

ADVANCE VOTING FORM

Fiskars Corporation Annual General Meeting on March 12, 2025

Based on this form, Innovatics Ltd (“**Innovatics**”), the advance voting service provider for Fiskars Corporation’s Annual General Meeting 2025, will register my/our votes with the shares I/we own/represent in certain items of agenda of Fiskars Corporation’s Annual General Meeting 2025.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account. A shareholder whose shares are registered on their personal Finnish book-entry account is registered in the shareholders’ register of Fiskars Corporation.

Shareholder’s name	
Shareholder’s date of birth/business ID	
Email address and/or phone number of the shareholder	
Name of a proxy representative, legal representative or assistant, if any	
Date of birth of the proxy representative, legal representative or assistant, as applicable	
Email address and/or phone number of the proxy representative, legal representative or assistant, as applicable	

Please note that you may vote in advance also electronically at fiskarsgroup.com/agm2025.

Voting in advance using this form

I/we vote in advance by virtue of shares owned/represented by me/us on each of the items of the agenda of the Annual General Meeting as indicated with cross (X) below.

- The option “For” or “Yes” means that the shareholder is in favor of approving the proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counter-proposal to the meeting or demand a voting.
- The option “Abstain from voting” means giving an empty vote and that the shareholder’s shares are represented at the meeting with regard to the item in question, but they are not counted as votes in favor or against the proposal.
- The option “Not voted” means that the shareholder’s shares will be removed from the number of shares represented at the meeting with regard to the item in question and will not be voted in favor of any option.

The difference between the option “Abstain from voting” and “Not voted” is relevant in situations where the resolution must receive a specified share of both cast votes and shares represented at the meeting. This is the case, for example, where a decision must be taken by a qualified majority (agenda items 18 and 19). Abstaining from voting thus affects the result of the vote. Shareholders should be aware of this, especially if voting against the proposal is not their intention.

The shareholder’s shares are not considered as shares represented at the Annual General Meeting and not counted as cast votes with regard to a certain agenda item if

- no votes have been indicated,
- there is more than one vote on the same item, or
- other text or markings than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once via more than one voting channel, for example, both electronically via the company's website and by using this form, or more than once via the same voting channel, the votes dated most recently will prevail. If the forms are dated with same date, the votes that Innovatics Ltd has received most recently will prevail.

Unless otherwise stated by the shareholders, the given advance votes are assumed to concern all shares held by the shareholder.

Agenda items at the Annual General Meeting 2025:

Agenda items 7 to 19 set out below cover proposals of Fiskars Corporation's Board of Directors and Nomination Committee of the Board of Directors to the Annual General Meeting in accordance with the notice of the meeting.

Agenda item	For/Yes	Against/No	Abstain from voting	Not voted
7. Adoption of the financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Adoption of the remuneration report of the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Election of sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

18. Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares

19. Authorizing the Board of Directors to decide on the transfer of the company's own shares held as treasury shares (share issue)

Place and date _____ / _____ 2025

Signature

Name in capital letter

To be returned in a completed and signed form either by email to agm@innovatics.fi or by letter to Innovatics Oy, AGM/Fiskars Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki. **The delivery must be received by March 7, 2025 at 4.00 p.m. EET at the latest.**