Fiskars Group Interim Report Q1 2024

JANUARY–MARCH 2024

Interim Report January–March 2024

SOLID PERFORMANCE IN A CHALLENGING OPERATING ENVIRONMENT

JANUARY–MARCH 2024 IN BRIEF

- Comparable net sales[1] decreased by 5.8% to EUR 255.5 million (Q1 2023: 271.2). Reported net sales increased by 2.9% to EUR 282.9 million (274.9).
- Comparable EBIT[2] decreased to EUR 25.1 million (31.2), or 8.9% (11.4%) of net sales. EBIT decreased to EUR 6.4 million (28.9).
- Cash flow from operating activities before financial items and taxes decreased to EUR -5.5 million (22.1).
- Free cash flow decreased to EUR -20.1 million (12.9).
- Comparable earnings per share were EUR 0.19 (0.27). Earnings per share (EPS) were EUR 0.03 (0.25).

GUIDANCE FOR 2024 (UNCHANGED)

Fiskars Corporation expects comparable EBIT to be slightly above the 2023 level (2023: EUR 110.3 million).

ASSUMPTIONS BEHIND THE GUIDANCE

The operating environment is expected to remain challenging and impact demand in 2024. Visibility toward the end of the year remains limited, as uncertainties in the global economy persist.

The savings from the completed organizational changes are expected to support EBIT, although they will be partially offset by wage inflation.

As a result of the Georg Jensen acquisition, the Group's EBIT generation will shift even more toward the end of the year, highlighting the importance of the second half, and especially of the fourth quarter. During this period, the development of Business Area Vita's volumes will play a significant role.

1) Comparable net sales exclude the impact of exchange rates, acquisitions and divestments.

2) Items affecting comparability in EBIT include items such as restructuring costs, impairment or provisions charges and releases, acquisition-related costs, and gains and losses from the sale of businesses. Comparable EBIT is not adjusted to exclude the EBIT contribution of acquisitions/divestments/disposals.

CEO’s review

Nathalie Ahlström
President and CEO

“Our first quarter performance was solid considering the challenging operating environment.“

Our first quarter performance was solid, considering the challenging operating environment. Comparable net sales decreased by 6%, while reported net sales, which include Georg Jensen, increased by 3%. We now have two quarters behind us with Georg Jensen as part of Fiskars Group. The integration is proceeding well thanks to our motivated teams, detailed plans, and the strong cultural fit between Georg Jensen and Fiskars Group.

Savings from last year’s organizational changes supported comparable EBIT, but due to lower volumes, it decreased to EUR 25 million. In Business Area Fiskars, the volume drop was almost fully offset by a higher gross margin, resulting in a rather stable comparable EBIT. In Business Area Vita, adjusting production capacity to declined volumes is challenging, as glass-making is a scale-driven process industry, hence the lower volumes have burdened Vita’s profitability more. We are taking action to tackle this and restore the competitiveness of our glass factories.

Free cash flow declined in the first quarter, following its historical quarterly pattern.

We remain focused on our Growth Strategy and its four transformation levers: commercial excellence; direct-to-consumer (DTC); the U.S., and China. During the first quarter, our gross margin, which is our key performance indicator for commercial excellence, increased by 185 basis points. Comparable DTC sales were stable, with continued good growth in e-commerce offset by a decline in the Group’s own retail network mainly due to store closures. DTC amounted to 24% of the Group’s net sales. In the U.S., comparable net sales decreased by 5%, as retailers’ cautiousness in taking inventories continued to affect demand. In China, comparable net sales increased by 15%.

In March, we took an important step forward in sustainability by setting a long-term net-zero emissions target. Our plan is to reduce greenhouse gas emissions in our operations and the whole value chain to net zero by 2049. Our climate work and transparent reporting was externally recognized in the first quarter, when we achieved the Leadership level in CDP’s assessment. CDP also recognized Fiskars Group as a 2023 Supplier Engagement leader for our efforts to measure and reduce climate risk within the supply chain.

Another external recognition we were honored to receive was the prestigious Red Dot “Best of the Best” product design distinction, which was awarded to two Fiskars brand products. This marked the 16th consecutive year of Fiskars winning a Red Dot award, and the 5th consecutive year of winning the “Best of the Best” Product Design Award. Pioneering design is at the core of Fiskars Group and its legacy—we create lasting products and dare to innovate for the future. In 2024, we are paying homage to some of the most iconic Fiskars products with special editions, in honor of the 375th anniversary year.

With one quarter of the year now behind us, we reiterate our guidance for 2024 and expect comparable EBIT to be slightly above last year’s EUR 110 million. The operating environment is expected to remain challenging. Visibility toward the end of the year is still limited, as uncertainties in the global economy persist. As a result of the Georg Jensen acquisition, our EBIT generation shifts even more toward the end of the year, highlighting the importance of the second half, and especially of the fourth quarter. During this period, the development of Business Area Vita’s volumes will play a significant role.

We continue to strengthen our foundation. I am confident that we are well positioned as a result of all the transformative actions we are taking, and this will be more visible once market conditions improve.

Nathalie Ahlström
President & CEO

Group key figures

EUR million (unless otherwise noted)	Q1 2024	Q1 2023	Change	2023
Net sales	282.9	274.9	2.9%	1,129.8
Comparable net sales[1)]	255.5	271.2	-5.8%	1,071.5
EBIT	6.4	28.9	-78.0%	98.9
Items affecting comparability in EBIT[2)]	18.7	2.3		11.4
Comparable EBIT[3)]	25.1	31.2	-19.7%	110.3
Comparable EBIT margin	8.9%	11.4%		9.8%
EBITDA	26.4	44.0	-40.0%	164.9
Comparable EBITDA[4)]	44.9	46.0	-2.3%	175.8
Profit before taxes	3.6	26.3	-86.4%	79.7
Profit for the period	2.4	20.5	-88.1%	70.0
Earnings per share, EUR	0.03	0.25	-88.2%	0.86
Comparable earnings per share, EUR	0.19	0.27	-31.6%	0.99
Cash earnings per share (CEPS), EUR	-0.17	0.25		2.68
Equity per share, EUR	9.34	9.56	-2.3%	10.15
Cash flow from operating activities before financial items and taxes	-5.5	22.1		247.5
Free cash flow	-20.1	12.9		184.9
Free cash flow/comparable net profit (LTM), %	208.1%	-19.1%		231.0%
Net debt	510.0	369.8	37.9%	446.7
Net debt/comparable EBITDA (LTM), ratio	2.92	1.95	49.6%	2.54
Equity ratio, %	45%	49%		47%
Net gearing, %	67%	48%		54%
Capital expenditure	10.8	10.1	7.1%	50.8
Personnel (FTE), average	6,535	6,026	8.5%	6,133

1) Comparable net sales exclude the impact of exchange rates, acquisitions and divestments.

2) In Q1 2024, items affecting comparability were mainly related to the acquisition of Georg Jensen and organizational changes.

3) EBIT excluding items affecting comparability. Comparable EBIT is not adjusted to exclude the EBIT contribution of acquisitions/divestments/disposals.

4) EBITDA excluding items affecting comparability. Comparable EBITDA is not adjusted to exclude the EBIT contribution of acquisitions/divestments/disposals.

Performance by reporting segments

EUR million	Q1 2024	Q1 2023	Change	Comparable change*	2023
Net sales					
Group	282.9	274.9	2.9%	-5.8%	1,129.8
Vita	125.9	107.7	16.9%	-5.7%	555.3
Fiskars	156.0	166.8	-6.4%	-6.2%	570.5
Other	1.0	0.5			4.0
Comparable EBIT**					
Group	25.1	31.2	-19.7%		110.3
Vita	-0.1	7.8			62.3
Fiskars	29.5	30.6	-3.8%		73.8
Other	-4.3	-7.2			-25.8

* Comparable net sales exclude the impact of exchange rates, acquisitions and divestments.

** EBIT excluding items affecting comparability. Comparable EBIT is not adjusted to exclude the EBIT contribution of acquisitions/divestments/disposals. In Q1 2024, items affecting comparability were mainly related to the acquisition of Georg Jensen and organizational changes.

Group performance

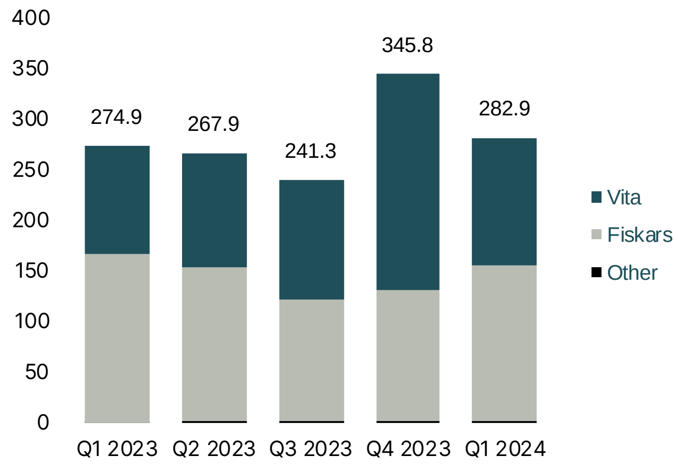
FISKARS GROUP NET SALES IN JANUARY–MARCH 2024

Fiskars Group's comparable consolidated net sales decreased by 5.8% to EUR 255.5 million (Q1 2023: 271.2). Reported net sales increased by 2.9% to EUR 282.9 million.

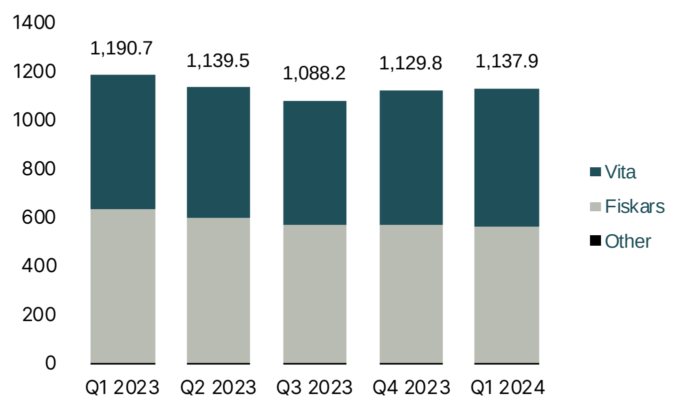
Low consumer confidence and retailer customers' focus on inventory management continued to affect demand. Comparable net sales decreased in both Business Area Fiskars and Business Area Vita, as well as in all three geographical segments.

Fiskars Group's comparable DTC sales were rather stable, with e-commerce increasing by 12%, and the company's own retail network decreasing by 6%, due mainly to store closures.

FISKARS GROUP REPORTED NET SALES, EUR MILLION



FISKARS GROUP REPORTED NET SALES LAST 12 MONTHS, EUR MILLION

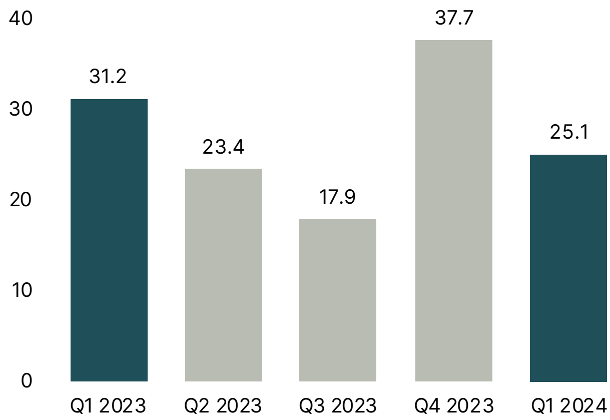


FISKARS GROUP COMPARABLE EBIT IN JANUARY–MARCH 2024

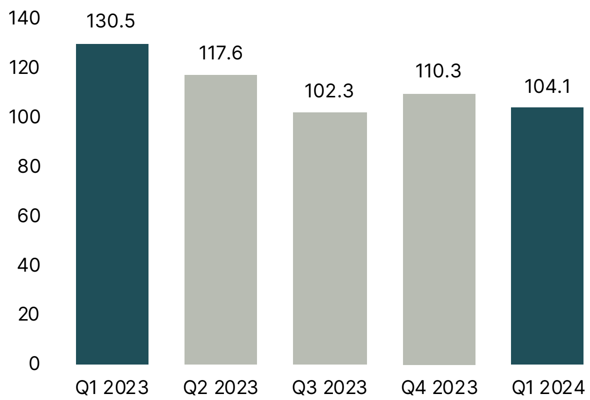
Fiskars Group's comparable EBIT was EUR 25.1 million (Q1 2023: 31.2), or 8.9% (11.4%) of net sales. Comparable EBIT was relatively stable in Business Area Fiskars and decreased in Business Area Vita.

Comparable EBIT decreased due to lower volumes, although an improved gross margin and savings from the previous year's organizational changes mitigated the impact.

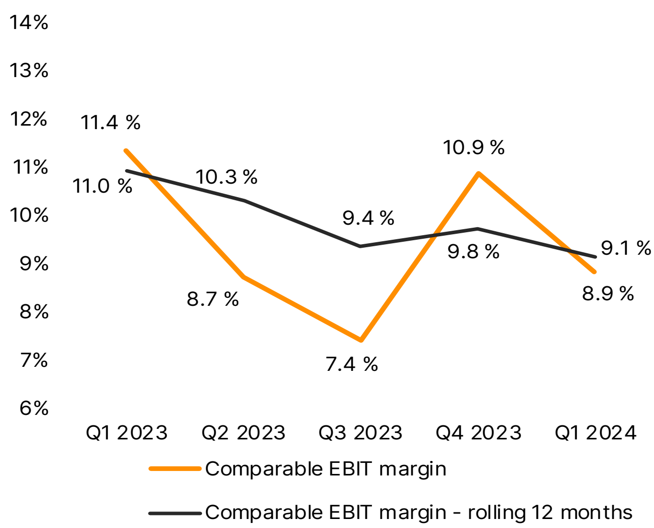
FISKARS GROUP COMPARABLE EBIT, EUR MILLION



FISKARS GROUP COMPARABLE EBIT LAST 12 MONTHS, EUR MILLION



FISKARS GROUP COMPARABLE EBIT MARGIN



FINANCIAL ITEMS, CASH FLOW AND FINANCIAL POSITION

FINANCIAL ITEMS

EUR million	Q1 2024	Q1 2023	2023
Financial income and expenses	-3.8	-3.6	-24.0
Foreign exchange difference	2.1	0.2	-4.8
Net interest expenses from funding, currency hedging and leasing liabilities	-6.0	-4.5	-21.2

During the first quarter, financial income and expenses amounted to EUR -3.8 million (Q1 2023: -3.6). Foreign exchange differences accounted for EUR 2.1 million (0.2) of financial items. Net interest expenses from funding, currency hedging and leasing liabilities amounted to EUR -6.0 million (-4.5) and were impacted by a higher net debt level as a result of the Georg Jensen acquisition and higher interest rates.

CASH FLOW AND FINANCIAL POSITION

EUR million (unless otherwise noted)	Q1 2024	Q1 2023	2023
Free cash flow	-20.1	12.9	184.9
Cash flow from operating activities before financial items and taxes	-5.5	22.1	247.5
Cash flow from investing activities	-9.8	-9.8	-169.8
Cash flow from financing activities	-50.4	-50.6	-40.0
Change in cash and cash equivalents	-73.3	-39.1	11.1
Net working capital	301.1	303.8	304.2
Capital expenditure	10.8	10.1	50.8
Net debt	510.0	369.8	446.7
Net debt/comparable EBITDA LTM, ratio	2.92	1.95	2.54
Net gearing, %	67%	48%	54%
Equity ratio, %	45%	49%	47%

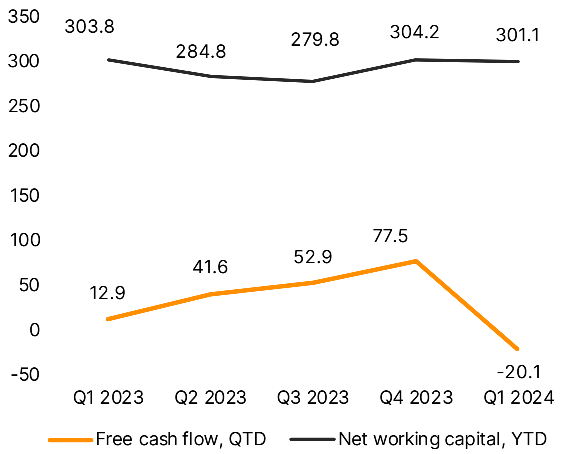
Cash flow from operating activities before financial items and taxes decreased to EUR -5.5 million in Q1 2024 (Q1 2023: 22.1). Cash flow was negatively impacted by the increase in working capital in Q1 2024.

Capital expenditure totaled EUR 10.8 million (10.1) in Q1 2024. Investments were mainly related to IT and Retail projects.

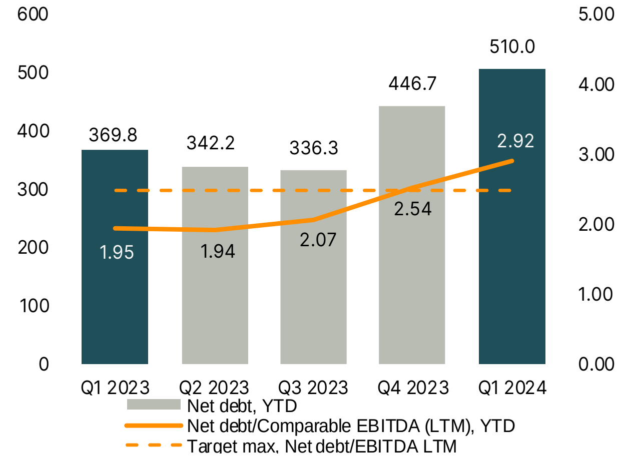
Excluding lease liabilities, short-term borrowing totaled EUR 85.0 million (182.1), and long-term borrowing EUR 329.8 million (130.3). Short-term borrowing consisted of commercial paper maturing in 2024. Long-term borrowing included bilateral loans from financial institutions, and an unsecured sustainability-linked bond issued in November 2023 to finance the acquisition of Georg Jensen. Lease liabilities were EUR 149.0 million (133.7), of which long-term lease liabilities were EUR 115.6 million (111.7), and short-term lease liabilities EUR 33.4 million (22.0). Lease liabilities increased due to the inclusion of Georg Jensen lease agreements. Overall, net debt increased due to an increase in net working capital and dividend payments.

Fiskars Group had EUR 250.0 million (250.0) of long-term committed credit facilities and uncommitted overdraft facilities of EUR 49.3 million (46.9). A commercial paper program of EUR 400.0 million was available with Nordic banks. Long-term committed credit facilities were not in use (30.0). Of the commercial paper program, EUR 84.8 million (150.0) was in use.

FISKARS GROUP NET WORKING CAPITAL AND FREE CASH FLOW



FISKARS GROUP NET DEBT AND NET DEBT/COMPARABLE EBITDA (LTM)



OPERATING ENVIRONMENT IN JANUARY–MARCH 2024

The high cost of living affected consumer sentiment and demand negatively in most of the company's key markets during the first quarter. Retailers continued to be cautious in taking inventory, which affected demand in this customer segment.

The U.S. economy was resilient, although consumer spending was tilted toward categories other than discretionary goods.

In China, the demand environment continued to be stronger than in other areas. However, the strong growth rate has been stabilizing since late 2023.

Continued conflicts in the Red Sea as well as political strikes in Finland caused some supply chain disturbances in the first quarter. Thus far the impacts from these instances have not been material to Fiskars Group, and the company has been able to mitigate them.

Reporting segments

This interim report reflects Fiskars Group's organizational structure, which features two Business Areas (BA): Vita and Fiskars. Fiskars Group's three primary reporting segments are Vita, Fiskars and Other. In addition, Fiskars Group reports net sales for three geographical areas: Europe, Americas and Asia-Pacific.

BA Vita offers premium and luxury products for the tableware, drinkware, jewelry and interior categories. It consists of brands such as Iittala, Georg Jensen, Royal Copenhagen, Moomin Arabia and Wedgwood.

BA Fiskars consists of the gardening, watering and outdoor categories, as well as the scissors and creating, and cooking categories. The brands include Fiskars and Gerber.

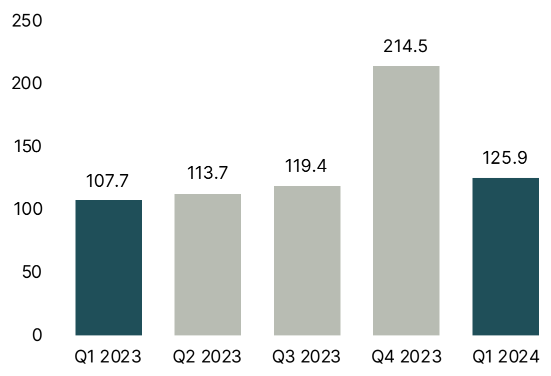
The Other segment contains the Group's investment portfolio, the real estate unit, corporate headquarters and shared services.

Vita segment

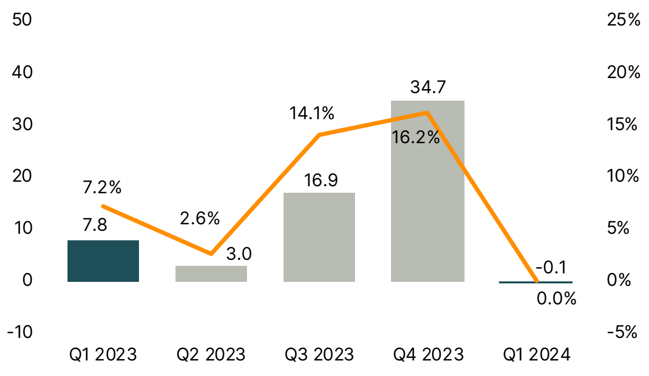
EUR million	Q1 2024	Q1 2023	Change	2023
Net sales*	125.9	107.7	16.9%	555.3
Comparable EBIT	-0.1	7.8		62.3
Capital expenditure	5.3	4.6	15.1%	26.8

*Using comparable exchange rates excl. acquisitions and divestments, net sales decreased by 5.7% in Q1 2024.

VITA SEGMENT'S REPORTED NET SALES, EUR MILLION



VITA SEGMENT'S COMPARABLE EBIT (EUR MILLION) AND COMPARABLE EBIT MARGIN (%)



VITA SEGMENT IN JANUARY–MARCH 2024

Reported net sales in the Vita segment increased by 16.9% to EUR 125.9 million (Q1 2023: 107.7). Comparable net sales decreased by 5.7%, as low consumer confidence and retailers' cautiousness in taking inventories affected demand. Vita's own e-commerce continued to develop positively, driven especially by China.

Net sales in DTC channels were 51% (47%) of total Vita net sales, surpassing 50% for the first time.

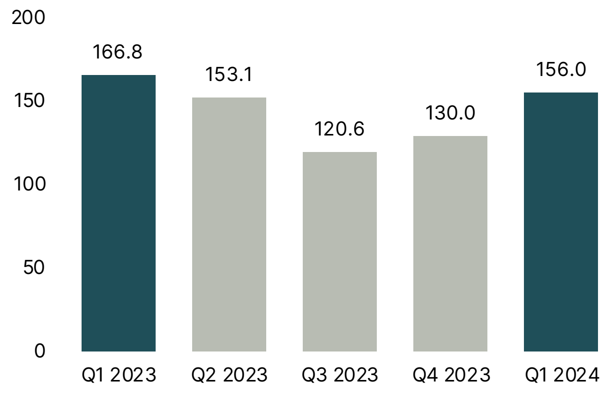
Comparable EBIT in the Vita segment declined to EUR -0.1 million (7.8), or 0.0% of net sales (7.2%), mainly due to lower volumes. Adjusting production capacity to declined volumes is challenging, as glass-making is a scale-driven process industry, and this has burdened Vita's profitability.

Fiskars segment

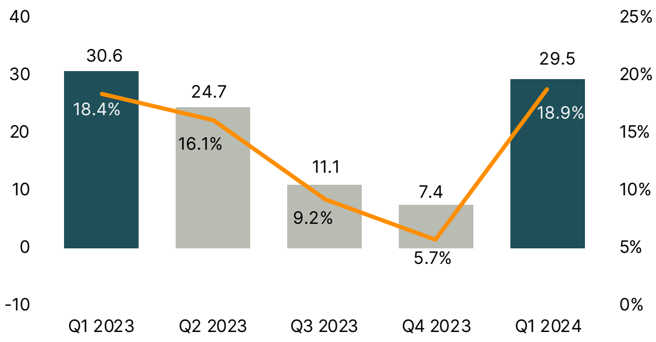
EUR million	Q1 2024	Q1 2023	Change	2023
Net sales*	156.0	166.8	-6.4%	570.5
Comparable EBIT	29.5	30.6	-3.8%	73.8
Capital expenditure	4.5	4.5	-0.8%	20.0

*Using comparable exchange rates excl. acquisitions and divestments, net sales decreased by 6.2% in Q1 2024.

FISKARS SEGMENT'S REPORTED NET SALES,EUR MILLION



FISKARS SEGMENT'S COMPARABLE EBIT (EUR MILLION) AND COMPARABLE EBIT MARGIN (%)



FISKARS SEGMENT IN JANUARY-MARCH 2024

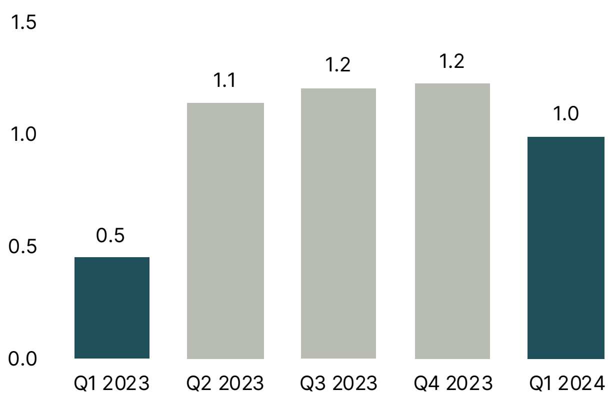
Reported net sales in the Fiskars segment decreased by 6.4% to EUR 156.0 million (Q1 2023: 166.8). Comparable net sales decreased by 6.2% due to slow sell-out and retailer customers' cautiousness in taking inventories, which had an impact across categories in both the U.S. and Europe. In addition, some campaigns from the comparison period were not repeated this year. The Outdoor category in the U.S. was the highlight of the quarter, with growth driven by new launches and listings.

Comparable EBIT in the Fiskars segment was rather stable at EUR 29.5 million (30.6), with a strong EBIT margin of 18.9% (18.4%). The decline in volumes was offset by a higher gross margin and prudent cost management.

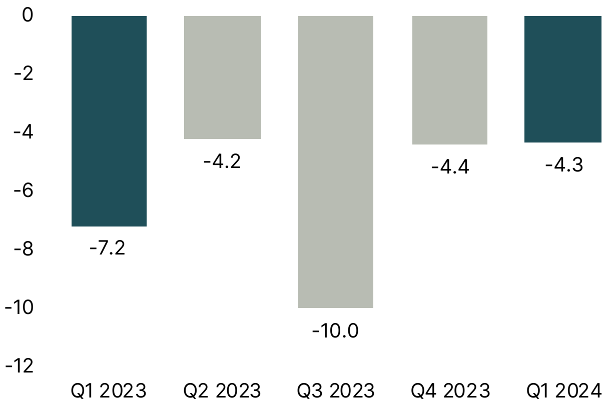
Other segment

EUR million	Q1 2024	Q1 2023	2023
Net sales	1.0	0.5	4.0
Comparable EBIT	-4.3	-7.2	-25.8
Capital expenditure	1.0	0.9	4.0

OTHER SEGMENT'S REPORTED NET SALES, EUR MILLION



OTHER SEGMENT'S COMPARABLE EBIT, EUR MILLION



OTHER SEGMENT IN JANUARY–MARCH 2024

Reported net sales in the Other segment amounted to EUR 1.0 million (Q1 2023: 0.5), consisting of timber sales and rental income. The comparable EBIT for the Other segment was EUR -4.3 million (-7.2). EBIT improved from the comparison period driven by savings in external services.

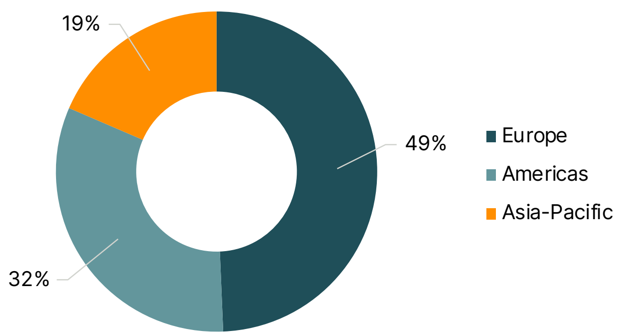
Net sales by geography

EUR million	Q1 2024	Q1 2023	Change	Comparable change*	2023
Europe	139.9	133.6	4.7%	-6.5%	552.2
Americas	91.1	95.0	-4.1%	-4.6%	362.4
Asia-Pacific	52.5	46.1	13.9%	-4.5%	211.3
Unallocated**	-0.5	0.1			3.9
Group total	**282.9**	**274.9**	**2.9%**	**-5.8%**	**1,129.8**

*Comparable net sales exclude the impact of exchange rates, acquisitions and divestments.

**Geographically unallocated exchange rate differences.

FISKARS GROUP'S REPORTED NET SALES SPLIT BY GEOGRAPHY, JANUARY–MARCH 2024



NET SALES BY GEOGRAPHY IN JANUARY–MARCH 2024

Reported net sales in Europe increased by 4.7%, amounting to EUR 139.9 million (Q1 2023: 133.6). Comparable net sales decreased by 6.5%, with stable sales in the Nordic region, the UK and Ireland and a decline in Continental Europe.

Reported net sales in the Americas decreased by 4.1% to EUR 91.1 million (95.0). Comparable net sales decreased by 4.6%.

Reported net sales in Asia-Pacific increased by 13.9% to EUR 52.5 million (46.1). Comparable net sales decreased by 4.5%. In China, comparable net sales grew by 15%, which partially offset declines elsewhere.

Consumer everyday

In the first quarter of 2024, the **Fiskars** brand launched a new urban gardening concept that provides tools for planting in small spaces such as balconies, terraces, patios and indoors. While the world's urban population is growing, homes are shrinking. The Fiskars plant care tools were designed with the new target group of urban gardeners in mind. This new series consists of six urban gardening essentials: a watering can, mister, scoop & brush, soil scoop, planting mat and a toolbox.

In addition, the **Fiskars** brand was recognized with two **Red Dot** 'Best of the Best' Product Design Awards for the Fiskars Norden outdoor cooking collection and for Fiskars Oscillating Sprinklers. The Best of the Best Award is the highest distinction in the Red Dot competition, and it is awarded to outstanding designs.

Wedgwood introduced five vibrant colors—fuchsia, marine, salmon, citron, and verde—to its renowned Florentine collection to coincide with the 150th anniversary of the design. The new palette adds an injection of pop-art-inspired color to the existing Florentine Turquoise collection and provides a reinterpretation of the classic pattern.

During the first quarter, **Gerber** entered the camp cooking category with the launch of its new ComplEAT collection. The collection is made up of full-size, high-quality camp cookware. Thoughtfully designed around the needs of campsite chefs of all skill levels, this purpose-built collection emphasizes robust construction and materials, packability, and useability for a no-compromises outdoor cooking experience.

Georg Jensen launched the latest edition of its Daisy jewelry collection with refreshed designs. The collection is inspired by a daisy-shaped brooch from the 1940s, originally presented to HM The Queen of Denmark. The latest designs present the iconic flower in diverse sizes and combinations. Pieces span from understated pendants to bold statement necklaces.

Moomin Arabia launched their very first glassware collection, bearing the name Mystical Forest. The collection consists of tumblers, plates, bowls and a pitcher.

Iittala announced a new creative strategy and visual identity for the brand. The brand aims to address new audiences and further strengthen its position in the international field of design, while strengthening Iittala's founding identity of being forward-thinking, bold and experimental.

WEDGWOOD FLORENTINE COLORS

FISKARS URBAN GARDENING

GEORG JENSEN DAISY COLLECTION

STRATEGY AND FINANCIAL TARGETS

Fiskars Group's Growth Strategy, launched in November 2021, outlines the strategic choices that will put Fiskars Group on a healthy path of organic growth and profitability improvement.

Fiskars Group focuses on winning brands, winning channels, and winning countries.

- Winning brands: We concentrate our efforts into driving our winning brands. This is enabled through clear portfolio roles, where each brand occupies a clearly defined position based on current need and potential.
- Winning channels: We continue to build momentum in our direct-to-consumer channel, while also investing in relationships with key wholesale partners.
- Winning countries: We focus on countries with high growth potential and a strong existing presence.

The strategy has four transformation levers: commercial excellence; direct to consumer (DTC); the U.S.; and China. These levers are expected to transform Fiskars Group across brands, channels and countries. The four growth enablers for the strategy are: people; digital; innovation & design; and sustainability. These enablers are at the core of Fiskars Group, and they are all critical for executing the Growth Strategy.

In its Capital Markets Day in November 2023, Fiskars Group announced that it was continuing its transformation journey, while increasing precision in strategy execution. The Group has sharpened its portfolio logic to further accelerate the company profile improvement and has set clear roles for each brand. For example, Fiskars Group wants to accelerate brands such as Royal Copenhagen, Wedgwood and Georg Jensen, which have high-end positioning, as well as a strong presence in direct-to-consumer channels. The Group has also taken several steps to simplify how it operates to enable teams to execute the strategy faster.

Strategy execution is discussed quarterly in Fiskars Group's financial reports through progress in the transformation levers. In the first quarter, the company's gross margin, which is the key performance indicator for commercial excellence, increased by 185 basis points. Comparable DTC sales were rather stable, with continued good growth in e-commerce offset by a decline in the Group's own retail network mainly due to store closures. DTC amounted to 24% of the Group's sales. In the U.S., comparable net sales decreased by 5%, as retailers' cautiousness in taking inventories continued to affect demand. In China, comparable net sales increased by 15%.

Fiskars Group has four financial targets. To ensure comparability, the company will report its cash flow and net debt/EBITDA targets excluding items affecting comparability (IAC), as of the fourth quarter of 2023. The purchase price allocation of the recent acquisition of Georg Jensen increases IACs. The targets and the Group's progress in them during the reporting period can be found in the following table.

Progress in financial targets:

KPI	Target	Last 12 months	Last 3 years
Net sales	Annual organic, FX neutral Mid-Single-Digit Growth	-7.8%	-0.3%
EBIT	Mid-Teen EBIT margin (excl. IAC) by the end of 2025	9.1%	10.9%
Cash flow	Free Cash Flow / Net Profit (excl. IAC) ≥ 80%	208%	56%
Balance sheet	Net Debt / LTM EBITDA (excl. IAC) ≤ 2.5X	2.9X	1.5X

SUSTAINABILITY

Fiskars Group's ESG strategy has two commitments that guide all company actions: Pioneering design against throwaway culture; and Making the everyday extraordinary. These commitments and five key ESG targets, described below, guide the company's path to sustainable growth.

During the first quarter of 2024, Fiskars Group set a net-zero target. The Group plans to reduce greenhouse gas emissions in its operations and the whole value chain to net zero by 2049, which will also be Fiskars Group's 400th anniversary. This net-zero target builds upon the Group's current near-term targets approved by the Science Based Targets initiative (SBTi), and it was also submitted for SBTi's approval.

Sustainability target: the majority of Fiskars Group's net sales comes from circular products and services by 2030

Fiskars Group has integrated circularity into its innovation processes, new business development and material choices, and the company is looking for new opportunities to keep products and materials in circulation instead of discarding them.

In January-March 2024, 15% of the Group's net sales were generated from circular products and services (1-3/2023: 9%). The Fiskars brand's recently launched Taiten cooking and frying pans exemplify new circular product development, with the pan bodies made from 100% recycled aluminum. The pans have a plastic-free Ceratec™ coating, and they can be recoated instead of discarded should the coating begin to wear off after a long period of heavy use.

Sustainability target: greenhouse gas emissions from own operations (Scope 1 and 2) reduced by 60% from a 2017 base year by 2030

Fiskars Group aims to reduce its greenhouse gas emissions by enhancing operational efficiency and investing in renewable energy. During January-March, Scope 1 and 2 greenhouse gas emissions decreased by

11% compared to 1-3/2023 and by 53% compared to the base year 2017. A key contributor to the decrease in emissions against the comparison period was the replacement of the Iittala glass factory's previously natural gas-powered furnace with an electrical one. The new furnace powered by renewable energy became operational in September 2023.

The Group also has a target of reducing greenhouse gas emissions from transportation and distribution (Scope 3) by 30% from a 2018 base year by 2030. Progress in this target is reported once a year. At the end of 2023, the target was surpassed, as emissions had decreased by 46% compared to the base year. However, as this decrease was mainly due to lower sales and production volumes, work on reducing transportation emissions continues.

Sustainability target: 60% of Fiskars Group's suppliers by spend covering purchased goods and services will have science-based targets by 2024

Fiskars Group is committed to reducing emissions along its value chain and supporting its suppliers in setting science-based targets. The target is that 60% of the company's suppliers by spend providing purchased goods and services will have science-based targets by 2024. By the end of the first quarter, 49% (December 31, 2023: 45%) of the company's raw material, component and finished goods suppliers by 2023 spend had set science-based targets. Fiskars Group continued to hold training sessions for its sourcing professionals to further reinforce the understanding of the importance of suppliers' science-based targets.

Sustainability target: Zero Lost Time Accident Frequency (LTAF) by 2030

A safe workplace is a key priority for Fiskars Group. The target for 2030 is to have zero harm with a zero Lost Time Accident Frequency (LTAF, the number of accidents causing injury resulting in an absence of at least one workday per million hours worked), including contractors. During the first quarter, LTAF decreased by 73% to 1.8 (1-3/2023: 7.2). The number of lost time accidents decreased by 67% compared to 1-3/2023. During the first quarter, Fiskars Group introduced a new health and safety strategy for 2024 to raise the profile of the topic across the organization. During the quarter, the Group piloted workshops to develop health and safety frameworks and processes common across sites.

Sustainability target: Inclusion Experience within the top 10% of global high-performing companies

Fiskars Group's aim is to create an open, inclusive working environment where everyone can grow, make a meaningful contribution, and feel that they belong. Fiskars Group's target is to be within the global top 10% of high-performing companies in terms of Inclusion Experience. Currently, the global external benchmark score for Inclusion Experience is 81 (the score is updated every six months with the latest data and may change, depending on how the global benchmark develops). Based on the latest employee engagement survey conducted for office employees in November 2023, Fiskars Group's Inclusion Experience score was 70 (vs. May 2023: 72). Georg Jensen employees were not yet included in this survey.

During the first quarter of 2024, Fiskars Group took part in both Aalto University's and the University of Helsinki's International Talent Programs. In total, six informative sessions for students around topics such as design and sustainability, data and analytics, personal branding, and the working culture in Finland were held. Both programs share the goal of fostering and enriching exchange between international students and companies in Finland.

External recognitions

Fiskars Group achieved the Leadership level, receiving an A- rating for its climate actions in an assessment by CDP, a global non-profit organization. This recognition was given for the Group's transparent reporting and ambitious climate work. CDP is an organization that collects, analyzes and scores companies' sustainability actions and targets. In addition, CDP has recognized Fiskars Group as a 2023 Supplier Engagement Leader for the Group's efforts to measure and reduce climate risk within its supply chain.

During the first quarter, Fiskars Group also received diversity recognition by ranking #8 in Nordic Business Diversity Index's Finland Large Cap category. The Nordic Business Diversity Index shares insight into the diversity of senior leadership in Nordic listed companies.

RESEARCH AND DEVELOPMENT

The Group's research and development expenditure was EUR 4.8 million (Q1 2023: 5.6) in the first quarter of 2024, equivalent to 1.7% (2.0%) of net sales.

PERSONNEL

The average number of full-time equivalent employees (FTE) was 6,535 (Q1 2023: 6,026) in the first quarter. At the end of the quarter, the Group employed 7,008 (6,358) employees. The increase in employees was driven by the acquisition of Georg Jensen.

CHANGES IN MANAGEMENT

In the first quarter of 2024, Fiskars Group announced the following change in its Leadership Team.

On January 31, 2024, Fiskars Group announced the termination of the Group-level position of Chief Sales Officer, Europe and APAC (excl. China). As a result of this change, Gennady Jilinski stepped out of the Leadership Team and left the company.

SAVINGS FROM THE ORGANIZATIONAL CHANGES COMPLETED IN 2023

In 2023, Fiskars Group completed organizational changes in its Business Areas and global supply chain organization in particular. The changes were estimated to result in savings of EUR 55 million in total, of which the majority would realize in 2024. These savings are expected to support EBIT in 2024, although they will be partially offset by wage inflation.

RESOLUTIONS OF THE ANNUAL GENERAL MEETING 2024

The Annual General Meeting of shareholders of Fiskars Corporation was held at the Helsinki Exhibition & Convention Centre, the Conference Center Siipi (visiting address: Rautatieläisenkatu 3, Helsinki, Finland), on March 13, 2024.

The Annual General Meeting approved the financial statements for 2023 and discharged the members of the Board and the President and CEO from the liability.

The use of profit shown on the balance sheet and the payment of dividend

The Annual General Meeting decided in accordance with the proposal of the Board of Directors to pay dividend of EUR 0.82 per share for the financial period that ended on December 31, 2023. The dividend will be paid in two instalments. The ex-dividend date for the first instalment of EUR 0.41 per share was on March 14, 2024. The first instalment was paid to a shareholder who was registered in the shareholders' register of the company maintained by Euroclear Finland Ltd. on the dividend record date of March 15, 2024. The payment date for this instalment was March 22, 2024.

The second instalment of EUR 0.41 per share will be paid in September 2024. The second instalment shall be paid to a shareholder who is registered in the shareholders' register of the company maintained by Euroclear Finland Oy on the dividend record date, which, together with the payment date, shall be decided by the Board of Directors at its meeting scheduled for September 12, 2024. The ex-dividend date for the second instalment would be September 13, 2024, the dividend record date would be September 16, 2024, and the dividend payment date September 23, 2024, at the latest.

Remuneration report for governing bodies

The Annual General Meeting decided to adopt the Remuneration Report for the governing bodies.

Election and remuneration of the Board of Directors

The Annual General Meeting decided that the Board of Directors shall consist of eight (8) members. Albert Ehrnrooth, Paul Ehrnrooth, Louise Fromond, Julia Goldin, Carl-Martin Lindahl, Volker Lixfeld and Jyri Luomakoski were re-elected to the Board of Directors. Susan Repo was elected as a new member of the Board of Directors. The term of the Board members will expire at the end of the Annual General Meeting in 2025.

The Annual General Meeting decided that the annual fees of the members of the Board of Directors shall be EUR 70,000, the annual fee of the Vice Chair EUR 105,000 and the annual fee of the Chair EUR 140,000.

In addition, for the Board and Committee meetings other than the meetings of the Audit Committee, the Board/Committee members shall be paid EUR 750 for meetings requiring travel within one (1) country and EUR 2,000 for meetings requiring international travel. The Chairs of the Board of Directors and said Committees shall be paid a fee of EUR 1,500 per meeting requiring travel within one (1) country and EUR 2,000 for meetings requiring international travel.

For the meetings of the Audit Committee, the Committee members shall be paid a fee of EUR 1,000 for meetings requiring travel within one (1) country and EUR 2,250 for meetings requiring international travel. The Chair of the Audit Committee shall be paid a fee of EUR 2,500 per meeting.

For Board/Committee meetings held per capsulam or as teleconference, it was decided that the Chairs of the Board of Directors, as well as said Committees, be paid a fee per meeting that does not differ from meeting fees otherwise payable to them and the Board/Committee members be paid a fee of EUR 750 per meeting.

Further, the members of the Board of Directors are reimbursed for their travel and other expenses incurred due to their activities in the interest of the company.

Election and remunerations of the auditor

Ernst & Young, the Authorized Public Accountants firm, was re-elected as auditor for the term, which will expire at the end of the Annual General Meeting in 2025. Ernst & Young has announced that the responsible auditor will be Kristina Sandin, APA. The Annual General Meeting decided that the auditors' fees shall be paid according to a reasonable invoice approved by the Board of Directors.

Ernst & Young Oy, as the Auditor of the company, will also carry out the assurance of the company's sustainability reporting for the financial year 2024 in accordance with the Act 1252/2023 regarding amendments to the Finnish Companies Act. Ernst & Young Oy will be imbursed for this task as per a reasonable invoice approved by the Board of Directors.

Board authorizations

Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares

The Annual General Meeting decided to authorize the Board of Directors to decide on the repurchase of the company’s own shares and/or the acceptance as pledge of the company’s own shares. The maximum number of shares to be repurchased and/or accepted as pledge is 4,000,000. Acquisitions of the company’s own shares may be made in one or several instalments and by using the unrestricted shareholders' equity of the company.

The company’s own shares may be acquired in public trading on Nasdaq Helsinki Ltd at a price formed in public trading at the time of the acquisition.

The authorization may be used to acquire shares to be used for the development of the capital structure of the company, as consideration in corporate acquisitions or industrial reorganizations and as part of the company’s incentive system, as well as otherwise for further transfer, retention or cancellation.

The Board of Directors is authorized to decide on all other terms and conditions regarding the acquisition and/or pledge of the company’s own shares. Based on the authorization, the acquisition of the company’s own shares may be made otherwise than in proportion to the share ownership of the shareholders (directed acquisition).

The authorization is effective until June 30, 2025, and it canceled the authorization to decide on the repurchase of the company’s own shares granted to the Board of Directors by the Annual General Meeting on March 15, 2023.

Authorizing the Board of Directors to decide on the transfer of the company’s own shares held as treasury shares (share issue)

The Annual General Meeting decided to authorize the Board of Directors to decide on the transfer of a total maximum of 4,000,000 of the company’s own shares held as treasury shares (share issue), in one or several instalments, either against or without consideration.

The company’s own shares held as treasury shares may be transferred, for example, as consideration in corporate acquisitions or industrial reorganizations or for the development of the capital structure of the company, or as part of its incentive system.

The Board of Directors is authorized to decide on all other terms and conditions regarding the transfer of the company’s own shares held as treasury shares. The transfer of the company’s own shares may also be carried out in deviation from the shareholders’ pre-emptive rights to the company’s shares (directed issue).

The authorization is effective until June 30, 2025, and it canceled the corresponding authorization granted to the Board of Directors by the Annual General Meeting on March 15, 2023.

CONSTITUTIVE MEETING OF THE BOARD AND BOARD COMMITTEES

Convening after the Annual General Meeting held on March 13, 2024, the Board of Directors elected Paul Ehrnrooth as its Chair and Jyri Luomakoski as the Vice Chair. The Board decided to establish a Nomination Committee and appointed Paul Ehrnrooth (Chair) and Louise Fromond as members and Alexander Ehrnrooth as an external member to the Nomination Committee and further decided to establish an Audit Committee and appointed Jyri Luomakoski (Chair), Albert Ehrnrooth, Louise Fromond and Susan Repo as members of the Audit Committee and a Human Resources and Compensation Committee and appointed Paul Ehrnrooth (Chair), Jyri Luomakoski, Carl-Martin Lindahl and Volker Lixfeld, as members of the committee.

SHARES AND SHAREHOLDERS

Share capital and shares

Fiskars Corporation has one share series (FSKRS). All shares carry one vote and equal rights. The number of shares in the Corporation totals 81,000,000. Fiskars Corporation held 114,449 of its own shares at the end of the quarter. The share capital remained unchanged, at EUR 77,510,200.

Market capitalization and trading

Fiskars Corporation shares are traded in the Large Cap segment of Nasdaq Helsinki.

Trading on Nasdaq Helsinki

	1–3/2024	1–3/2023	1–12/2023
Trading volume, shares	1,060,326	1,639,263	4,920,469
Turnover, EUR	17,968,293	27,568,414	80,351,050
Highest price, EUR	18.46	18.44	18.52
Lowest price, EUR	15.80	15.20	13.62
Closing price, EUR	17.16	15.70	17.86
Volume-weighted average price, EUR	16.95	16.82	16.33

Fiskars Corporation shares are also traded in alternative marketplaces. In January–March 2024, the number of shares traded on Nasdaq Helsinki and in alternative marketplaces together was 1.1 million (2.1), which represents 1.4% (2.6%) of the total number of shares.

At the end of March, Fiskars Corporation had a market capitalization of EUR 1,388.0 million (1,268.9). The total number of shareholders was 33,418 (33,381) at the end of March.

Flagging notifications

Fiskars Corporation was not informed of any significant changes among its shareholders during the quarter.

SHARE-BASED PLANS

The aim of the share-based plans is to support the implementation of the company's strategy and drive profitable growth, and to align the objectives of employees with the shareholders to increase the value of the company. Furthermore, the goal is to increase commitment to the company by offering a competitive incentive program.

Performance Share Plan and Restricted Share Plan

On December 10, 2020, the Board of Directors decided on new share-based Long-term Incentive Plans, a Performance Share Plan, and a Restricted Share Plan for the Fiskars Group Leadership Team and other key employees. The Performance Share Plan has performance criteria and targets, whereas the Restricted Share Plan is used as a retention tool. The plans consist of annually commencing share plans, each with a three-year performance or restriction period. The Board of Directors will decide the commencement of each plan separately.

On February 8, 2024, the Board approved the launch of new periods for 2024–2026 within the Performance Share Plan and Restricted Share Plan. For the 2024–2026 period, the Performance Share Plan has a maximum of 70 participants, and the performance targets are related to the company's absolute total shareholder return, cumulative comparable EBIT, and advancing circular products and services. The 2024–2026 Restricted Share Plan has a maximum of 30 participants and no performance targets.

Further information about the ongoing periods in these share-based incentive plans and terms applied to the plans was published in stock exchange releases on December 10, 2020, February 4, 2022, February 7, 2023, and February 8, 2024.

During the first quarter, the Board of Directors decided on directed share issues without consideration based on both the Restricted Share Plan and Performance share plan to pay the share rewards for the plan periods 2021–2023. 10,037 treasury shares were transferred based on the Restricted Share Plan, and 70,187 treasury shares were transferred based on the Performance Share Plan. The decisions on the share issues were based on the authorization granted to the Board of Directors by Fiskars Corporation's Annual General Meeting of Shareholders held on March 15, 2023.

Ownership plan for the management

On February 7, 2023, the Board of Directors decided to launch an Ownership Plan 2023 directed at the company's President and CEO, the Fiskars Group Leadership Team, and certain key employees determined by the Board. In the Plan, the target group is given an opportunity to receive free matching shares for their personal investment in Fiskars shares. The rewards based on the Plan will be paid after the end of the three-year matching period in 2026.

In 2023, a maximum total of 190,000 shares held by the company was offered for subscription by the target group of the Plan in a directed share issue against payment, in deviation from the shareholders' pre-emptive right. The company had a weighty financial reason for the deviation from the shareholders' pre-emptive right, since the purpose of the share issue was to encourage the target group to acquire and own the company's shares as a part of the Plan. In this first directed share issue against payment, a total of 156,401 treasury shares was subscribed for by 12 employees. The total share subscription price was EUR 2,590,000.56. As part of the Plan, the Board resolved to offer to partly finance on an arm's length basis the subscriptions of the company's shares by providing interest-bearing loans to the Plan participants. The aggregate amount of finance provided by the company was EUR 1,206,274.00.

On February 8, 2024, the Board decided to offer the Plan to a few additional participants. The rewards based on the Plan will also be paid after the end of the matching period in 2026 to the new participants. A maximum total of 25,786 treasury shares held by the company was, in deviation from the shareholders' pre-emptive right, offered for subscription to the new participants of Fiskars Ownership Plan 2023 in a directed share issue against payment. A total of 12,894 treasury shares was subscribed for by four employees, and the total share subscription price was EUR 225,000.30. The Board resolved to offer to partly finance on an arm's length basis the subscriptions of the company's shares by providing interest-bearing loans to the new Plan participants. The aggregate amount of finance provided by the company was EUR 151,055.

Further information about the Fiskars Ownership Plan has been published in stock exchange releases published on February 7, 2023, March 10, 2023, February 8, 2024, and February 28, 2024.

"MyFiskars" employee share savings plan

On March 15, 2023, Fiskars Group announced that the Board of Directors had decided to establish an employee share savings plan, "MyFiskars", for the employees of Fiskars Group. The aim of MyFiskars is to encourage employees to acquire and own Fiskars Corporation's shares, and it is intended to create a culture of ownership, as well as to further strengthen the employees' long-term commitment to the company.

MyFiskars consists of annually commencing plan periods, each comprising a 12-month savings period and a holding period. The employees are offered the opportunity to voluntarily save a proportion of their monthly salary and to invest this in Fiskars shares. The savings will be used to acquire Fiskars shares for the participating employees quarterly after the publication dates of the company's interim reports. As a reward for their commitment, Fiskars grants the participating employees a gross reward of one free matching share for every two savings shares acquired. The matching shares will be granted if the participating employee remains employed at Fiskars Group at the end of the plan period, and if they have kept the shares they have acquired with their savings until this date.

At the end of 2023, 13% of all employees globally, 32% of office employees and 48% of office employees in Finland had enrolled in the plan for the first plan period covering 2023-2026.

On March 13, 2024, Fiskars Group announced that the Board of Directors had decided to launch the second plan period for 2024-2027. The savings period commences on July 1, 2024, and ends on June 30, 2025. The holding period ends on June 30, 2027.

SHORT-TERM RISKS AND BUSINESS UNCERTAINTIES

Fiskars Group's business, net sales and financial performance may be affected by several internal and external uncertainties.

Fiskars Group has presented the overall business risks and risk management more broadly in its Annual Report and on the company's website at www.fiskarsgroup.com/investors. These risks still apply. The update to risks and business uncertainties since the publication of the Annual Report concerns the general industrial relations climate in Finland.

The operating environment is expected to remain challenging in 2024 and impact demand for the Group's products. If the difficult market conditions persist for longer than anticipated or worsen further, it may impact net sales and financial performance more than currently expected.

The challenging operating environment may also increase the risk of credit losses. Challenges in obtaining funding have also resulted in payment delays by one of the company's trade partner and increased the risk of credit losses. Fiskars Group has paid particular attention to securing and collecting receivables. Based on the information available to date, there is no reason to believe that the Group would not be able to collect most of them. It is possible that based on later information, this view may need to be reconsidered.

Wage inflation is expected to remain elevated in 2024. If it accelerates more than anticipated, it may have a negative impact on the Group's full-year profit. Additionally, the general industrial relations climate in Finland is currently unpredictable. For example, strikes causing significant disruptions to the Group's manufacturing operations or to logistics operations in Finland may affect the Group's net sales or profit negatively.

The demand for Fiskars Group's products across categories can be influenced by both seasonal variations and weather conditions.

For Business Area Fiskars, the first half of the year is important for the gardening category. The demand for garden tools can be significantly influenced by weather conditions. Unfavorable weather, i.e. a cold and rainy spring, can negatively impact the sales of these products, while favorable conditions can boost their sales. The back-to-school season during the second and third quarters of the year is also important for the scissors category in Business Area Fiskars.

For Business Area Vita, the second half, particularly, the fourth quarter, is the most important time of the year due to the holiday season.

Any negative developments related to product availability, demand, or increased costs in manufacturing or logistics during the important seasons can significantly affect the full-year net sales and profit.

Geopolitical risks such as the continuing war in Ukraine and ongoing conflicts in the Middle East may result in further macroeconomic uncertainty, impact market demand and supply chains, and accelerate inflation, which may have an adverse impact on the net sales and profit of the Group.

As the company continues to invest in key strategic building blocks, especially direct-to-consumer and digital, risks related to major system implementations such as business disruptions, conflicting or missing data, budget overspend, and project delays may negatively affect the Group's business.

Despite a careful due diligence process, all acquisitions and integrations of acquired businesses include risks. Acquired businesses may not perform as expected, key individuals may decide to leave the company, the costs of the integration may exceed expectations, and synergy effects may be lower than expected.

Fiskars Group is involved in a number of legal actions, claims and other proceedings. Due to the nature of these proceedings, the final outcome of these cases cannot be predicted. Taking into account the available information to date, the outcome is not expected to have a material impact on the financial position of the Group.

STOCK EXCHANGE RELEASES DURING THE REPORTING PERIOD

Date	Release
9.1.2024	Fiskars Group recognizes negative goodwill from the Georg Jensen acquisition and records a gain of EUR 25.4 million as items affecting comparability – no impact on guidance for 2023
10.1.2024	Listing prospectus for Fiskars Corporation's EUR 200 million sustainability-linked notes available; listing application submitted
31.1.2024	Change in the Fiskars Group Leadership Team – the Group-level position of Chief Sales Officer terminated
2.2.2024	Proposals of the Nomination Committee of the Board of Directors to Fiskars Corporation’s Annual General Meeting 2024
8.2.2024	Fiskars Corporation’s Financial Statement Release 2023
8.2.2024	Notice to Fiskars Corporation Annual General Meeting
8.2.2024	Fiskars Corporation’s directed share issue without consideration based on the Restricted Share Plan
8.2.2024	New periods to start within the share-based long-term incentive programs of Fiskars Group
8.2.2024	Fiskars Corporation offers the ownership plan for the company’s management to new participants
12.2.2024	Fiskars Corporation – Notification of management’s transactions – Ahlström
12.2.2024	Fiskars Corporation – Notification of management's transactions – Siitonen
20.2.2024	Fiskars Corporation’s Annual Report 2023 published
28.2.2024	Directed share issue related to the Fiskars Ownership Plan 2023 for the company’s management and transfer of the company’s own shares
11.3.2024	Fiskars Corporation’s directed share issue without consideration based on the Performance Share Plan
13.3.2024	The Board of Directors of Fiskars Corporation launches the second plan period for the employee share savings plan
13.3.2024	Fiskars Corporation – Transfer of the company’s own shares
13.3.2024	Resolutions of Fiskars Corporation’s Annual General Meeting 2024
14.3.2024	Fiskars Corporation – Notification of management’s transactions – Ahlström
14.3.2024	Fiskars Corporation – Notification of management’s transactions – Siitonen

GUIDANCE FOR 2024 (UNCHANGED)

Fiskars Corporation expects comparable EBIT to be slightly above the 2023 level (2023: EUR 110.3 million).

ASSUMPTIONS BEHIND THE GUIDANCE

The operating environment is expected to remain challenging and impact demand in 2024. Visibility towards the end of the year remains limited, as uncertainties in the global economy persist.

The savings from the completed organizational changes are expected to support EBIT, although they will be partially offset by wage inflation.

As a result of the Georg Jensen acquisition, the Group's EBIT generation will shift even more toward the end of the year, highlighting the importance of the second half, and especially of the fourth quarter. During this period, the development of Business Area Vita's volumes will play a significant role.

Espoo, Finland, April 24, 2024

FISKARS CORPORATION
Board of Directors

Consolidated income statement

EUR million	Q1 2024	Q1 2023	Change	2023
Net sales	**282.9**	**274.9**	**2.9%**	**1,129.8**
Cost of goods sold	-160.1	-147.3	8.7%	-618.5
Gross profit	**122.9**	**127.6**	**-3.7%**	**511.4**
Other operating income	1.7	0.5		28.9
Sales and marketing expenses	-76.9	-62.6	22.8%	-292.6
Administration expenses	-33.6	-30.9	8.7%	-124.5
Research and development expenses	-4.8	-5.6	-14.8%	-19.8
Other operating expenses	-2.9	-0.0		-4.5
EBIT*	**6.4**	**28.9**	**-78.0%**	**98.9**
Change in fair value of biological assets	1.0	1.1	-7.9%	4.8
Financial income and expenses	-3.8	-3.6	2.9%	-24.0
Profit before taxes	**3.6**	**26.3**	**-86.4%**	**79.7**
Income taxes	-1.2	-5.8	-80.2%	-9.7
Profit for the period	**2.4**	**20.5**	**-88.1%**	**70.0**
Attributable to:				
Equity holders of the parent company	2.4	20.2	-88.1%	69.9
Non-controlling interest	0.0	0.3	-86.5%	0.2
Earnings for equity holders of the parent company per share, EUR (basic and diluted)	0.03	0.25	-88.2%	0.86
Comparable earnings per share, EUR	0.19	0.27	-31.6%	0.99
* Comparable EBIT (detailed in notes)	25.1	31.2	-19.7%	110.3

Consolidated statement of comprehensive income

EUR million	Q1 2024	Q1 2023	2023
Profit for the period	**2.4**	**20.5**	**70.0**
Other comprehensive income for the period			
Items that may be reclassified subsequently to profit or loss:			
Translation differences	1.2	-4.3	-8.3
Cash flow hedges	-0.2	-0.1	-0.7
Items that will not be reclassified to profit or loss:			
Defined benefit plans, actuarial gains (losses) net of tax	0.0	0.1	-0.1
Other comprehensive income for the period, net of tax	1.0	-4.3	-9.1
Total comprehensive income for the period	**3.5**	**16.2**	**61.0**
Attributable to:			
Equity holders of the parent company	3.6	15.9	60.9
Non-controlling interest	-0.1	0.3	0.0
Total comprehensive income for the period	**3.5**	**16.2**	**61.0**

Consolidated balance sheet

EUR million	Mar 31 2024	Mar 31 2023	Change	2023
ASSETS				
Non-current assets				
Goodwill	221.7	220.3	0.6%	220.1
Other intangible assets	373.2	279.6	33.5%	371.7
Property, plant and equipment	161.4	146.2	10.5%	163.2
Right-of-use assets	141.1	127.9	10.3%	143.4
Biological assets	52.3	47.5	10.0%	51.3
Investment property	6.7	5.6	18.4%	5.3
Financial assets at fair value through profit or loss	31.0	29.3	5.7%	30.9
Other investments	3.5	3.5	-0.1%	3.5
Deferred tax assets*	27.9	36.8	-24.0%	28.4
Other non-current assets	10.9	7.4	47.3%	11.0
Non-current assets total	1,029.6	904.0	13.9%	1,028.8
Current assets				
Inventories	341.4	347.1	-1.7%	364.0
Trade receivables	196.4	183.3	7.2%	177.2
Other current receivables	45.2	61.9	-27.1%	52.0
Income tax receivables	4.4	4.7	-5.6%	4.2
Interest-bearing receivables	0.0	1.6	-99.9%	1.4
Cash and cash equivalents	53.7	76.3	-29.7%	127.3
Current assets total	641.0	674.9	-5.0%	726.1
Assets total	**1,670.6**	**1,579.0**	**5.8%**	**1,754.9**
EQUITY AND LIABILITIES				
Equity				
Equity attributable to the equity holders of the parent company*	755.6	772.9	-2.2%	819.9
Non-controlling interest	3.7	4.3	-15.0%	3.8
Equity total	759.3	777.3	-2.3%	823.7
Non-current liabilities				
Interest-bearing liabilities	329.8	130.3	153.1%	330.7
Lease liabilities	115.6	111.7	3.5%	117.4
Deferred tax liabilities	37.7	42.4	-11.0%	38.8
Employee defined benefit obligations	12.2	11.0	10.4%	12.1
Provisions	3.2	2.4	34.2%	3.3
Other non-current liabilities	4.0	3.4	18.4%	4.1
Non-current liabilities total	502.5	301.2	66.9%	506.4
Current liabilities				
Interest-bearing liabilities	85.0	182.1	-53.3%	92.5
Lease liabilities	33.4	22.0	51.5%	33.3
Trade payables*	88.2	88.8	-0.7%	102.1
Other current payables	193.4	199.0	-2.8%	184.5
Income tax liabilities	4.6	5.3	-12.8%	6.7
Provisions	4.2	3.3	30.1%	5.8
Current liabilities total	408.8	500.5	-18.3%	424.9
Equity and liabilities total	**1,670.6**	**1,579.0**	**5.8%**	**1,754.9**

*2023 opening balance restated, details in equity statement.

Consolidated statement of cash flows

EUR million	Q1 2024	Q1 2023	2023
Cash flow from operating activities			
Profit before taxes	3.6	26.3	79.7
Adjustments for			
Depreciation, amortization and impairment	20.1	15.1	66.0
Gain/loss on sale and loss on scrap of non-current assets	-0.2	0.0	-0.4
Other financial items	3.8	3.7	23.9
Change in fair value of biological assets	-1.0	-1.1	-4.8
Change in provisions and other non-cash items	-10.1	-10.0	-27.9
Cash flow before changes in working capital	**16.2**	**34.0**	**136.6**
Changes in working capital			
Change in current assets, non-interest-bearing	-13.1	-9.8	1.2
Change in inventories	31.5	18.4	114.9
Change in current liabilities, non-interest-bearing	-40.0	-20.5	-5.1
Cash flow from operating activities before financial items and taxes	**-5.5**	**22.1**	**247.5**
Financial income received and costs paid	-3.8	-1.7	-14.8
Taxes paid	-3.8	0.8	-11.9
Cash flow from operating activities (A)	**-13.1**	**21.3**	**220.8**
Cash flow from investing activities			
Investments in financial assets			-0.2
Capital expenditure on fixed assets	-10.8	-10.1	-50.8
Proceeds from sale of fixed assets	0.0	0.2	0.9
Acquired in business combinations, net of cash acquired			-121.3
Other dividends received			0.5
Cash flow from other investments	0.9	0.0	1.1
Cash flow from investing activities (B)	**-9.8**	**-9.8**	**-169.8**
Cash flow from financing activities			
Purchase of treasury shares			-0.4
Change in current receivables	1.4	0.1	2.2
Proceeds from non-current debt		0.1	198.8
Repayments of non-current debt	0.0	-0.2	-0.4
Change in current debt	-8.6	-12.8	-145.6
Payment of lease liabilities	-10.1	-6.6	-30.8
Cash flow from other financing items	0.1	1.1	1.4
Dividends paid	-33.1	-32.3	-65.1
Cash flow from financing activities (C)	**-50.4**	**-50.6**	**-40.0**
Change in cash and cash equivalents (A+B+C)	**-73.3**	**-39.1**	**11.1**
Cash and cash equivalents at beginning of period	127.3	115.8	115.8
Translation difference	-0.3	-0.3	0.4
Cash and cash equivalents at end of period	53.7	76.3	127.3

Condensed consolidated statement of changes in equity

EUR million	Share capital	Treasury shares	Cumul. transl. diff.	Fair value reserve	Actuarial gains and losses	Retained earnings	Non-controlling interest	Total
	Attributable to the equity holders of the parent company							
Opening Balance Jan 1, 2023	**77.5**	**-6.7**	**18.1**	**0.1**	**-0.1**	**742.7**	**4.1**	**835.6**
Correction relating to prior periods*						-11.8		-11.8
Opening Balance Jan 1, 2023	**77.5**	**-6.7**	**18.1**	**0.1**	**-0.1**	**730.9**	**4.1**	**823.9**
Total comprehensive income for the period			-4.3	-0.1	0.1	20.2	0.3	16.2
Purchase and issue of treasury shares		2.6				0.0		2.6
Share-based payments		1.6				-2.7		-1.1
Dividends						-64.6		-64.6
Other changes						0.4		0.4
Balance at Mar 31, 2023	**77.5**	**-2.6**	**13.8**	**0.0**	**0.1**	**684.2**	**4.3**	**777.3**
Opening Balance Jan 1, 2024	**77.5**	**-3.0**	**9.9**	**-0.6**	**-0.1**	**736.2**	**3.8**	**823.7**
Total comprehensive income for the period			1.3	-0.2	0.0	2.4	-0.1	3.5
Purchase and issue of treasury shares		0.2				0.0		0.2
Share-based payments		1.1				-2.2		-1.0
Dividends						-66.3		-66.3
Other changes						-0.8		-0.8
Balance at Mar 31, 2024	**77.5**	**-1.7**	**11.2**	**-0.7**	**-0.1**	**669.4**	**3.7**	**759.3**

*Correction to previous years according to IAS 8.43 and 8.44, adjustment related to inventory purchases in the US market. Additionally, 1.1.2023 Trade payables balance has been adjusted by an increase of 14.7 MEUR and Deferred tax assets by 2.9 MEUR.

Notes to the Interim Report

ACCOUNTING PRINCIPLES

This unaudited Interim Report is prepared in accordance with IAS 34 *Interim Financial Reporting* using the same accounting policies and methods of computation as in the annual financial statements.

Figures presented have been rounded and the sum of individual figures may therefore differ from the presented total figure.

Reporting segments

EUR million	Q1 2024	Q1 2023	Change	2023
Net sales				
Vita	125.9	107.7	16.9%	555.3
Fiskars	156.0	166.8	-6.4%	570.5
Other	1.0	0.5		4.0
Group total	**282.9**	**274.9**	**2.9%**	**1,129.8**

EUR million	Q1 2024	Q1 2023	Change	2023
EBIT				
Vita	-15.9	6.4		61.8
Fiskars	26.7	29.7	-10.0%	63.3
Other	-4.4	-7.2		-26.2
Group total	**6.4**	**28.9**	**-78.0%**	**98.9**

EUR million	Q1 2024	Q1 2023	Change	2023
Items affecting comparability in EBIT				
Vita	15.9	1.3		0.5
Fiskars	2.8	1.0		10.5
Other	0.1	0.0		0.4
Group total	**18.7**	**2.3**		**11.4**

EUR million	Q1 2024	Q1 2023	Change	2023
Depreciation, amortization and impairment				
Vita	12.9	8.4	53.0%	37.6
Fiskars	6.5	5.7	15.1%	24.0
Other	0.6	1.0		4.5
Group total	**20.1**	**15.1**	**32.9%**	**66.0**

EUR million	Q1 2024	Q1 2023	Change	2023
Capital expenditure				
Vita	5.3	4.6	15.1%	26.8
Fiskars	4.5	4.5	-0.8%	20.0
Other	1.0	0.9		4.0
Group total	**10.8**	**10.1**	**7.1%**	**50.8**

Net sales by geography

EUR million	Q1 2024	Q1 2023	Change	2023
Net sales				
Europe	139.9	133.6	4.7%	552.2
Americas	91.1	95.0	-4.1%	362.4
Asia-Pacific	52.5	46.1	13.9%	211.3
Unallocated*	-0.5	0.1		3.9
Group total	**282.9**	**274.9**	**2.9%**	**1,129.8**

*Geographically unallocated exchange rate differences.

EBIT and Comparable EBIT

EUR million	Q1 2024	Q1 2023	Change	2023
EBIT	**6.4**	**28.9**	**-78.0%**	**98.9**
Depreciation and amortization	20.1	15.1	32.9%	66.0
EBITDA	**26.4**	**44.0**	**-40.0%**	**164.9**
Items affecting comparability in EBIT				
Organizational changes	2.0	2.2		12.3
Georg Jensen acquisition / Inventory fair value step-up release	13.7			13.7
Georg Jensen acquisition / Gain from negative goodwill				-25.4
Georg Jensen acquisition / Transaction costs	0.1			5.6
Georg Jensen acquisition / Integration costs	1.0			1.6
Sale of Watering business	1.9	0.1		3.6
Total items affecting comparability in EBIT	**18.7**	**2.3**		**11.4**
Comparable EBIT	**25.1**	**31.2**	**-19.7%**	**110.3**
Depreciation and amortization, excl. IAC	19.9	14.8	34.5%	65.5
Comparable EBITDA	**44.9**	**46.0**	**-2.3%**	**175.8**

EBIT and Comparable EBIT by income statement line item

EUR million	Q1 2024			Q1 2023		
	Total	**Items affecting comparability**	**Excl. Items affecting comparability**	**Total**	**Items affecting comparability**	**Excl. Items affecting comparability**
Net sales	282.9		282.9	274.9		274.9
Cost of goods sold	-160.1	13.7	-146.3	-147.3	0.1	-147.2
Sales and marketing expenses	-76.9	2.3	-74.6	-62.6	1.9	-60.7
Administration expenses	-33.6	0.7	-32.9	-30.9	0.2	-30.7
Research and development expenses	-4.8	0.1	-4.7	-5.6	0.1	-5.6
Other operating income and expenses	-1.2	1.9	0.6	0.5	0.1	0.6
EBIT	**6.4**	**18.7**	**25.1**	**28.9**	**2.3**	**31.2**

In Q1 2024, items affecting comparability related to depreciation and amortization amounted to EUR 0.2 million (Q1 2023: 0.3).

EUR million	2023		
	Total	**Items affecting comparability**	**Excl. Items affecting comparability**
Net sales	1,129.8		1,129.8
Cost of goods sold	-618.5	17.3	-601.2
Sales and marketing expenses	-292.6	13.9	-278.7
Administration expenses	-124.5	1.8	-122.7
Research and development expenses	-19.8	0.1	-19.7
Other operating income and expenses	24.5	-21.7	2.8
EBIT	**98.9**	**11.4**	**110.3**

Total items affecting comparability included EUR 0.5 million depreciation and amortization related items in 2023.

Intangible and tangible assets

EUR million	Mar 31 2024	Mar 31 2023	Dec 31 2023
Intangible assets and goodwill			
Book value, Jan 1	591.8	499.8	499.8
Translation differences	1.8	-1.6	-2.4
Additions	5.3	5.0	24.5
Acquired in business combinations			85.7
Amortization and impairment	-4.9	-3.2	-15.1
Decreases and transfers	0.9	-0.2	-0.7
Book value at end of period	**594.9**	**499.9**	**591.8**
Tangible assets and investment property			
Book value, Jan 1	168.5	152.0	152.0
Translation differences	0.9	-0.5	-0.2
Additions	5.5	4.8	26.0
Acquired in business combinations			11.4
Depreciation and impairment	-5.9	-5.1	-21.6
Decreases and transfers	-0.8	0.5	0.9
Book value at end of period	**168.1**	**151.8**	**168.5**
Right-of-use assets			
Book value, Jan 1	143.4	110.6	110.6
Translation differences	0.7	-1.0	-1.7
Additions	6.5	30.3	49.1
Acquired in business combinations			21.4
Depreciations	-9.3	-6.5	-29.3
Decreases	-0.1	-5.5	-6.7
Book value at end of period	**141.1**	**127.9**	**143.4**

Contingencies and pledged assets

EUR million	Mar 31 2024	Mar 31 2023	Dec 31 2023
As security for own commitments			
Guarantees	6.9	5.9	4.7
Other contingencies	1.7	1.7	1.8
Contingencies and pledged assets total	**8.6**	**7.7**	**6.5**

Other contingencies include a commitment of USD 1.7 million to invest in private equity funds.

Derivatives

EUR million	Mar 31 2024	Mar 31 2023	Dec 31 2023
Nominal amounts of derivatives			
Derivatives, hedge accounting not applied:			
Foreign exchange forwards and swaps	343.4	282.3	338.8
Commodity derivatives	2.5		4.3
Cross currency swaps	18.6		
Derivatives, hedge accounting applied:			
Interest rate swaps	165.0	75.0	165.0
Fair value of derivatives			
Derivatives, hedge accounting not applied:			
Foreign exchange forwards and swaps	-0.1	1.9	1.3
Commodity derivatives	0.2		0.1
Cross currency swaps	0.1		
Derivatives, hedge accounting applied:			
Interest rate swaps	0.0	0.0	1.2

Derivatives have been valued at market value on the reporting date.

Fiskars Group applies hedge accounting to interest rate swaps. Fair value change is recognized in equity through other comprehensive income (cash flow hedges) or in financial items in profit and loss (fair value hedges). Hedge accounting is not applied on commodity derivatives. Fair value changes are recognized in financial items.

Net debt reconciliation

EUR million	Mar 31 2024	Mar 31 2023	Dec 31 2023
Loans from credit institutions	215.1	312.4	222.6
Issued bonds	199.6		200.5
Lease liabilities	149.0	133.7	150.8
Cash and cash equivalents	-53.7	-76.3	-127.3
Net debt	**510.0**	**369.8**	**446.7**

Exchange rate sensitivity of the operations

The most significant transaction risks are related to the appreciation of DKK, USD, THB and the depreciation of SEK, JPY and AUD. The following table presents the estimated annual net commercial cash flows in the most significant currencies:

EUR million	DKK	SEK	USD	THB	JPY	AUD	NOK	CAD	IDR
Operational currency position	-28.9	28.4	-28.2	-26.2	25.3	22.2	19.7	14.0	-12.7
Exchange rate sensitivity of the operations*	2.9	-2.8	2.8	2.6	-2.5	-2.2	-2.0	-1.4	1.3

*Illustrates the impact of 10% depreciation of the currency on the Group's annual profit before taxes had the cash flows not been hedged.

Most of the foreign exchange transaction risks related to the commercial cash flows are hedged primarily using currency forwards and swaps. As Fiskars does not apply hedge accounting to these currency derivatives, both the realized and unrealized gains and losses on the derivatives are included in the income statement.

Fair value of financial instruments

Hierarchy level 1 includes financial assets and liabilities that are publicly quoted in an active market. Level 2 includes financial assets and liabilities measured using directly observable market inputs. Other than publicly quoted interest-bearing debts and derivatives fall within this category. Level 3 includes financial assets and liabilities measured using non-market observable inputs. The asset classes in this category are unlisted equity investments and funds.

Mar 31, 2024

EUR million	Level 1	Level 2	Level 3	Total
Financial assets at fair value through profit and loss			31.0	31.0
Other investments			3.5	3.5
Derivative assets		2.0		2.0
Total assets		**2.0**	**34.5**	**36.5**
Derivative liabilities		1.8		1.8
Total liabilities		**1.8**		**1.8**

Mar 31, 2023

EUR million	Level 1	Level 2	Level 3	Total
Financial assets at fair value through profit and loss			29.3	29.3
Other investments			3.5	3.5
Derivative assets		2.5		2.5
Total assets		**2.5**	**32.8**	**35.3**
Derivative liabilities		0.6		0.6
Total liabilities		**0.6**		**0.6**

Dec 31, 2023

EUR million	Level 1	Level 2	Level 3	Total
Financial assets at fair value through profit and loss			30.9	30.9
Other investments			3.5	3.5
Derivative assets		4.9		4.9
Total assets		**4.9**	**34.3**	**39.2**
Derivative liabilities		2.3		2.3
Total liabilities		**2.3**		**2.3**

Financial assets at fair value through profit or loss consist of unlisted funds. The fair value of unlisted funds is based on the market value reported by the fund (level 3) and changes are recognized in the income statement. Other investments include unlisted shares as well as non-current receivables. Unlisted shares and other investments are measured at fair value (level 3). Fair value of unlisted shares equals acquisition value.

Acquisitions and divestments

Acquisitions and divestments in 2024

There were no acquisitions or divestments in the first quarter of 2024.

Acquisitions and divestments in 2023

Acquisition of Georg Jensen

On October 1, 2023, Fiskars Group announced that it has completed the acquisition of renowned Danish luxury lifestyle brand Georg Jensen by acquiring 100% of the shares of Georg Jensen Investment ApS. Georg Jensen is headquartered in Copenhagen, Denmark and is present in over 10 countries. In 2022, Georg Jensen employed 1,205 employees (FTEs), net sales were EUR 158.1 million and EBIT was EUR 14.9 million.

The enterprise value of the acquisition was approximately EUR 155 million on a cash and debt free basis, and final consideration transferred after ordinary post-closing adjustments was EUR 124.7 million. The amount of consideration is final and does not carry any contingent consideration arrangements. Fiskars Group financed the acquisition with debt.

The acquisition supports Fiskars Group's Growth Strategy by expanding the company's luxury home brand portfolio, which already includes the iconic brands of Royal Copenhagen, Waterford and Wedgwood. Furthermore, reuniting the beloved Danish design brands Georg Jensen and Royal Copenhagen offers attractive commercial excellence opportunities. Georg Jensen's position in direct-to-consumer (DTC) channels is strong with over 50% of sales from own retail and e-commerce. In terms of markets, Fiskars Group sees potential to expand the brand's presence in China in particular. Commercial excellence, DTC and China are three of the four transformation levers in Fiskars Group's Growth strategy.

The transaction is expected to create significant cost synergies related to, for example, support functions and sourcing. The annual synergies are expected to amount approximately EUR 18 million, majority of which is expected to be realized by the end of 2025.

As a result of purchase price allocation Fiskars Group recognized a negative goodwill of EUR 25.4 million. Main items driving fair value of net assets being higher than purchase consideration were valuation of trademark and customer lists, and inventory fair value step-up for finished goods. Fiskars Group was able to acquire Georg Jensen for less than the fair value of its assets because the private equity seller wanted to exit from the Georg Jensen business.

The purchase price allocation is provisional.* The following table summarizes the consideration paid, provisional amounts for the fair value of assets acquired and liabilities assumed as well as cash flow impact at the date of acquisition. The net assets acquired are denominated in DKK. EUR values have been translated using foreign exchange rate prevailing at the date of acquisition.

EUR million	**Oct 1, 2023**
Non-current assets	
Intangible assets	85.9
Property, plant & equipment	11.3
Right-of-use assets	21.5
Deferred tax assets	20.2
Other non-current assets	3.8
Non-current assets total	**142.7**
Current assets	
Inventories	108.5
Trade and other receivables	27.0
Cash and cash equivalents	3.3
Current assets total	**138.8**
Assets total	**281.5**
Non-current liabilities	
Interest-bearing liabilities	41.5
Lease liabilities	13.2
Deferred tax liabilities	32.0
Other non-current liabilities	1.5
Non-current liabilities total	**88.1**
Current liabilities	
Interest-bearing liabilities	2.6
Lease liabilities	8.2
Trade payables	11.1
Other current liabilities	21.3
Current liablities total	**43.3**
Liabilities total	**131.4**
Net assets	150.1
Consideration transferred	124.7
Bargain purchase	**-25.4**

Cash flows related to acquisition:	**Oct 1, 2023**
Consideration paid	124.7
Cash and cash equivalents acquired	-3.3
Acquired in business combinations	**121.3**

* According to IFRS 3, adjustments to purchase price allocation are possible for a year after the closing of the acquisition, that being until September 30, 2024.

The acquired business have been consolidated into the Group financials as of October 1, 2023 onwards. From the date of acquisition, the acquired business has contributed EUR 53.8 million of revenue and EUR 22.3 million of EBIT to the Group, including EUR -13.7 million release of inventory fair value step-up as well as EUR -0.3 million of depreciation and amortization of tangible and intangible assets recognized at acquisition. In October-December, the acquired business contributed comparable EBIT of EUR 12.2 million.

If the acquisition had occurred on January 1, 2023, management estimates that the combined statement of income would show net sales of EUR 1,225.2 million and EBIT of EUR 43.5 million. These pro forma amounts include the fair value adjustments determined as at December 31, 2022 for the period of January-September 2023. Comparable EBIT for the period of January-December would have been EUR 100.6 million.

Acquisition related costs of EUR 5.6 million have been charged to Selling, general and administrative costs in the Consolidated statement of income in 2023 and presented as Items Affecting Comparability.

FISKARS
EST. GROUP 1649

FISKARS

BY APPOINTMENT TO
HER MAJESTY THE QUEEN OF DENMARK
GEORG JENSEN
ESTABLISHED 1904

ROYAL COPENHAGEN
BY APPOINTMENT TO THE ROYAL DANISH COURT

WEDGWOOD
EST. IN ENGLAND JW
1759

GERBER

MOOMIN
ARABIA
FINLAND

IITTALA
1881

WATERFORD
IRELAND 1783