIM)

Assets	31.12.1984	31.12.1983	Liabilities and equity	31.12.1984	31.12.1983
Financial assets			Liabilities	Spage weeks Weekshere	
Cash and bank deposits	29 006	36 166	Short-term		
Trade receivables	86 534	70 783	Trade payables	26 231	20.459
Loans	36 440	29 444	Advances from customers	5 217	29 458 7 184
Advance payments to			Prepaid income and	5217	/ 164
suppliers	6 961	4 855	accured income	30 868	27 (22
Prepaid expenses and accrued			Current portion of	30 808	27 622
income	4 335	6 148	long-term debts	30 874	21.500
Share issue receivables		3 040	Other short-term liabilities		31 700
Other financial assets	10 178 173 454	8 996 159 432	Other short-term habilities	<u>10 542</u> 103 732	<u>7 003</u> 102 967
Inventories			Long-term		
Materials and supplies	24 481	22.462	Loans from financial		
Finished and semi-finished	24 401	23 463	institutions	85 711	85 650
	(1 210 05 701	(2.0.12) 00.505	Pension and loans	71 581	68 182
goods	<u>61 310</u> 85 791	<u>67 042</u> 90 505	Bond issue	12 250	11 000
			Other long-term debt	<u>5 863</u> 175 405	4 817 169 649
Fixed assets					
Construction-in-progress	7 932	332	Reserves and depreciation in		
Land and water	98 288	67 499	excess of plan		
Revaluation 1983	-	30 000	Operating reserve	15 000	7 000
Buildings and constructions	26 808	28 391	Inventory reserve	27 558	27 558
Machinery and equipment	22 327	16 329	Bad debts reserve	2 564	2 564
Other tangible assets	1 054	859	Depreciation on excess of plan	47 012 92 134	46 653 83 775
Bonds and shares	59 062	53 421	on one of plan		40 055 05 775
Intangible assets	1 061	845	Equity		
Other long-term expenditure	1 103	1 374	Restricted equity		
	217 635	199 050	Share capital	27.200	
		177 030	New issue 1983	37 200	29 750
Depreciation in excess of plan	47 012 264 647	46 653 245 703	Reserve fund		7 450
Depresation in cheese of plan			Revaluation fund	4 126	4 126
	523 892	495 640	Other restricted reserves	57 314	57 395
			Other restricted reserves	13 038	13 700
				111 678	112 422
			Unrestricted equity		
			Contigency reserve	28 207	20 811
			Unappropriated profits	3 338	1 449
			Net profit for the		
			financial year	9 398	4 567
					<u>26 827</u> <u>139 249</u>
				523 892	495 640

Notes to the Financial Statements

General accounting principles

The financial statements are based on the historical cost concept with the exception of certain landholdings which have been revalued.

Consolidated companies

All companies in which the group has more than 50 per cent of the voting shares have been included in the consolidated accounts, with the exception of Fiskars Electronics Corporation (FEC) that started operations in December 1984. Including FEC in the consolidated accounts would not have had a significant effect on the Group's result and financial position.

No significant minority interest exists in the group.

Intercompany transactions

Intercompany balances, sales, charges, dividends and profit in stock value at the year-end have been eliminated in consolidation.

Shares in subsidiaries

The Group's shareholding in subsidiaries has been eliminated using the Purchase method. This means that the Parent Company's investment in the subsidiary is set against the subsidiary's equity at the date of the aquisition. Half of the subsidiary's untaxed reserves have been included in the equity at the date of aquisition whereas the other half represents deferred tax liability and has been included under other long term debts. The cost of the investment in excess of equity is shown as goodwill in the consolidated balance sheet. Goodwill is depreciated with 10 per cent p.a.

Translation of foreign subsidiaries' accounts into Finnmarks The accounts of foreign subsidiaries have been translated into Finnmarks using the Current-rate method. An exchange gain in consolidation has arisen due to the fact that most of the Group's investments have been made in countries with strong currencies. The exchange gain is included under Restricted equity.

Inventories

Inventories have been valued at the lower of cost, replacement cost or net realizable value. When determining cost, the direct costs of manufacturing have been used in the Parent Company and its Finnish subsidiaries. The first-in first-out principle has been applied. If manufacturing overheads were included (as subscribed for example by International Accounting Standards) this would result in a significantly higher inventory value.

The inventories of foreign subsidiaries have been valued in accordance with the principles prevailing in respective country, which means that production overheads are included in some cases.

Receivables and liabilities in foreign currencies

Receivables and liabilities have been converted into Finnmarks at the rate of exchange prevailing at the year-end. Realized and unrealized exchange differences have been charged against income.

Fixed assets

The fixed assets are entered at direct costs with the exception of certain landholdings that have been revalued.

The Group uses the following three methods of depreciation:

- Depreciation according to plan. Depreciation is applied consistently over the asset's useful life.
- Book depreciation. Book depreciation is based on fiscal requirements. In order for depreciation to be tax deductible in Finland the amount depreciated for taxation purposes must also be entered into the company's books.
- Depreciation calculated on current cost values. This is calculated on the historical cost values that have been adjusted for inflation. The Parent Company uses depreciation calculated on current cost values for pricing and internal measurement of profability.

The difference between depreciation according to plan and book depreciation is shown in the income statement as an appropriation. In the balance sheet, the fixed assets are carried at original cost less book depreciation. Accumulated depreciation in excess of plan is taken up as a separate item in Fixed assets and Reserves.

In accordance with Finnish accounting regulations certain fixed assets may be revalued if appreciation in value is considered permanent. In accordance with this certain landholdings include revaluation. The surplus arising from valuation must be taken up under Restricted equity.

Reserves

Tax regulations in Finland allow transfer from the profit for the year to reserves. Such transfers are tax-deductible only when entered into the company's books. In accordance with the Accounting act such transfer is made from the pre-tax earnings. The total amount of transfers to reserves from the profit for the year and previous years are shown under Reserves.

Taxes

Taxes in the income statement consist of taxes paid and taxes payable on net profit. Deferred tax on transfer to reserves is not accounted for as these "timing differences" are not likely to be reversed in the near future.

Accounting for pensions

The retirement benefit plans for present employees have been covered by insurance policies with independent insurance companies. The Parent Company's Pension Fund, and the pensions paid by the Parent Company directly, cover voluntary pension plans for persons already retired.

Research and developement

All costs for research and developement are charged against income when incurred.

Leasing

Fixed assets leased to the company are in accordance with Finnish accounting practice not shown as assets, nor is the unpaid amount of leasing rentals shown as a liability. Further in the notes a summary of future lease payments on present financial lease agreements can be found.

Return on Assets

Return is defined as pre-tax earnings + interest expenses. Income from forestry and dividends received are deducted. The figure is further adjusted by eliminating extraordinary items (Other income and expenses).

Assets are calculated by deducting land and shares not employed in industrial operations.

Return is calculated on the average of the assets at the current and previous year's balance sheet dates.

All amounts in FIM 1000.

1. Costs of manufactu	ring,				
selling and		Group	Parent		
administration	1984	1983	1984	1983	
Materials and supplies	206 900	182 674	154 236	146 757	
Wages and salaries	118 642	103 191	87 338	82 663	
Personnel costs	52 152	47 521	43 191	44 463	
Rents and leases	12 511	9 970	11 370	9 960	
Other fixed and					
variable costs	88 687	71 059	58 371	48 456	
Production for					
own use	- 2971	- 3 194	- 2971	- 3 194	
Change in inventory	- 7734	- 4 797	4 714	- 1 269	
A set the set of the set	468 187	406 424	356 249	327 836	

In the Parent Company a new accounting system was taken in use starting January 1st 1984. Some alternations of the 1983 figures have therefore been necessary in order to establish comparability.

2. Net Sales

Value added tax, freight-out, sales commissions and discounts have been deducted from gross sales in order to arrive at the net sales figure.

3. Salaries		Group	Parent		
	1984	1983	1984	1983	
Manufacturing wages Other wages	71 664	66 151	60 596	59 160	
and salaries	66 445	55 602	46 209	42 065	
Vacations and	138 109	121 753	106 805	101 225	
sick-leave pay	-19 467	-18 562	-19 467	-18 562	
	118 642	103 191	87 338	82 663	

Directors' salaries and emoluments were FIM 3,2 million (Group) and 1,1 million (Parent). The average number of persons employed was 1 754 (Group) and 1 521 (Parent).

4. Statutory and contra	ictual (Group	Р	arent
personnel costs	1984	1983	1984	1983
Finland				
Vacation and				
sick-leave pay	19 467	18 562	19 467	18 562
Social security				
charges	6 562	6 4 2 0	6 388	6 4 2 0
Pension costs	13 294	13 958	13 024	13 958
Pension costs,				
non-recurring	929	843	929	843
Transfer to Pension				
Fund	681	1 976	681	1 976
Other personnel costs	2 837	2 704	2 702	2 704
	43 770	44 463	43 191	44 463
Personnel costs				
abroad	8 383	3 058		
	52 153	47 521		

5. Other fixed and variable costs

Other fixed and variable costs comprise, for example, of purchases of subcontractors' services, energy for own use and sale, costs for maintaining production machinery and buildings, marketing costs and costs of personnel development.

The largest increase was noted in the Parent Company (+9,9) million FIM). Marketing costs, travelling costs, costs for maintaining buildings and production machinery and business development costs showed the largest increases.

6. Depreciation	Group		Pa	Parent	
according to plan	1984	1983	1984	1983	
Buildings	3 2 3 0	2 906	2 489	2 564	
Machinery and					
equipment	13 306	8 7 4 7	7 3 1 4	6 5 3 7	
Other tangible assets	109	2 2 5 1	99	80	
Intangible assets	511	1 364	376	258	
Other long-term					
expenditure	614	560	614	560	
Goodwill	198	123	_		
	17 968	15 951	10 892	9 999	

Depreciation according to plan is calculated using varying rates depending on the useful life of the asset. In most cases the following useful lives apply:

Buildings	25 years
Machinery and equipment	12,5 years
Vehicles	4 years

7. Book depreciation	(Group		Parent	
	1984	1983	1984	1983	
Buildings	3 3 3 9	3 1 3 5	2 598	2 793	
Machinery and					
equipment	15 561	9 2 3 7	9 569	6 998	
Other tangible assets	109	2 221	99	80	
Intangible assets	511	1 365	376	258	
Other long-term					
expenditure	614	560	614	560	
Goodwill	198	123	-	_	
	20 332	16 641	13 256	10 689	
Depreciation in			15-2-12-124	Real and	
excess of plan	2 364	690	2 364	690	

As in 1983 book depreciation for 1984 corresponds to the maximum allowable under tax laws in Finland and abroad.

Depreciation on current cost values was FIM 22,5 Million in the Group (22,5) and FIM 15,4 Million in the Parent Company (16,6).

8. Financial income and expenditure

Of total dividends FIM 6.4 million received by the Parent Company FIM 6.3 million constitute dividends paid by subsidiaries.

Exchange differences	(Group	P	Parent	
	1984	1983	1984	1983	
Exchange differences on long-term debts and deposits in fo- reign currency Realized exchange					
differences Unrealized exchange	+ 47	- 405	+ 47	- 405	
differences	+ 127	- 807	+ 127	- 807	
	+ 174	-1 212	+ 174	-1 212	

9. Other income and expense

In the Parent Company gains on sales of real estate totalling 6,7 million FIM have been credited to the Contingency Reserve. The gains on sales of real estate and shares shown in Other income are not extraordinary items considering the nature and extent of the Group's operations.

10. Taxes

Taxes in the Income statement consist of taxes paid and payable on net profit as according to the Income statement.

11. Intercompany receivables	G	roup	P	arent
and liabilities	1984	1983	1984	1983
Trade receivables	_		29 462	23 956
Loans receivable	-	-	17 245	17 245
Prepaid expense				
and accured income	_	_		120
Trade payables	-	-	1 935	436

12. Loans receivable Loans receivable from persons belonging to Group management amounted to FIM 0.5 million.

13. Inventories

Inventories in the Group Balance Sheet include Oy Predium Ab's landholdings intended for sale.

14. Fixed assets Gross investments and de	preciation ac Gross in- Acc vestments de	cumulated	Residual
Construction-in-progress	8 167	_	8 167
Land and water	100 364	-	100 364
Buildings and constructions	82 740	27 158	55 582
Machinery and equipment	151 216	70 236	80 980
Other tangible assets	1 723	537	1 186
Intangible assets	3 413	1 406	2 007
Other long-term expenditure	2 461	1 3 5 4	1 107
Bonds and shares	44 087	-	44 087
Goodwill	2 100	321	1 779
Total 1984	396 271	101 012	295 259
Total 1983	355 210	88 118	267 092

Gross investments and book depreciation							
	Gross in- Acc vestments de						
Construction-in-progress	8 167	-	8 167				
Land and water	82 740	37 910	44 830				
Buildings	100 365		100 365				
Machinery and equipment	151 216	106 496	44 720				
Other tangible assets	1 723	537	1 186				
Intangible assets	3 413	1 406	2 007				
Other long-term expenditure	2 461	1 3 5 4	1 107				
Bonds and shares	44 087	_	44 087				
Goodwill	2 100	322	1 778				
Total 1984	396 271	148 025	248 247				
Total 1983	355 210	134 771	220 439				

Depreciation in excess of plan 1984	Depreciat	ion in	excess	of p	lan	1984
-------------------------------------	-----------	--------	--------	------	-----	------

		47	012

15. Investments	(Group	Parent		
	1984	1983	1984	1983	
Construction-in-	- 26- 1- 16-16				
progress	7 885	1 068	7 885	332	
Land and water	1 007	2 578	1 007	2 5 5 9	
Buildings and					
constructions	5 984	4 912	2 698	4 697	
Machinery and					
equipment	26 773	13 941	18 179	10 152	
Other tangible assets	294	4 1 1 6	257	-	
Bonds and shares	10 967	3 1 3 5	5 977	3 305	
Intangible assets	619	1 236	619	330	
Other long-term					
expenditure	343	605	343	605	
	53 872	31 591	36 965	21 980	

6. Value of real estate an	nd shares			
assessed for taxation	G	Group		arent
purposes (Finland)	1984	1983	1984	1983
and and water	39 368	35 833	37 211	34 252
Buildings	63 562	66 672	46 399	44 899
Bonds and shares	26 720	28 705	50 995	50 113
	- Salata		11.30 27	4. 11 1 1 1
7. Bond loans, Parent		1		1112
Bond loan Dec. 1, 1978 to	Dec. 1, 1	1988		
Rate 7,5%				
Principal outstanding I	Dec. 31, 1	984		11 000
- current portion				2 7 5 0
				8 250
Bond loan Dec. 28, 1984	to Dec. 28	8, 1989		
Rate 10,5%				
Principal outstanding I	Dec. 31, 1	984		5 000
- current portion				1 000
				4 000
Total as per balance shee	t			12 250
our as per surance shee			=	

18. Reserves		Group	F	Parent		
	1984	1983	1984	1983		
Operating reserve						
Jan. 1	7 000	-	7 000			
Increase + / Decrease—	+ 8 000	+ 7 000	+ 8 000	+ 7 000		
Dec. 31	15 000	7 000	15 000	7 000		
Inventory recerve						
Inventory reserve Jan. 1	34 809	35 021	27 558	29 558		
Increase $+$ /Decrease-	54 005	55 021	21 550	27 550		
_	+ 7 379	- 213		- 2 000		
Other change	+ 81	+ 1	-	-		
Dec. 31	42 269	34 809	27 558	27 558		
Bad debts reserve						
Jan. 1	2 671	2 907	2 564	2 564		
Increase + /Decrease-						
	+ 99	- 236		_		
Other change	- 75	-	-	-		
Dec. 31	2 695	2 671	2 564	2 564		
Depreciation in						
excess of plan	47 012	46 653	47 012	46 653		

19. Changes in the Group's equity

Restricted equity	Share New issue			eserve	Other	
	capital	1983		fund	restricted	
Jan. 1	29 750	7 450		4 1 2 6	61 979	
Transfer to						
Share capital	+ 7450 -	- 7 450				
Transfer to Contin-						
gently reserve					- 81	
Other change			+	12	+ 1355	
Dec. 31	37 200	_		4 1 3 8	63 253	
Restricted equity total					104 591	

Unrestricted equity Unappropriated Net pro profits for the year			19	984	198
	Farent Company	S		100	
Jan. 1 25 126 Dividends paid - 2 678	pension liability — Deficit in		77	09	6 66
Revaluation on real	Pension Fund		39	38	3 93
estate realized		199.56	11 6		10 60
through sale + 81	24. Leased assets				10 00
Gain on sale of fixed assets + 6 652	Lease rentals under p	resent unca	ncellal	hle leasing ag	eement
Other change + 1 792	payable in future yea	rs:	incena	ore reasing agi	cement
Profit for the year + 61		Grou		Parent	
Dec. 31 30 973 61	1985	3 82		2 081	
Unrestricted reserves,	1986 1987	2 66 1 38		1 759 1 002	
total 37 1 Equity, total 1417	1000	1 30		787	
	1989	5		45	
Exchange gains in consolidation totalling FIM 5.4 million included in restricted equity.	25. Shares included	Number	% of	Nominal	Book
20. Changes in the Parent Company's equity	in fixed assets	of	share		value
		shares	capita		(1000)
Restricted equity Share New is- Reserve Revalua- Other	Shares owned by the	Parent Con	npany		
capital sue 1983 fund tion fund stric equ	Shares in subsidiaries		1		
Jan. 1 29 750 7 450 4 126 57 395 13 7	Fiskars Manufacturin	0	100	0.000 0.000	10.00
Transfer to	Corporation, USA Fiskars Inc., USA	250 250	100 100	2500 (USD) 250 (USD)	10 590
Share capital $+$ 7 450 $-$ 7 450	Fiskars A/S,	230	100	250 (05D)	1 332
Transfer to Con-	Denmark		99,7	4490 (DKK)	3 066
	52 Fiskars A/S, Norway		100	150 (NOK)	117
Dec. 31 37 200 - 4 126 57 314 13 0		1 000	100	100 (SEK)	84
Equity, total 111 6	78 Fiskars GmbH, FRG Fiskars GmbH,		100	49 (DEM)	73
II Carting II. D. C.	- Accestic		99	500 (ATS)	120
Unrestricted equity Conting-Unapprop-Profit ency riated the year	Dr Tichen Madada			500 (1115)	120
reserve profits	B.V., Netherlands	35	100	35 (NLG)	66
Jan. 1 20 811 6 016	- Finnovation SARL,	200			
Revaluation on real estate	France Fiskars AG,	299	100	30 (FRF)	174
realized through sale + 744	Switzerland	50	100	50 (CHF)	129
Gain on sale of fixed assets $+6.652$	Finnsales Ltd.,		100	50 (0111)	127
Dividends -2 678 Profit for the year +9 3	Great Britain	66 000	100	66 (GBP)	618
	_ Oy Rankola AU	15.000	100	4	3 694
Dec. 31 28 207 3 338 9 3 Unrestricted equity, total 40 9		15 000	100	1500	1 500
Equity, total 152 6	- N				145
21. Parent Company share capital	companies				83
The Parent Company's share capital consists of 372 00					21 981
shares, nominal value 100 FIM/each.	Shares in other compa				
22. Pledged assets and Group Parent	– Ovako Oy Ab Ov Metsä Skoghy Ab	34 480		34 840	21 808
contingencies 1984 1983 1984 19	Oy Metsä-Skogby Ab Starckjohann-	1 000	50,0	10 000	10 000
Mortgages	Telko Oy	2 250	18,7	1 687	2 231
— for the Group's	Rautaruukki Oy	125	×	625	625
liabilities 117 833 112 370 117 683 106 4		199	49,7	199	199
— other 900 — —	Oy Liikkeenjohdon koulutuskeskus Ab	2	×	100	100
118 773 112 370 117 683 106 4	Wilkinson-	2	×	100	100
Pledged assets — other 278 — —	Fiskars B.V.	25	50	25 (NLG)	44
	Cadaps Ky			100	100
	Housing companies				1 377
Contingencies — for subsidiaries'	Other shares				597
liabilities — — 19 221 32 4	7				37 081
- other 23 899 22 977 23 399 22 9	I lotal Parant (amaan	у			59 06
23 899 22 977 42 620 55 4	Shares owned by othe	r Group co	mpanie	es	
Discounted bills of exchange	Fiskars Electronics	1.000	100	1.000 (1/07)	
— for subsidiaries'	Corp., USA Other shares	1 000	100	1 000 (USD)	6 522 483
liabilities 27 653 9 3	0		la		7 005
- other 3 571 7 454 3 571 14 5	7 Total other Group con	maniaa			

Annual General Meeting of Shareholders 1984

At the annual general meeting of shareholders on May 9, 1984, the financial statements for 1983 were approved in accordance with the Board of Directors' proposal. A dividend of 9% was declared, i.e. FIM 9 per share, totaling FIM 2 677 500 mk.

Retiring members, Robert G. Ehrnrooth and Lauri Kalima were re-elected to the Board.

Eric Haglund, Brita Hisinger-Jägerskiöld and Christian Hildén were re-elected auditors.

Henry Lind, Peter Hartwall and Sixten Nyman were elected deputy auditors.

Proposal by the Board of Directors to the **Annual General Meeting 1985**

Unrestricted equity for the Group amounts to FI

Unappropriated profits from previous years Profit for the financial year Total FIM

- The Board proposes that - in accordance with Company by-laws, 4% interest be paid to shareholders mk
- an additional 7% be paid to shareholders mk thus totalling FIM 11/sh - to be carried
- forward FIN

- arochin pilin Jacob von Julin

Much la mon Robert G. Ehrnrooth

Jarl Engberg

IM 37 million	If the Annual General Meeting approves the proposal of the Board, the Parent Company's equity amounts to FIM					
	148.5 million.					
3 337 815,42	Breakdown of equity:					
		1984	1983			
9 398 336,22	RESTRICTED EQUITY					
12 736 151,64	Share capital	37,2	29,7			
	— New issue 1983	_	7,5			
	Reserve fund	4,1	4,1			
	Revaluation fund	57,3	57,4			
	Other restricted reserves	13,0	13,7			
		111,7	112,4			
k 1 488 000,00						
	UNRESTRICTED EQUIT	Ϋ́Υ				
k 2 604 000,00	Distributable reserves	28,2	20,8			
nare (11%)	Unappropriated profits	8,6	3,3			
10 (11 101 (1		36,8	24,1			
A 8 644 151.64	Total	148,5	136,5			

Helsinki, March 8, 1985

Covan J. Com. Göran J. Ehrnrooth

Jarl Gripenberg

Jhamas Thomas Tallberg

Van

Lauri Kalima

Rebaulionan Reijo Kaukonen Managing Director

Auditors' Report

We have examined the annual accounts, the consolidated accounts, the accounting records and the administration by the board of directors and the managing director of Fiskars Oy Ab for the financial year 1984. Our examination was made in accordance with generally accepted auditing standards in Finland.

Parent Company

The annual accounts showing a profit for the period of 9,398,336.22 marks have been prepared in accordance with the regulations in force.

As our audit has not given cause to any comments regarding the accounts and the administration we recommend

> that the income statement and the balance sheet be adopted,

that the unappropriated earnings be dealt with in accordance with the board of directors' proposal,

that the members of the board of directors and the managing director be discharged from liability for the financial period audited by us.

Group

The consolidated accounts have been prepared in accordance with the regulations in force. The unrestricted equity of the Group is shown in the balance sheet in accordance with the Companies Act.

We recommend that the consolidated income statement and the consolidated balance sheet be adopted.

Helsinki, March 11, 1985

Brita Hisinger-Jägerskiöld

(keiling Kall ? Christian Hildén

Eric Haglund Authorized Public Accountant

Consumer **Products Group**

Strong expansion in Europe



Consumer Products

group accounted for

44 % of total Groups

Sales, FIM mill. 235

outside Finland 75 %

sales

of which

iskars European sales of scissors, knives and handtools increased over 30 %, partly due to the acquisition of the Rahkola company in Finland. In spite of the softening consumer market in the USA towards the year end, the sales of Fiskars Manufacturing Corporation increased.

The Consumer group's business was organized by market areas into three operations: Europe, the USA and International. This enables Fiskars to focus its market and product strategies to the diversified business conditions and to maintain a proper management control over each area.

Innovation accelerated

Fiskars launched several new products based on the continued design and development efforts of joint European and US teams. New scissors models were introduced for kitchen, garden and professional use. Two new series of kitchen knives, the Chef Collection for Europe and the Fiskars Collection for the American market, and several individual professional tools were also introduced.

of the Atlantic.



In the USA a comprehensive range of Fiskars branded innovative do-ityourself tools was brought onto the market towards the end of the year. This is expected to contribute significantly towards growth in the future on both sides



A new series of kitchen knives, the Fiskars Collection, was introduced in the USA. The new sporting knives have been successful in the American markets.









New consumer products include the Chef kitchen knives collection, loppers, pruners and renewed kitchen/gourmet scissors. The product range of picture frames and mouldings was redesigned.

Consumer Products Group

New inputs of technology leading world product.

New technology and production methods are also being continually adapted by the knife and hand tool plants both in Finland and the USA. The hand tool production in the USA was consolidated in a new manufacturing facility adjoining the scissors plant. Plastic injection molding capacity was increased by the purchase of a molding company. The new knife plant in Finland started its operations and a new hand tool plant is being made ready for production.

Closer to the market

New national sales subsidiaries started in the UK and in Switzerland. Fiskars consumer products are now marketed by nine sales companies in Europe.

The organization of the consumer operations in the USA was restructured along divisional lines to gain new growth opportunities in existing and developing businesses. Fiskars has today nationwide marketing coverage by four sales forces: scissors, kitchen knives, handtools and sporting knives, assisted by nationwide advertising.

Fiskars consumer products are known all over the world by their high utility value proven by their quality, distinctive designs and unique price/performance ratio. The consumer group is becoming strongly poised to mass marketing Fiskars® branded products internationally for home makers, do-it-yourselfers and professional users and will contribute decisively to the dynamic development of the group as a whole.

Frames and mouldings restructured

The Porvoo unit, serving European and US markets, struggled last year with difficulties caused by changing demand behavior. The product range was redesigned to meet customer needs and to enable the plant to adopt new materials and automated production techniques. Customer service and communications are being improved through an effective use of the Consumer group's sales subsidiaries.

Growing public acceptance of Fiskars quality design

Fiskars' long tradition of practical and attractive design of high quality products was acknowledged by the Finnish Design Council, which awarded the emblem of Good Design to the sporting knives supporting the activities of World Wildlife Foundation and to the 98 premium range of Fiskars scissors.

During the last decade Fiskars invested heavily in the manufacturing facilities required to achieve the ambitious targets for the volume production of highquality scissors. Fiskars[®] scissors have further strengthened their position as a

Electronics Group Focus on internationalization



Electronics group accounted for 17 % of total Group sales.

Sales, FIM mill. 89 of which outside Finland 46 % 289 Personnel

he overall growth target of Fiskars Electronics group was exceeded primarily due to increased exports. The larger home market including all four Nordic countries, received the bulk of these increases and enclosures opened up new markets in New Zealand, Australia and Singapore as well.

Advanced Products grew substantially during the year and increased its human resources.

Total sales for the Electronics group increased by 20 % over the previous year.

A major step in the internationalization process was taken by the forming of Fiskars Electronics Corporation in the USA which acquired Behlman Engineering in Santa Barbara, California, known for its micro processor controlled AC power sources and smart power distribution systems. This acquisition provides Fiskars with a widened base for expanding the power electronics business and growing into a major supplier in the European and American markets.

Co-operation with European suppliers of traffic control systems have resulted in important orders from the Middle East.



The new FIBOX enclosures protect electrical equipment from environmental damage.

Fiskars new low-end UPS guarantee uninterruptible power supply for the computer and the office-ofthe-future.

Fiskars traffic control systems ensure smooth and safe traffic flow.

Focus on product development

Power Electronics designed a new generation of UPS (Uninterruptible Power Supply) systems that well match the product ranges of Behlman Engineering. Product development efforts in this area focus on miniaturization, low noise switcher technology, user friendly diagnosis and control functions.

First sales were made on the new low-end power UPS specially designed for the computer and the office-of-the-future markets.

Traffic Electronics continued its high-level product development and invested simultaneously in increased productivity. Enclosures started developments on new product lines. First market successes were gained with the new FIBOX enclosure series.

Leading domestic position maintained



While focusing on growth in the export markets and new product investments, Fiskars Electronics has maintained its strong domestic market position. Sizeable orders were received for UPS systems by the Olkiluoto nuclear power station, the Finnish State Railways and ships built by Finnish docks.





Investment **Products Group**

Demand growing but spotty



Investment Products group accounted for 30 % of total Groups sales

Sales, FIM mill. 163 of which outside Finland 44 % Personnel 521

Buster aluminum boats

Fiskars' enclosed life-boat, designed for 80 persons, is

being tested for self-righting

Test shows a positive result even with latches open and

The new foldable log loader

filled with water.

F MZ in Austria.

improved their market

positions

skars products for transportation and materials handling in critical conditions were advancing at different speeds. The worldwide boom in the demand for forest products increased the sales of Fiskars log loaders and cranes, while the continuing shipbuilding depression affected lifeboats. Consumer spending in motor boats went down, but Buster boats were able to improve their market positions.

Overall sales of the group's existing businesses increased by 20 % over the previous year and the group achieved its sales objectives.

Full advantage for log loaders

Well-known and appreciated for its high-quality products and services, Fiskars also won strong acclaim among professionals in Central Europe with the new foldable log loaders type F MZ and F GZ. Orders increased at an impressive rate. The industrial log cranes achieved a break-through in Central Europe.

In the Soviet Union Fiskars has established a solid position as a log loader supplier; orders from the Soviet Union increased over the previous year.

To improve competitiveness, the Salo Engineering unit has continued investing in new technology.

Special vessels for many waters

The Turku boat yard delivered a series of mine sweepers contracted by the Finnish Navy. Advanced patrol boats with aluminum hulls were delivered to the Coast Guard with a success that led to the order of additional boats.

Apart from delivering lifeboats and other auxiliary vessels for ocean cruisers, car ferries and oilrigs built by the Finnish ship yards, Fiskars also built special boats for Canadian ice-breakers and Soviet arctic tankers. A hyperbaric lifeboat to be used for the rescue of deep-sea divers was delivered to India. Further boats of similar construction will be delivered in 1985.

Inha strengthens domestic muscle and goes abroad

The rugged Buster® aluminum boat, a famous brand in Scandinavia, is a leading all-weather leisure and professional boat for demanding seashore transportation. Busters did particularly well even in recent extensive shoreline rescue operations after a critical oil leak incident in the shallow waters of the Gulf of Bothnia.

to create new markets.

To rationalize domestic production of hinges for windows and doors and to gain competitiveness in the Scandinavian markets, Inha last year joined forces with the Excelsior company of the Wärtsilä Security Group. Manufacturing of hinges was concentrated in Inha.

Inha signed a new contract for deliveries of rail attachment equipment to the Finnish State Railways. The Formaterm special purpose radiators were successfully introduced to the market.





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In favorable market conditions Fiskars increased the sales of log loaders considerably and introduced new models to capture markets in new user segments. Market positions were strengthened especially in the UK and Norway.

Now Busters are also assembled in Rochefort on the Atlantic coast, a joint effort by French and Finnish boatbuilders. Market surveys have shown that the Atlantic and Mediterranean coasts have many uses for the rugged design and quality of Buster boats. For Inha works, this means a challenging opportunity

Real Estate Group

Industrial community revitalized



Real Estate group accounted for 9 % of total Group sales. Sales, FIM mill. 49 Personnel 141

The Real Estate group carried out the modernization project of three plants belonging to the Consumer Products group. The renewal of the factories is a part of the large revitalizing project involving the industrial communities of Pohja.

Stable progress in farming and forestry

Despite changing weather conditions, the harvest was successful, enabling Fiskars to record a good result in its farming business.

Own forests were managed along a long-term plan which aims at the growth and improved age-class distribution of timber. The annual growth exceeded fellings of 27 000 cubic meters.

Real estate services

The modernization of Fiskars plants in Fiskars and Billnäs increased the need for various real estate services. Fiskars electricity unit distributed over 31 000 MWh to industrial and private users in the area. The three hydroelectric plants owned by the Real Estate group produced 14 500 MWh.

Growing demand for recreational areas

In the attractive recreation areas of Tenhola and Tammisaari, Fiskars' subsidiary Predium develops and sells its land properties in building lots to private users. Sales exceeded targets.



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