

## FISKARS CORPORATION'S ANNUAL GENERAL MEETING PRIVACY NOTICE

Fiskars Corporation ("Fiskars") is committed to make sure that the shareholders know what personal data Fiskars is collecting from them in relation to the Annual General Meeting and that the shareholders know their rights to their personal data in this context. This privacy notice informs the shareholders of the purposes for which Fiskars collects and uses personal data, as well as, how Fiskars guarantees that the shareholders have enough information for being able to control the use of their personal data.

1 Data Controller and contact details of the Data Controller	<b>Fiskars Corporation</b> (business ID: 0214036-5)  Keilaniementie 10 FI-02150 Espoo (P.O. Box 91, FI-02151 Espoo) Finland  Tel. +358 (0)204 3910
2 Contact person for matters regarding registration	<b>Seija Hänninen</b>  Fiskars Corporation Keilaniementie 10 FI-02150 Espoo (P.O. Box 91, FI-02151 Espoo) Finland  <a href="mailto:seija.hanninen@fiskars.com">seija.hanninen@fiskars.com</a>
3 Purposes of the processing	Personal data is used for the organization and documentation of the Annual General Meeting, including the processing of any necessary registrations relating thereto. Personal data is required, for example, in order to verify a person's identity, shareholdings and his/her right to attend the Annual General Meeting on 12 March 2025.  Participation in the Annual General Meeting requires that the requested personal data is provided.
4 Legal basis for processing	The processing of personal data is necessary to fulfill legal obligations.
5 Categories of personal data	The following personal data may be collected and processed in connection with the Annual General Meeting: <ul style="list-style-type: none"><li>• Name</li><li>• Identity number, business ID</li><li>• Contact details</li><li>• Date of registration</li><li>• Log data on registration and voting</li><li>• Number of shares and votes</li><li>• Advance votes and voting instructions</li><li>• Possible information about proxy representative, assistant and power of attorney</li><li>• Other possible, additional information provided in connection with the registration</li></ul>

	<ul style="list-style-type: none"> <li>• The time of arrival and departure of those following the Annual General Meeting via a live webcast</li> <li>• The following information is created by Euroclear Finland Oy for the Annual General Meeting: a list of shareholders on the record date, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares</li> <li>• a temporary list of shareholders, containing information on nominee registered shareholders registered for the General Meeting and their number of shares</li> </ul>
<p>6 Retention time of personal data</p>	<p>Innovatics Oy stores personal data for a maximum of two years after the end of the Annual General Meeting.</p> <p>Euroclear Finland Oy stores personal data for a maximum of four months after the end of the Annual General Meeting.</p> <p>The minutes of the Annual General Meeting and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the Annual General Meeting, the names of potential proxies and aids, the number of shares and votes, and the numbers of the voting tickets.</p> <p>Other data is erased when it is no longer necessary to draw up the minutes or to verify their accuracy.</p> <p>Please note that the retention periods mentioned here do not affect the retention of similar personal data for purposes other than those mentioned in this privacy notice, for example as part of a shareholder register.</p>
<p>7 Regular sources of information</p>	<p>Personal data is collected mainly from the person himself/herself (or his/her representative or custodian). Based on the personal data provided in connection with the registration, Innovatics Oy retrieves the number of shares of the shareholder on the record date from the list of shareholders created by Euroclear Finland Oy for the list of participants in the Annual General Meeting.</p> <p>Innovatics Oy enters the voting instructions for nominee registered shareholders represented by account operators at the General Meeting into the register.</p>
<p>8 Recipients of personal data</p>	<p>Personal data is transferred to Innovatics Oy, which acts as the technical implementor of the registration system and advance voting of the Annual General Meeting, and to possible other service providers acting on behalf of the Data Controller. Personal data is not disclosed for commercial purposes.</p> <p>Based on the information in the register, a list of votes and a summary of the votes cast are established and attached to the minutes of the meeting. The list of votes contains information on the name of the shareholder and possible proxy and/or aid, number of the vote ticket (participant number), number of shares by share class, number of votes, basis of representation and means of attendance.</p> <p>At the general meeting, in accordance with the Limited Liability Companies</p>

	<p>Act, the shareholder register is made available, which includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting (unless a non-disclosure for personal safety reasons, notified in accordance with the Limited Liability Companies Act, restricts the publicity of the information). The list also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the General Meeting.</p> <p>Further, the stipulations of applicable laws, ongoing legal procedures or legal requests may oblige us to transfer personal data to authorities or other third parties.</p>
9 Data transfers outside the EU or the EEA	<p>Text messages to registrants will be sent via a Swiss service. The European Commission has adopted a decision on the adequacy of the protection of personal data in Switzerland.</p> <p>Fiskars may use services which are provided from various countries, also outside of the EU/EEA. Therefore, personal data may be transferred across international borders outside the EU/EEA. In such case we will ensure that the transfer is based on the transfer principles and bases provided for in Chapter V, General Data Protection Regulation.</p>
10 Security of personal data	<p>The Data Controller has the necessary technical and organizational data security measures in place to protect personal data from disposal, destruction, misuse and unauthorized access to data.</p>
11 Rights	<p>A person has the following rights in relation to the processing of his/her personal data:</p> <ul style="list-style-type: none"> <li>- access to or obtaining a copy of personal data</li> <li>- rectification of invalid information</li> <li>- deletion of data or restriction of its processing</li> </ul> <p>Requests related to the aforementioned rights must be submitted to the Data Controller in accordance with the contact details mentioned in section 2.</p> <p>Should you believe that our processing of your personal data infringes your legal rights, you may lodge a complaint with supervisory authority. Contact details of supervisory authorities are available on European Data Protection Board's website: <a href="https://edpb.europa.eu/about-edpb/about-edpb/members_en">https://edpb.europa.eu/about-edpb/about-edpb/members_en</a>.</p>