

# ADVANCE VOTING FORM

## Fiskars Corporation Annual General Meeting on 15 March 2023

Based on this form, Innovatics Oy (“**Innovatics**”), the advance voting service provider for Fiskars Corporation’s Annual General Meeting 2023, registers my/our votes with the shares I/we own/represent in certain items of agenda of Fiskars Corporation’s Annual General Meeting 2023.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

Shareholder’s name	
Date of birth or business ID (Y-tunnus)	
Phone number	

Please note that you may vote in advance also electronically at the address [fiskarsgroup.com/agm2023](https://fiskarsgroup.com/agm2023).

### Voting instructions:

Based on these voting instructions, Innovatics registers my/our votes with the shares I/we own/represent in each of the items of the agenda of the meeting as indicated with a cross (X) below.

**If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, or if a shareholder has voted “Against/No” on an agenda item that requires a counterproposal (e.g. agenda item 13), this means that the shareholder's shares are not taken into consideration in the item in question. The shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.**

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finish book-entry account holder votes in advance electronically at the address [fiskarsgroup.com/agm2023](https://fiskarsgroup.com/agm2023). In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, and/or in person during the Annual General Meeting, Innovatics will register the most recent voting instruction or vote.

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**Matters to be resolved on at Fiskars Corporation’s Annual General Meeting 2023:**

Agenda items 7 to 18 cover proposals of the Board of Directors of Fiskars Corporation to the Annual General Meeting in accordance with the notice of the meeting. “Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, which has an impact with respect to resolutions requiring a qualified majority (e.g. agenda items 16 to 18). With respect to resolutions requiring a qualified majority, all shares represented at the General Meeting are taken into account. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal.

	<b>Resolution item</b>	<b>For/Yes</b>	<b>Against/No</b>	<b>Abstain from voting</b>
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge from liability of the members of the Board of Directors and the CEO for the financial period January 1 to December 31, 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the remuneration report of the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company’s own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on the transfer of the company's own shares held as treasury shares (share issue)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Place and date	
Signature	
Name in bock letters	

To be returned in a completed and signed form either by email to [agm@innovatics.fi](mailto:agm@innovatics.fi) or by letter to Innovatics Oy, AGM/Fiskars Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki. **The delivery must be received by 10 March 2023 at 4.00 p.m. EET at the latest.**