

PROXY FORM

Annual General Meeting of Fiskars Corporation 2023

I/We, being shareholder(s) of Fiskars Corporation, hereby appoint _____, as my/our proxy to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual General Meeting of Fiskars Corporation convened to be held on 15 March 2023.

Place and date:

Signature /signatures:

Print name / name of the legal person and its representative:

Date of birth / business identity code:

Telephone number (daytime):

When you have completed and signed this proxy form, please send the proxy form by e-mail to agm@innovatics.fi or by mail to Innovatics Oy, AGM/Fiskars Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, by 10 March 2023 at 4.00 p.m. EET at the latest. A shareholder who is a legal person shall in connection with the delivery of the proxy form and voting instructions deliver evidence of the proxy form signatory's right to represent the legal person (for example, a Trade Register extract or a certified copy of a board resolution).

Proxy documents in original shall be presented to the company upon request.

Voting Instructions

Name of shareholder (print name): _____

To direct your proxy to vote with respect to the proposed resolution, please indicate the manner in which your proxy is to vote by checking (X) the appropriate box below.

If you do not check any boxes below, your proxy will vote for the decision proposal contained in the notice to the Annual General Meeting published on 7 February 2023 (and updated on 13 February 2023).

“Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, which has an impact with respect to resolutions requiring a qualified majority (e.g. agenda items 16 to 18). With respect to resolutions requiring a qualified majority, all shares represented at the General Meeting are taken into account. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal.

Resolution item	For/Yes	Against/ No	Abstain from voting
7. Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge from liability of the members of the Board of Directors and the CEO for the financial period January 1 to December 31, 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Adoption of the remuneration report of the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the remuneration of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Authorizing the Board of Directors to decide on the transfer of the company's own shares held as treasury shares (share issue)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Amendment of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>