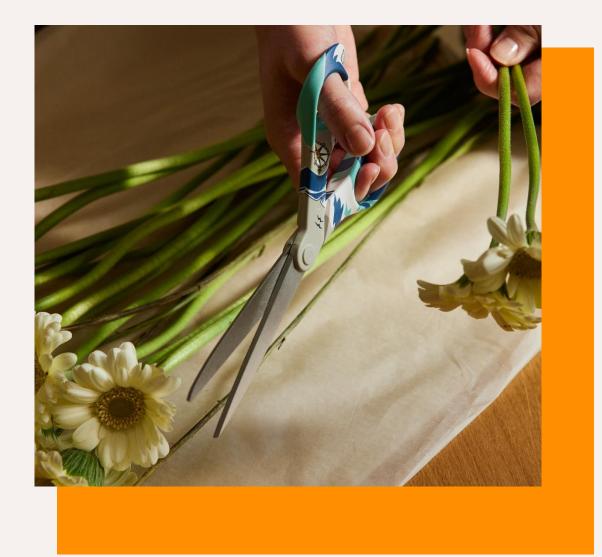
♦

Investor presentation



UPDATED APRIL 29, 2024





Fiskars Group in brief

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Business Areas

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Q1 2024

Appendices

375 years of *Pioneering design* to make the everyday extraordinary

FISKARS[®]



Fiskars Group key figures 2023

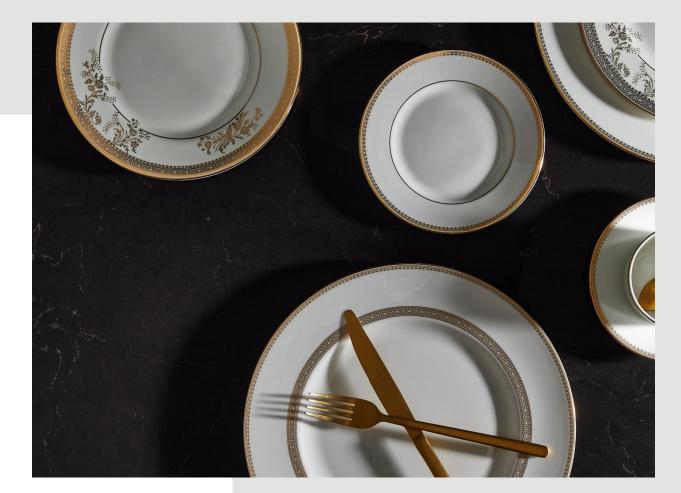
Net sales EUR million 1,129.8 $\frac{\text{Comparable EBIT}}{\text{EUR million}}$

 $\begin{array}{l} \text{Comparable earnings} \\ \text{per share} \\ \text{EUR} \\ 0.99 \end{array}$

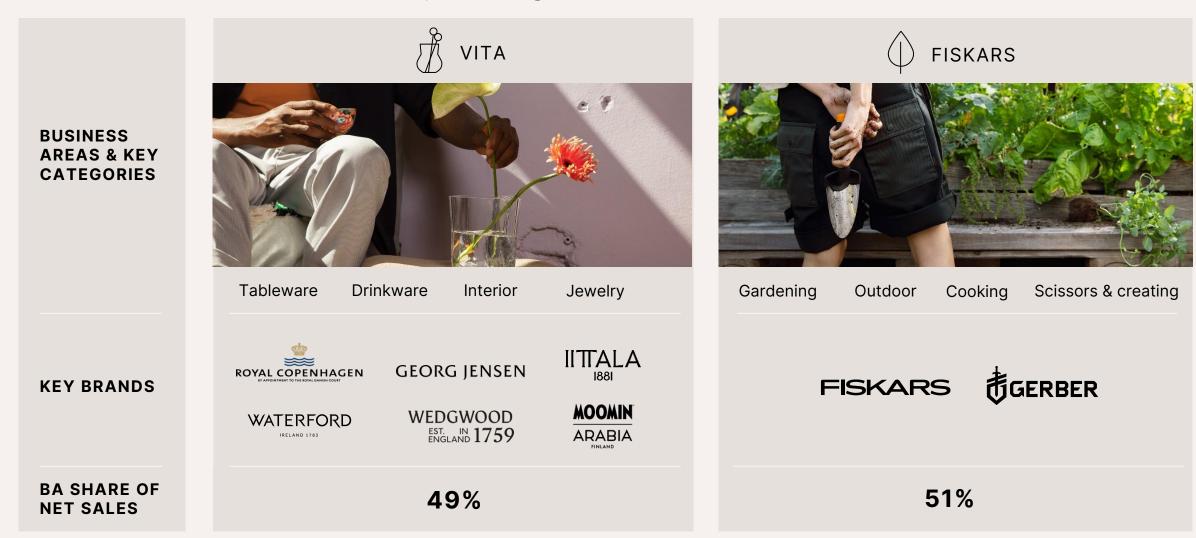
Cash flow from operating activities before financial items and taxes EUR million

247.5

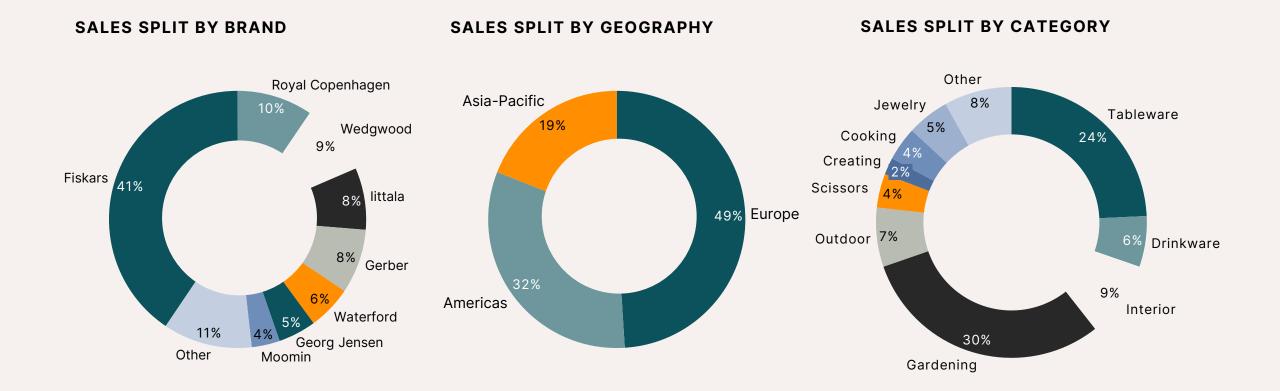
 $\frac{\text{Personnel}}{\text{Dec 31, 2023}} \\ 7,162$



Business Areas and key categories



Fiskars is the largest brand – 2023 sales splits



*Georg Jensen included only from October 2023 onwards

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Direct-to-Consumer increasingly important – Fiskars Group had close to 450 own stores in 2023



Our global presence

EUROPE Sales*: 552.2 EURm

AMERICAS Sales*: 362.4 EURm

In 2023, our brands were present in over **100** countries

We had close to 450 own stores

Approximately **7,000** employees globally

13 own manufacturing units

*Net sales 2023

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Own manufacturing units



Headquarters

APAC Sales*: 211.3 EURm

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Long-term market dynamics remain attractive

POWERFUL BRANDS THAT SURROUND **THE CONSUMER**

50% of consumers globally willing to spend extra for brand image¹

IMPORTANCE OF DIRECT-TO-CONSUMER

Integral to buyer's journey - storytelling, experience and connection with brand

LUXURY **IS RESILIENT**

6-8% CAGR forecast for the global personal luxury market²

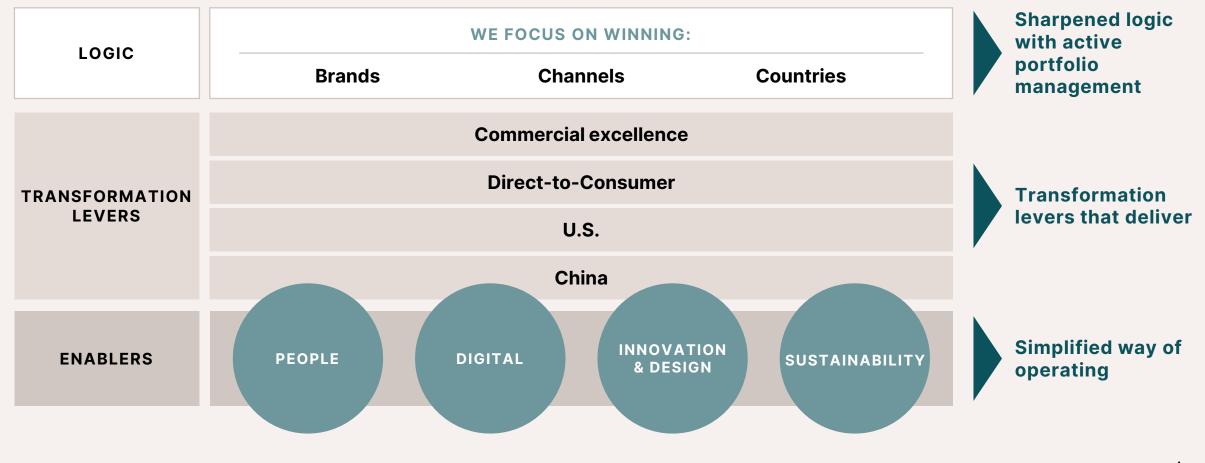
SUSTAINABILITY **IS KEY**

58% of consumers feel they can make a difference through their choices³

Sources: 1: Statista, 2023; 2: BCG, 2023, 3: Euromonitor, 2022 APRIL-MAY 2024

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Our clear Growth Strategy sets the framework for the choices we make – we are increasingly value-driven



Sharpened portfolio logic accelerating Group profile improvement

SHARPENED PORTFOLIO LOGIC

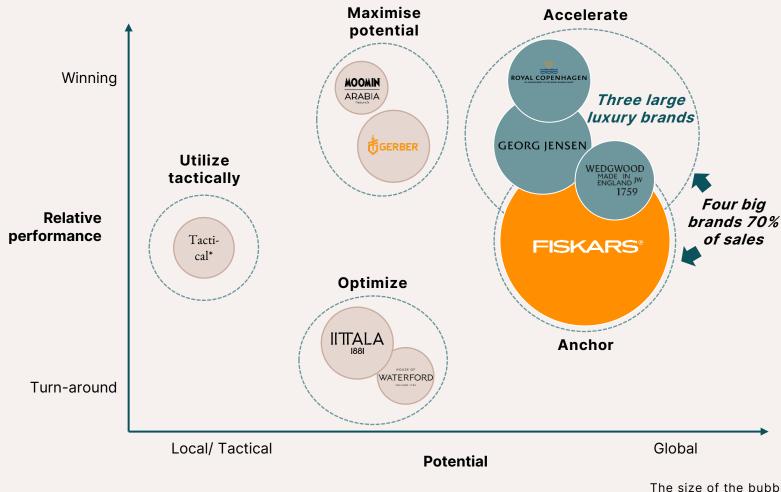
Increase focus on brands which can:

- Move the needle make the big brands bigger and more powerful
- Surround the consumer through category expansion
- Command a high-end positioning and strong GM% – towards luxury
- Expand Direct-to-Consumer
- Demonstrate sustainability leadership

OUTCOME: ACCELERATED GROUP PROFILE IMPROVEMENT

Faster growth Higher profitability Better asset efficiency

Clear portfolio roles for each brand with investments and resources allocated accordingly



MAKE THE BIG BRANDS BIGGER

- Accelerate: Over-invest to grow DTC first, across key cities & categories
- Anchor: Unlock Fiskars brand potential, and focus

DRIVE VALUE CREATION AS PER BRAND ROLE

- Maximise potential: Self-funded
 growth
- **Optimize**: Profit first to step up performance
- Utilize tactically: Complement brand portfolio locally

The size of the bubble demonstrates the size of the brand in terms of net sales * Tactical brands: Arabia, Rörstrand, Royal Doulton, Royal Albert

Georg Jensen acquisition – example of a strong portfolio fit

- Georg Jensen acquired in 2023: renowned Danish luxury lifestyle brand offering Home and Jewelry products
- Strong portfolio fit: big brand that moves the needle, offers high-end positioning with a combination of luxury & lifestyle, DTC led
- Consolidated to the Group's financial reporting, under BA Vita, as of Oct 1, 2023

GEORG JENSEN IMPACT ON FISKARS GROUP (ILLUSTRATIVE*)

>1/3 of net sales from luxury brands in net sales

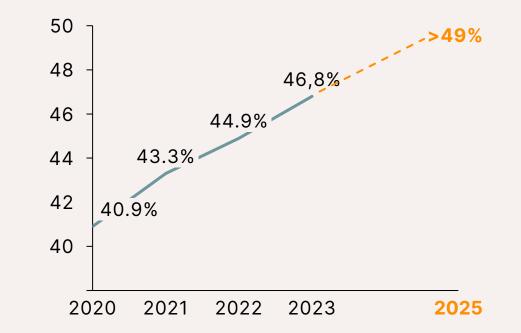
*Based on 2023 figures, if Georg Jensen had been a part of Fiskars Group the whole year



Commercial Excellence: Focused actions to take our brands where they deserve to be

- Executing channel strategy:
 - Prioritize own channels
 - Win with the winning partners
 - Leave unhealthy business behind
 - Utilize our full portfolio
- Pricing in line with brand & product positioning
- Excelling in-store and online







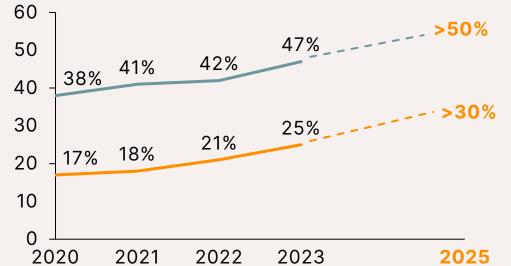
Direct-to-Consumer: We continue to grow in DTC – consumer appetite for our brands is strong

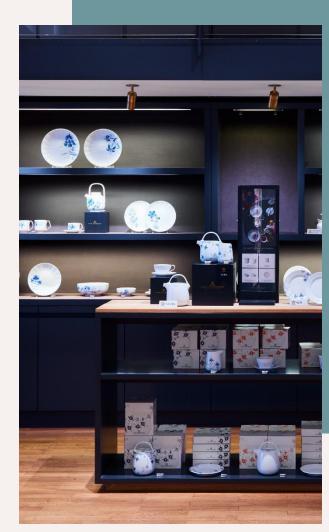
- Leveraging central ecommerce capabilities
- Continuing systematic rollout of digital and analytics capabilities
- Fixing variation in retail performance

 then accelerating expansion
- Accelerating China DTC

SHARE OF DTC SALES HAS GROWN STEADILY

— Share of Group net sales — Share of Vita net sales





China: Strong growth through a repeatable model is strengthening our #1 position

- Benefiting from brand heat Wedgwood clear #1 in its category
- Leveraging our platform: Strong local team with impressive track record and capabilities
- Penetrating the market further (close to 50 own and concession stores in 2023)
- Accelerating with broader portfolio: Wedgwood, Royal Copenhagen (only since 2021) and Georg Jensen





U.S.: Adverse development driven by retailers' focus on inventory management

- Tough market environment retailers' focus on inventory management continues
- Gross margin has improved driven by our channel strategy and price increases
- Our focus:
 - Executing the simplified, U.S.-led structure
 - Deepening relationship with our key accounts
 - Enhancing innovation pipeline
 - Accelerating DTC

U.S. NET SALES DECLINED IN 2023* EURm



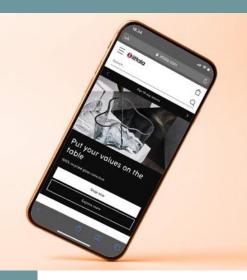


Our enablers for the future



PEOPLE

We are committed to building an inclusive culture. We want to ensure that we have the right people capabilities, the right organization and efficient ways of working to achieve our ambitious goals and create value.



DIGITAL

We want to be data-driven, and are investing significantly in our digital organization and capabilities.



INNOVATION & DESIGN

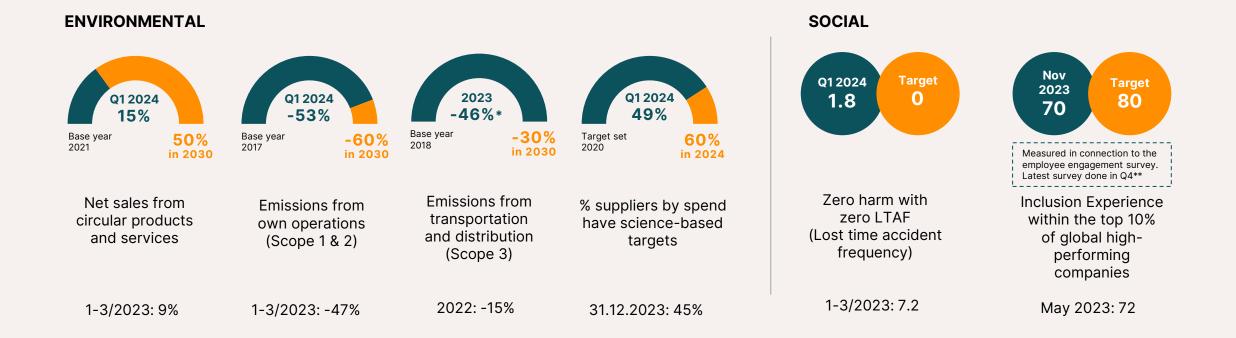
We are known for our design, and want to develop bold new initiatives and growth opportunities that enrich people's lives.



SUSTAINABILITY

We are committed to designing and delivering sustainable growth. ESG factors are linked to all our decision-making.

Continued good progress in our ESG strategy



*Decrease mostly due to lower sales and production volumes. Target reported once a year. **The score is updated every six months with the latest data and might change depending on how the global benchmark develops. Georg Jensen employees not yet included in this target.



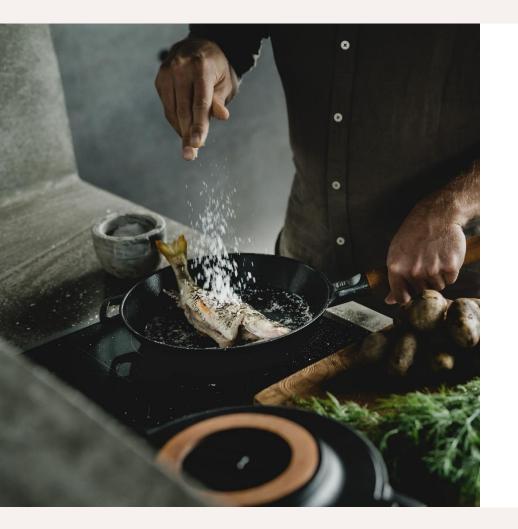
\$

Fiskars Group sets a long-term net-zero target

Our plan is to reduce climate emissions to net zero by 2049, which also marks the Group's 400th anniversary year.



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Fiskars Group in brief Strategy

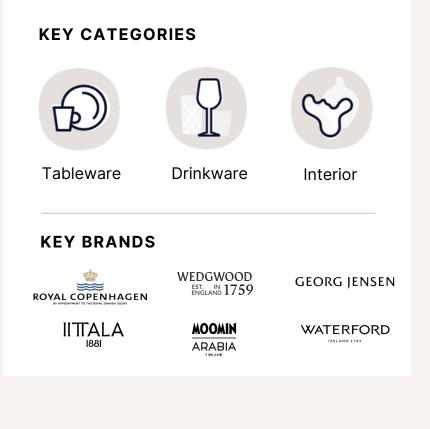
Business Areas

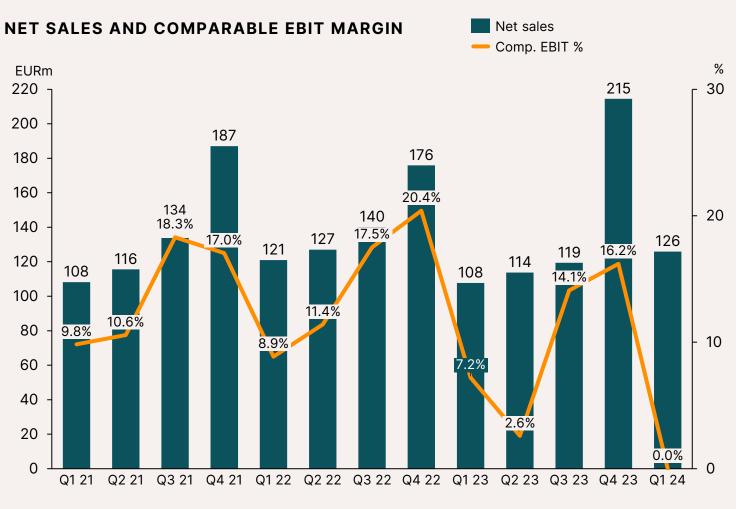
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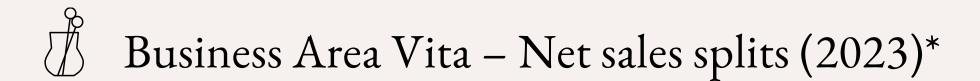


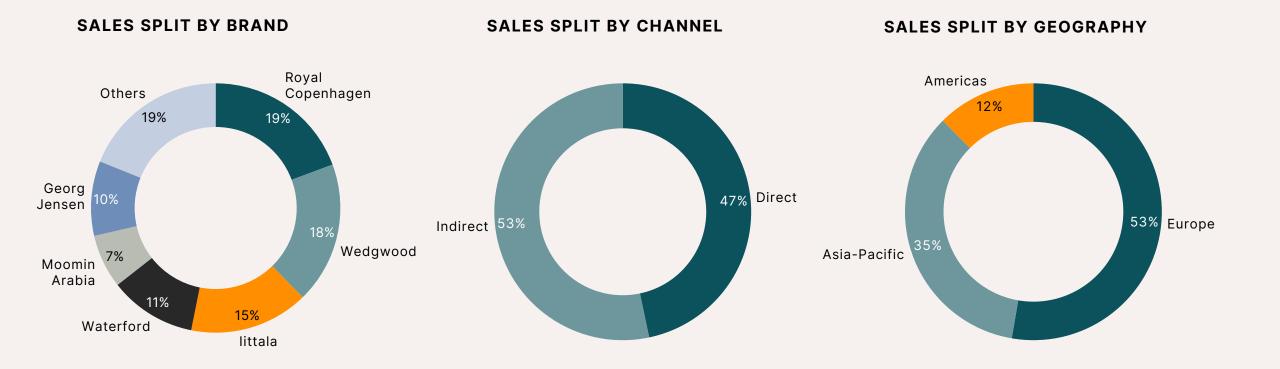


Note: Georg Jensen included in Business Area Vita figures from Q4 2023 onwards.

Business Area Vita – Markets and channels





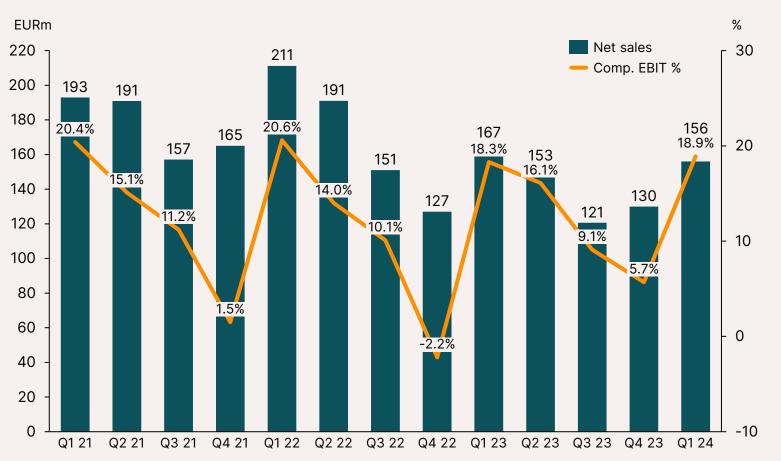


*Georg Jensen figures only from Q4 2023 onwards.



KEY CATEGORIES Gardening Outdoor Watering Cooking Scissors & creating **KEY BRANDS** *<i>f*GERBER FISKARS

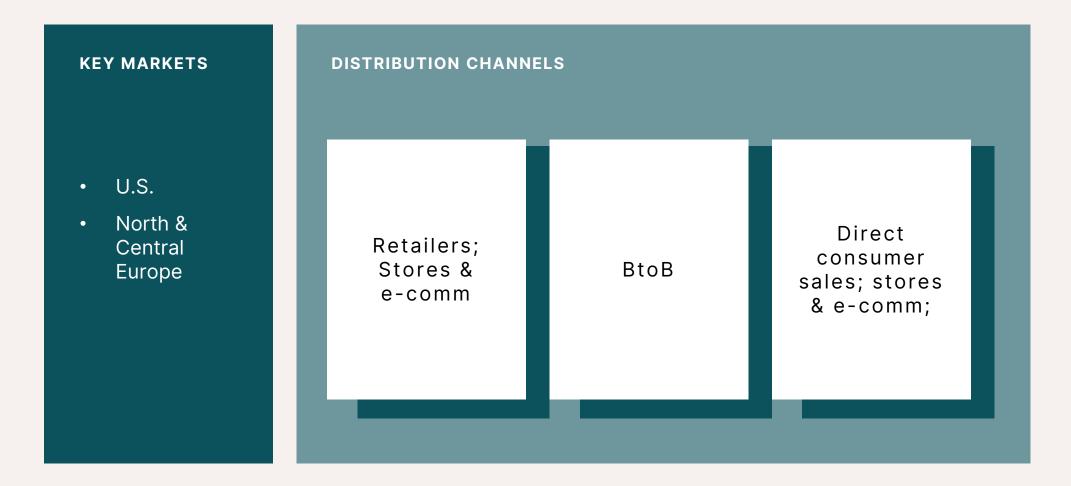
NET SALES AND COMPARABLE EBIT MARGIN*



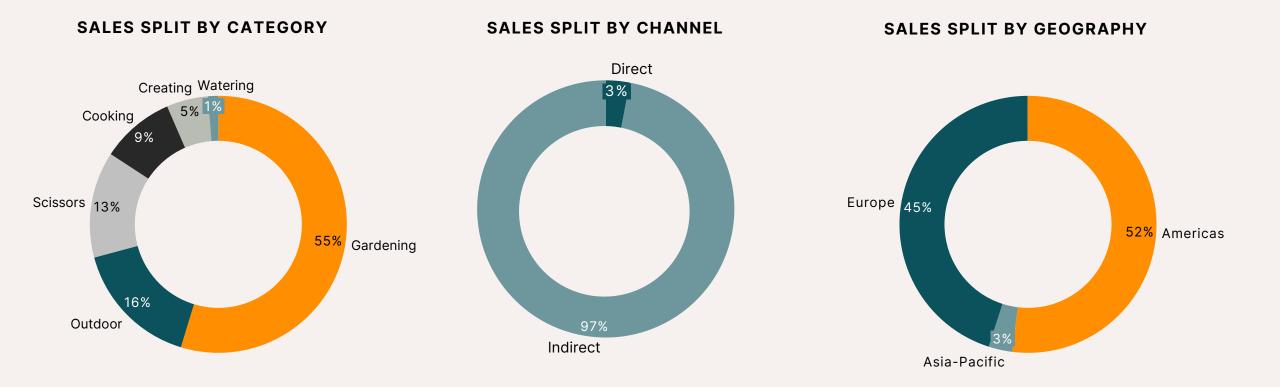
*Previous Business Areas Terra and Crea were combined into new Business Area Fiskars in Q4 2023. Figures in the graph are unaudited.

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D Business Area Fiskars – Markets and channels





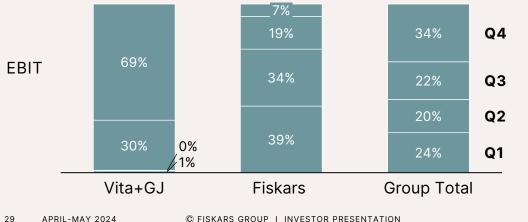


Seasonal volatility: BA Fiskars H1, BA Vita H2 focused – Group net sales and EBIT evenly split between quarters

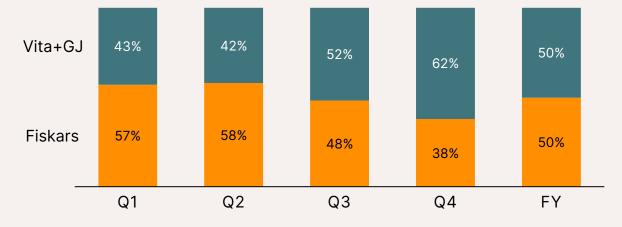


QUARTERLY NET SALES BY BA

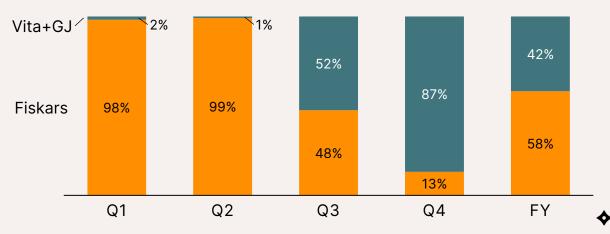
QUARTERLY EBIT BY BA



QUARTERLY NET SALES SPLIT BY BA



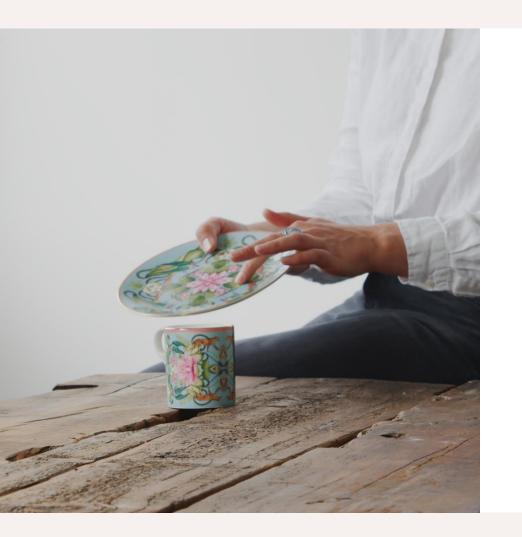
QUARTERLY EBIT SPLIT BY BA



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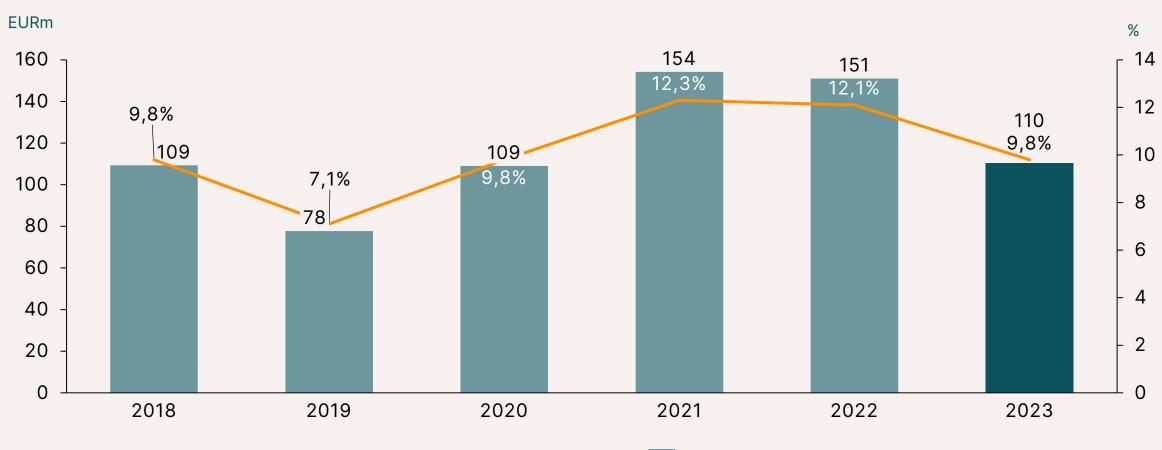
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Group net sales and gross margin development

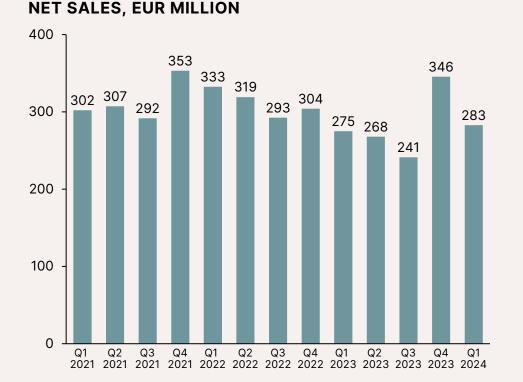


Profitability development

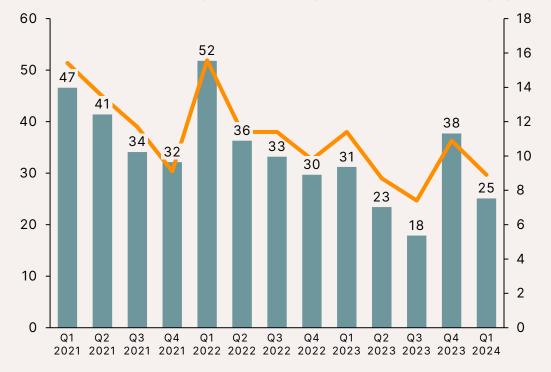


— Comparable EBIT margin 📃 Comparable EBIT

Quarterly development – last 3 years



COMPARABLE EBIT (EUR MILLION) AND EBIT MARGIN (%)

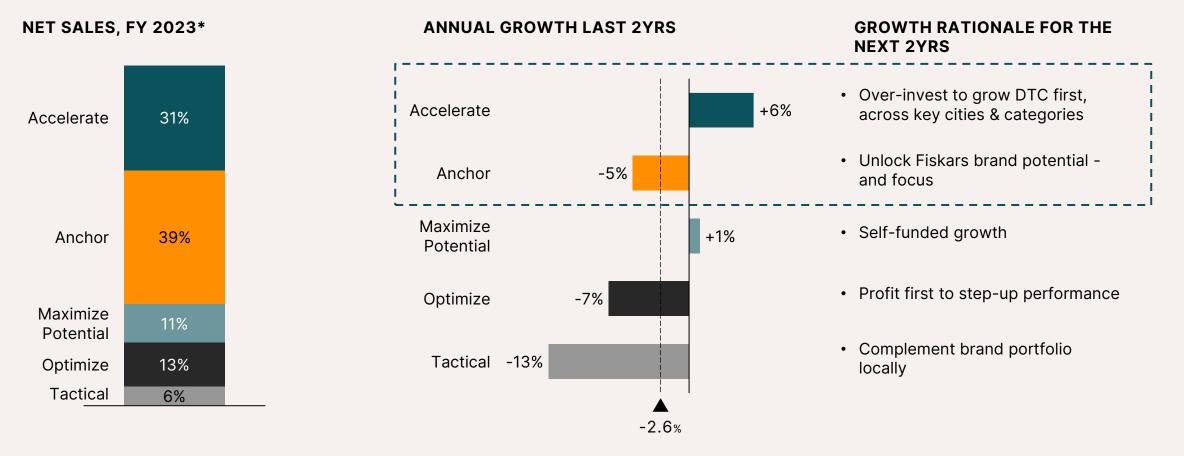


Challenging operating environment reflected in progress in sales and EBIT targets

FINANCIAL TARGETS TRACKING

КРІ	TARGET	2021	2022	2023	LTM Q1 2024	LAST 3 YEARS
NET SALES	Organic, FX neutral Mid- Single-Digit growth	+14.2%	+1.7%	-9.7%	-7.8%	CAGR. -0.3%
ЕВІТ	Mid-teen EBIT margin (excl. IAC) by end of 2025	12.3%	8 12.1%	9.8%	9.1%	8 10.9%
CASH Flow	Free Cash Flow / Net Profit ≥ 80%	09%	Neg.	231%	208%	8 56%
BALANCE SHEET	Net Debt / LTM EBITDA ≤ 2.5X	✓ 0.7X	✓ 1.5X	✓ 2.5X	📚 2.9X	✓ 1.5X

Net sales: Four brands (70% of net sales) are expected to deliver solid growth in the next two years

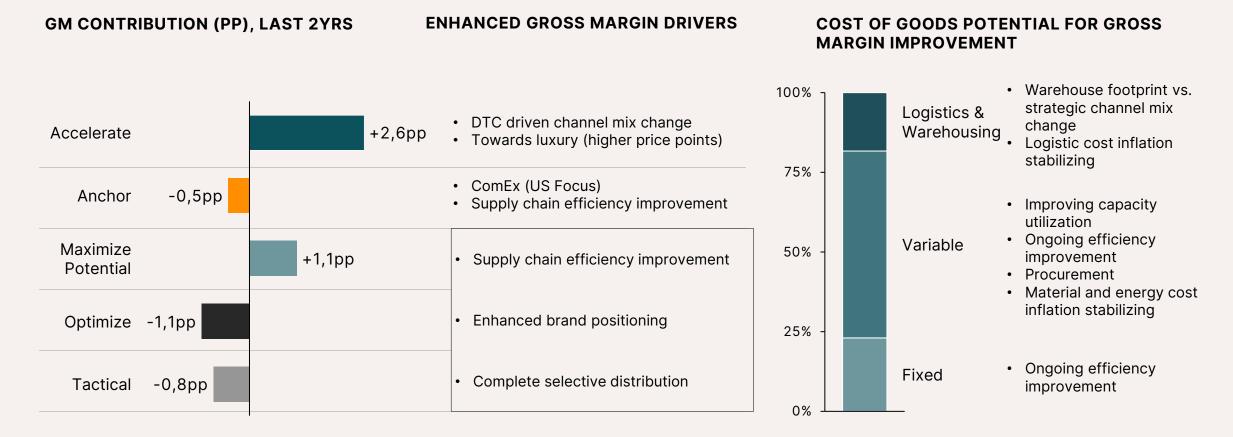


Accelerate: Royal Copenhagen, Wedgwood, Georg Jensen | Anchor: Fiskars | Maximize Potential: Moomin Arabia, Gerber | Optimize: littala, Waterford | Tactical: Royal Albert, Royal Doulton, Rörstrand, Arabia

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*) pro-forma: includes Georg Jensen Net Sales for full year 2023 (consolidated into Fiskars group from 1.10.2023 onwards)

Profitability: Further gross margin improvement through investments in growth drivers and supply chain efficiency gains



Accelerate: Royal Copenhagen, Wedgwood, Georg Jensen | Anchor: Fiskars | Maximize Potential: Moomin Arabia, Gerber | Optimize: littala, Waterford | Tactical: Royal Albert, Royal Doulton, Rörstrand, Arabia

Profitability: Further SG&A leverage through the ongoing programs

2023 (%) Program **Target and main levers Related one-offs Status** • Savings of EUR 30m, half of which in • EUR 6m 100 roles reduced January 2023 H2 2023. Fully recorded in YTD • External services Net reduction of 100 roles, September-23 results reduced termination of external services, **Employee Costs** 50% Reported as Items Affecting renegotiations of supply contracts Savings partially offset by inflation, especially in Comparability Positive impacts mainly in SG&A, people costs partially also in COGS Savings of EUR 25m, the majority of • EUR 5m Consultations completed September 12% Sales costs which in 2024 2023 in Q4 2023 EUR 2m recorded in Q3-23 D&A 11% Net reduction of 400 roles through results. The remaining EUR 400 roles reduced organization delayering especially in 3m in Q4-23. Nearshoring/licences 11% supply chain Reported as Items Affecting **External Services** 8% Positive impacts mainly in COGS, Comparability partially also in SG&A 9% Other SG&A

ONGOING PROGRAMS

SG&A STRUCTURE

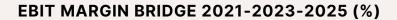
Growth investments' share of CAPEX allocation will increase

- CAPEX 4-5% of Net Sales (earlier approx. 4%)
- Growth investments' share in Retail, Supply Chain and Digital will increase

		COMMENT	NEXT 2YRS	FISKARS	VITA
Retail	7%	60% Expansion40% Renovation/maintenance	1	\bullet	
Functions	12%		+		
Product Development	12%		•		
Supply Chain	27%	 55% Replacement 45% Development (Capacity expansion, efficiency improvement) 	1		
Digital & IT	41%	 40% Enabling sales growth and business performance improvement 60% Simplification, continuity and cyber security 	•		
Last 2yrs average: EUR 49m (4.2% of net sales)					

Towards mid-teen EBIT% – balanced improvement boosted through gross margin & announced cost efficiency programs

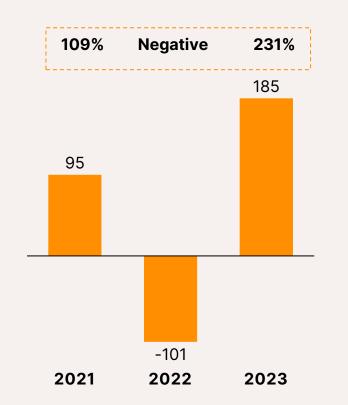
- Gross margin improvement expected to continue supported by the Georg Jensen acquisition
- SG&A efficiency mainly through the ongoing efficiency programs





Free cash flow (FCF) and net debt

231% 92% (L3yrs) Cash conversion rate 2.5X 1.3X (L3yrs) Net debt / LTM EBITDA (excl. IAC) FY FREE CASH FLOW, EURM AND FREE CASH FLOW / LTM NET PROFIT (EXCL. IAC)



NET DEBT, EURM (31.12.) AND NET DEBT / LTM EBITDA (EXCL. IAC)

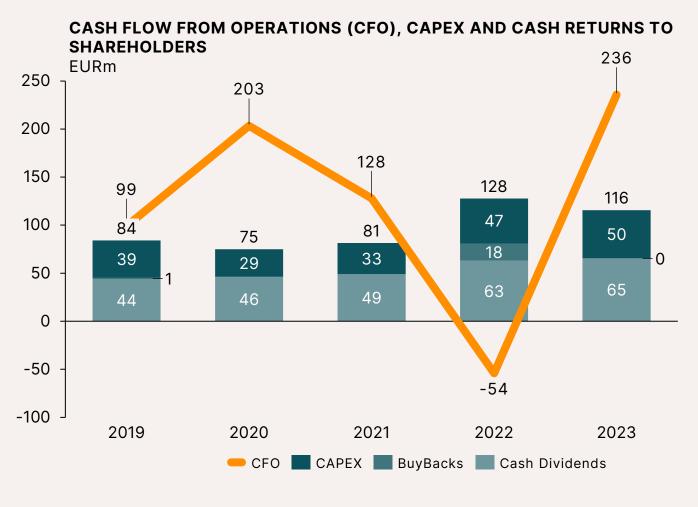


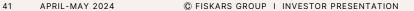
Strong balance sheet has enabled steady investments and increasing shareholder returns despite recent cash flow volatility

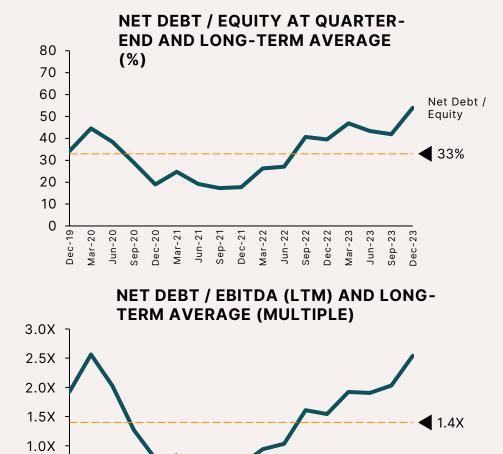
0.5X

0.0X

Q419 Q120 Q220 Q320 Q420







Q122 Q222 Q322 Q422 Q123 Q123 Q223 Q223 Q223

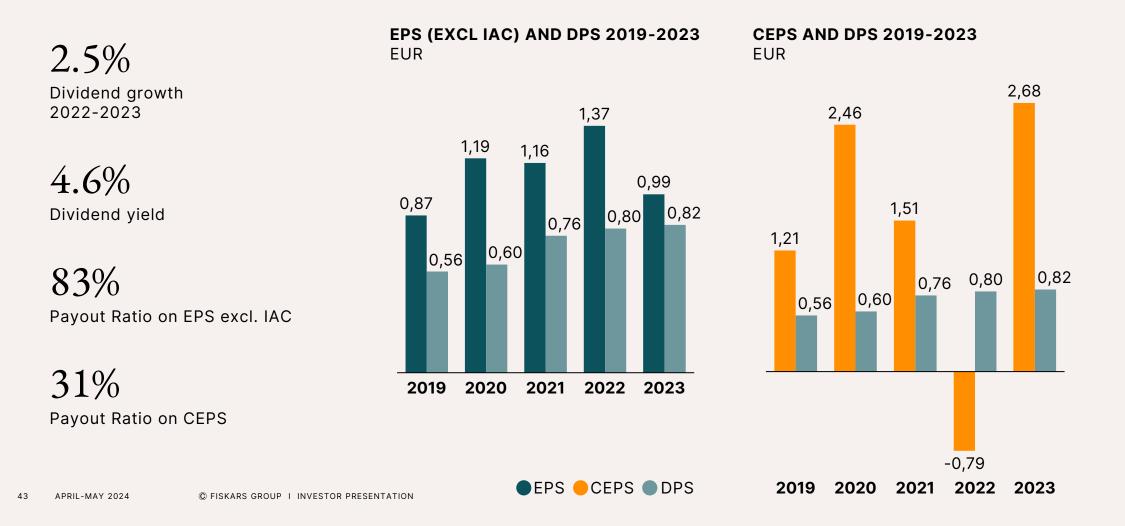
Q421

Q121 Q221 Q321

Principles for capital allocation prioritization

	2024	2025
Deleverage balance sheet back to the target level	Priority	Maintain
Secure funding for organic growth investment	Maintain	Maintain
Ensure stable, sustainably increasing cash dividend	Priority	Priority
Maintain financial flexibility for future M&A	Maintain	Maintain

Solid history of returns to shareholders: a foundation for resilient and sustainably growing dividends



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Highlights

SOLID PERFORMANCE IN A CHALLENGING MARKET:

COMPARABLE NET SALES -6%, REPORTED NET SALES+3% TRANSFORMATION CONTINUED TO DELIVER:

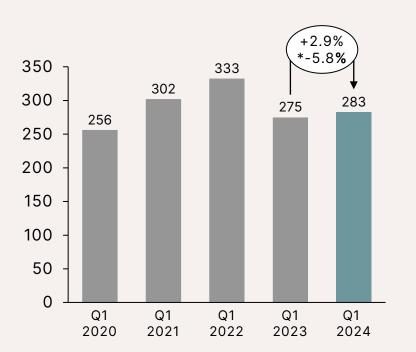
GM% E-COM CHINA INVESTMENTS AND CHANGES PLANNED IN GLASS PRODUCTION TO BETTER CATER FOR PREMIUM AND LUXURY PRODUCTS

GUIDANCE FOR 2024 INTACT:

COMPARABLE EBIT EXPECTED TO BE SLIGHTLY ABOVE THE 2023 LEVEL

Q1 2024 Group key figures

REPORTED NET SALES, EURm



COMPARABLE EBIT (EURm) AND COMPARABLE EBIT MARGIN, %



GROSS MARGIN % **48.3** Q1/2023: 46.4

FREE CASH FLOW EURm -20.1 Q1/2023: 12.9

COMPARABLE EPS EUR **0.19** Q1/2023: 0.27

CASH EARNINGS PER SHARE EUR

-(),17

Q1/2023: 0.25

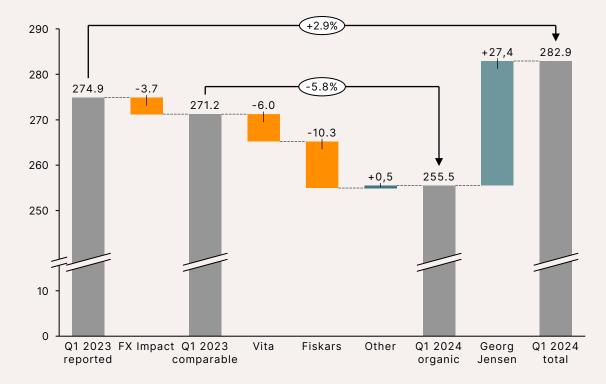
*Comparable net sales exclude the impact of exchange rates, acquisitions and divestments

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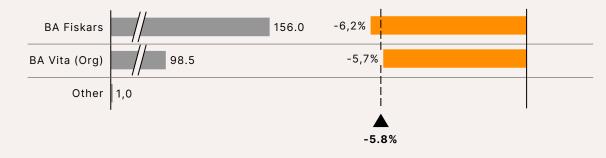
Q1 reported net sales increased, comparable net sales declined in a challenging market

Q1 2024 NET SALES BRIDGE, EURm

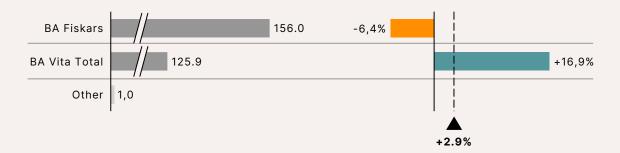
Q1 2024 COMPARABLE NET SALES BY BUSINESS AREA, EURm



^{*}Comparable net sales exclude the impact of exchange rates, acquisitions and divestments

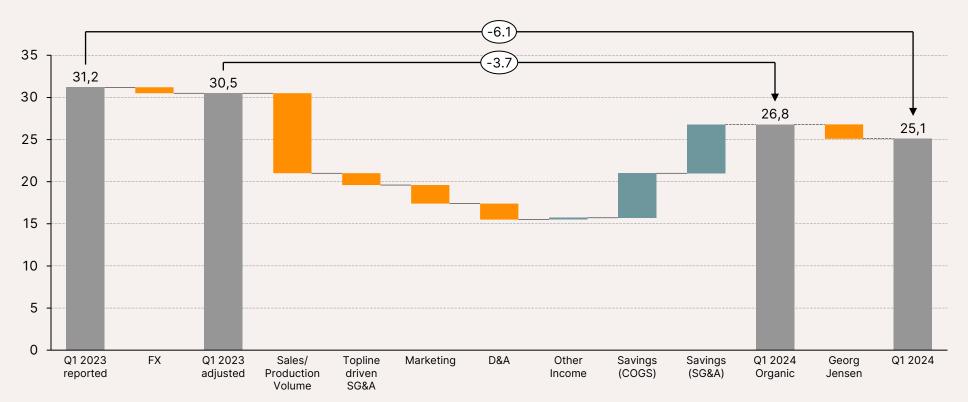


Q1 2024 REPORTED NET SALES BY BUSINESS AREA, EURm

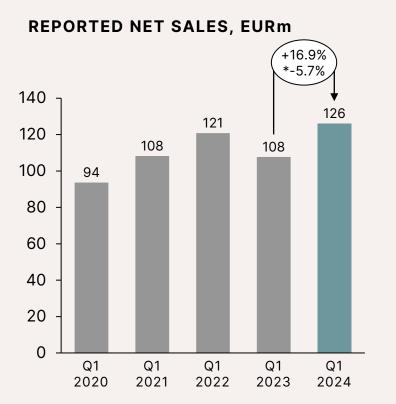


Q1 EBIT declined due to lower volumes – partially offset by a higher gross margin and savings from organizational changes

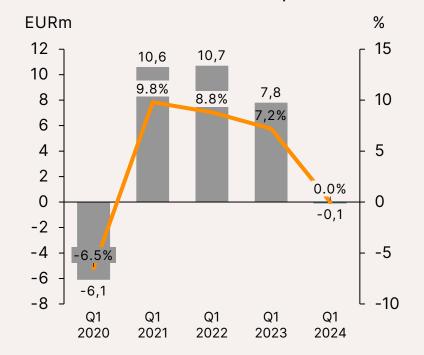
Q1 2024 EBIT BRIDGE BY COMPONENTS, EURm



BA Vita Q1: Reported net sales increased as a result of the Georg Jensen acquisition, profitability burdened by lower volumes



COMPARABLE EBIT (EURm) AND COMPARABLE EBIT MARGIN, %



- Reported net sales increased through the acquisition of Georg Jensen
- Comparable net sales decreased due to low consumer confidence
 - E-com continued to develop positively
- Adjusting glass making production capacity to lower volumes is challenging, burdening profitability

*Comparable net sales exclude the impact of exchange rates, acquisitions and divestments

Investments and changes planned in glass production to better cater for premium and luxury products

- Elevating the Group profile more towards premium and luxury – focus on pioneering design and craftmanship
- Planning for changes at the Rogaska and littala glass factories
- Investing EUR 15 million in 2024-2026 to modernize the Rogaska glass factory
- Previously announced littala investments on-going
- Planned changes also aim at optimizing production capacity

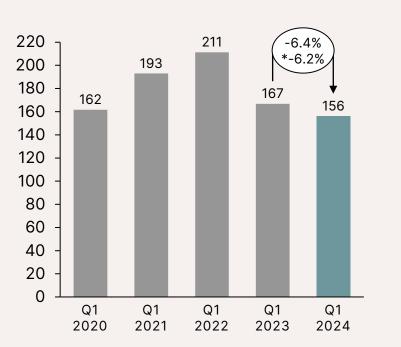


Waterford Lismore collection

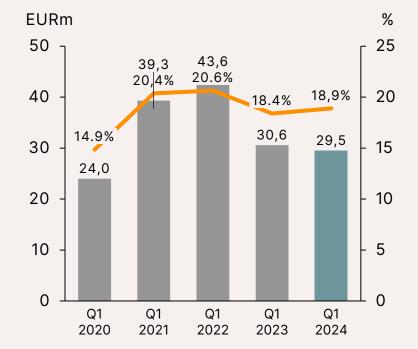
Iittala Play collection

BA Fiskars Q1: Strong profitability despite a decline in net sales

REPORTED NET SALES, EURm



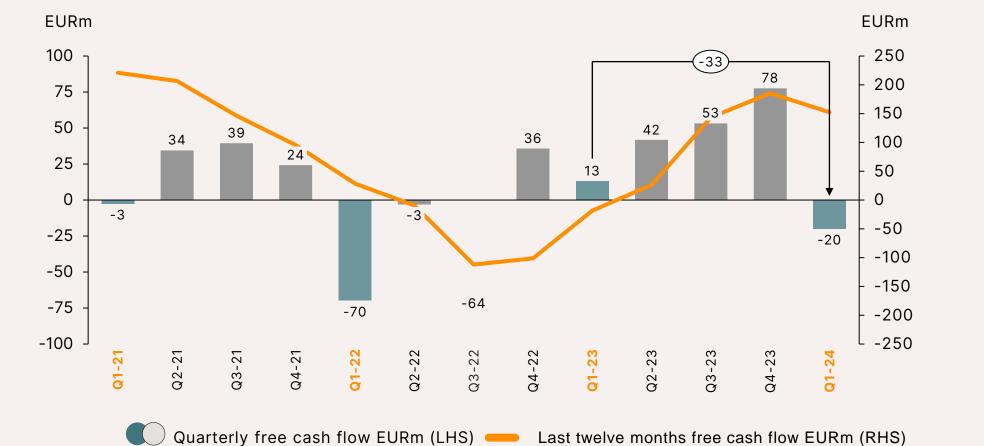
COMPARABLE EBIT (EURm) AND COMPARABLE EBIT MARGIN, %



- Comparable net sales decreased due to slow sell-out and retailers' cautiousness in taking inventories
 - Growth in the Outdoor category driven by new launches and listings
- Stable EBIT, strong margin decline in volumes offset by a higher gross margin and prudent cost management

*Comparable net sales exclude the impact of exchange rates, acquisitions and divestments

Q1 Free cash flow declined, following its historical quarterly pattern – inventory reduction continued



Free cash flow -33 EURm compared to Q1 2023

> Georg Jensen acquisition has intensified the quarterly pattern – negative impact in Q1, biased to Q4

Asset efficiency decreased temporarily due to the Georg Jensen acquisition

CAPITAL EMPLOYED EURm

	Mar-24	Change	Dec-23
GW and other intangible	595	3	592
PPE and biological assets	214	-1	214
Capitalised leases (ROU)	141	-2	143
Non-Current Assets	950	0	950
Inventories	341	-23	364
Trade receivables	196	19	177
Trade payables	-88	14	-102
Trade Working Capital	450	10	439
Other int-free receivables	56	-7	63
Other int-free payables	-217	-7	-210
Operating Capital	1,238	-4	1,242
Net tax liabilities	-10	3	-13
Capital Employed	1,228	-1	1,229

FINANCING, EURm

	Mar-24	Change	Dec-23
Equity	759	-64	824
Interest-bearing debt	415	-8	423
Lease liabilities	149	-2	151
Cash	-54	74	-127
Net Debt	510	63	447
Financial assets	-41	-0	-41
Financing Total	1,228	-1	1,229

BALANCE SHEET KPIs

	Mar-24	Change	Dec-23
Net Debt / Equity (%)	67.2%	+ 12.9%p	54.2%
Net Debt / EBITDA (x)	2.9X	0.4X	2.5X
Capital Turnover (X)	0.98X	1.42%	0.97X
LTM EBIT Margin (%)	9.1%	- 0.6%p	9.8%
ROCE (%)	9.0%	- 0.5%p	9.4%

Guidance for 2024

Fiskars Corporation expects comparable EBIT to be slightly above the 2023 level (2023: EUR 110.3 million).

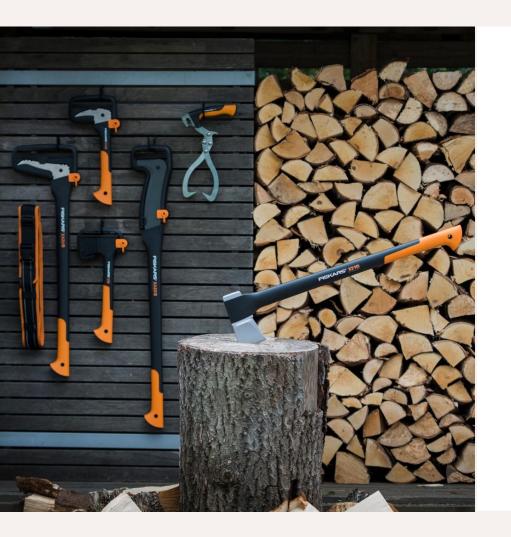
Assumptions behind the guidance

- The operating environment is expected to remain challenging and impact demand in 2024
- Wage inflation to remain elevated
- Savings from the completed organizational changes are expected to support EBIT

The acquisition of Georg Jensen is shifting the Group's EBIT generation even more toward the end of the year. During this period, the development of Business Area Vita's volumes plays a significant role.



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Fiskars Group in brief Strategy Business Areas Financials Q1 2024 Appendices

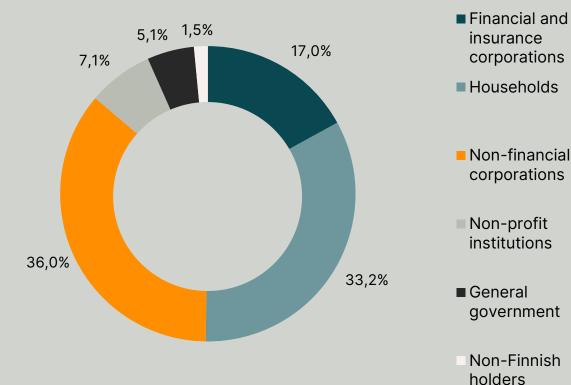
56 APRIL-MAY 2024 © FISKARS GROUP 1 INVESTOR PRESENTATION

Largest shareholders as of March 31, 2024

#	SHAREHOLDER NAME	NUMBER OF SHARES	% OF SHARES AND VOTES
1	Virala Oy Ab	12,740,000	15.73
2	Turret Oy Ab	11,430,961	14.11
3	Holdix Oy Ab	10 165 537	12.55
4	Sophie Von Julins Stiftelse	2,556,000	3.16
5	Julius Tallberg Corp.	2,554,350	3.15
6	Gripenberg Gerda Margareta Lindsay Db	1,983,000	2.45
7	Varma Mutual Pension Insurance Company	1,659,326	2.05
8	The estate of Greta Von Julin	1,560,000	1.93
9	Ilmarinen Mutual Pension Insurance Company	1,428,930	1.76
10	Elo Mutual Pension Insurance Company	1,056,436	1.30
	10 largest shareholders, total	47,134,540	58.19
	Other shareholders	33,865,460	41.81
	Total	81,000,000	100.00



DATA SUPPLIED BY INVESTIS



Shareholder structure as of March 31, 2024

SECTOR	NUMBER OF SHARES	% OF SHARES AND VOTES
Financial and insurance corporations	13,779,784	17.01
Households	26,909,213	33.22
Non-financial corporations	29,146,759	35.98
Non-profit institutions	5,781,623	7.14
General government	4,161,692	5.14
Non-Finnish holders	1,220,929	1.51
Total	81,000,000	100.00
Of which nominee registered	3,009,062	3.71

DATA SUPPLIED BY INVESTIS

Leadership Team



Nathalie Ahlström CEO *Employed 2020*



Jussi Siitonen CFO *Employed 2021*



Dr. Steffen Hahn Executive Vice President, Business Area Fiskars, *Employed 2024*



Christian Bachler Executive Vice President, Business Area Vita, *Employed 2010*



Peter Cabello Holmberg Chief Digital Officer Employed 2021



Anna Mindelöf Chief People Officer *Employed 2022*



Aamir Shaukat Chief Supply Chain Officer *Employed 2023*

Board of Directors



Paul Ehrnrooth



Jyri Luomakoski



Albert Ehrnrooth



Louise Fromond



Julia Goldin



Carl-Martin Lindahl



Volker Lixfeld



Susan Repo

Cost of Goods Sold

COGS TOTAL OWN PRODUCTION DIRECT MATERIALS 100% -100% 100% Plastics Logistics & Warehousing Steel **Direct materials** Aluminium 75% 75% 75% Packaging Sourcing Direct labour 50% 50% 50% Components Indirect labour 25% 25% 25% Own Energy Production Maintenance material Other Depreciation Other overhead 0% 0% 0%

Calculation of financial indicators

INDICATOR	DEFINITION
EBIT	Operating profit
Comparable EBIT	Operating profit (EBIT) +/- items affecting comparability
Items affecting comparability	Items such as restructuring costs, impairment or provision charges and releases, acquisition related costs, and gains and losses from the sale of businesses
Comparable EBITDA	Operating profit (EBIT) + depreciations + amortizations +/- items affecting comparability
Free Cash Flow	EBITDA +/- non-cash adjustments +/- change in net working capital – capex – taxes paid
Capital employed	Non-current assets + trade working capital + Other interest-free receivables and payables +/- net tax liabilities
Capital turnover	Net sales / Capital employed
ROCE	Capital turnover * EBIT margin

Disclaimer

This presentation contains forward-looking statements that reflect management's current views with respect to certain future events and potential financial performance. Although Fiskars Group believes that the expectations reflected in such forward-looking statements are reasonable, no assurance can be given that such expectations will prove to have been correct. Accordingly, results could differ materially from those set out in the forward-looking statements as a result of various factors.

Important factors that may cause such a difference for Fiskars Group include, but are not limited to: (u) the macroeconomic development and consumer confidence in the key markets, (ii) change in the competitive climate, (iii) change in the regulatory environment and other government actions, (iv) change in interest rate and foreign exchange rate levels, and (v) internal operating factors.

This presentation does not imply that Fiskars Group has undertaken to revise these forward-looking statements, beyond what is required by applicable law or applicable stock exchange regulations if and when circumstances arise that will lead to changes compared to the date when these statements were provided.

