



ANNUAL GENERAL MEETING, March 12, 2025 at 3 p.m.

Fiskars Group
Fiskars Oyj Abp
Keilaniementie 10
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AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adopting the list of votes
6. Presentation of the financial statements, the report of the Board of Directors, the auditor's report and the sustainability statement assurance report for the year 2024
 - Review by the President and CEO
7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of liability
10. Adoption of the remuneration report for governing bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the auditor
15. Election of auditor
16. Resolution on the remuneration of the sustainability reporting assurance provider
17. Election of sustainability reporting assurance provider
18. Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares
19. Authorizing the Board of Directors to decide on the transfer of the company's own shares held as treasury shares (share issue)
20. Closing of the meeting