

PROXY FORM

Annual General Meeting of Fiskars Corporation 2025

The undersigned (hereinafter also the “principal” or “shareholder” authorizes the following proxy representative, or any person appointed by them, alone (hereinafter also the “proxy representative”) to represent and to vote on behalf of me/us with all my/our shares in accordance with the voting instructions given below at the Annual General Meeting of Fiskars Corporation (Business ID: 0214036-5) on March 12, 2025.

Name of the proxy representative	
Date of birth of the proxy representative	
Email address and phone number of the proxy representative	
Shareholder’s name	
Shareholder’s date of birth/business ID	
Email address and phone number of the shareholder	

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the electronic registration and advance voting via the company’s website, or alternatively by email to agm@innovatics.fi or by mail to Innovatics Oy, AGM/Fiskars Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received by March 7, 2025 at 4.00 p.m. EET at the latest.

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Fiskars Corporation and Innovatics Ltd, as well as between these parties, to be used in connection the meeting and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or authenticated copy of board resolution). Documents are requested to be attached to this proxy document. If the documents are not submitted before the end of the registration and advance voting period or they are otherwise incomplete, the entity’s right to participate in the General Meeting may be refused. Original proxy documents shall be presented to the company upon request.

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics Ltd’s database for general meetings for the company’s use, and information will not be used for any other purposes or for any other general meetings.

Place and date _____ / _____ 2025

Signature

Name in capital letters

Voting instructions

At the Annual General Meeting, the proxy representative shall exercise the voting rights of the shareholder granting the authorization on each of the items on the agenda of the Annual General Meeting as indicated with a cross (X) below.

- The option “For” or “Yes” means that the shareholder is in favor of approving the proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counter-proposal to the meeting or demand that a vote is conducted.
- The option “Abstain from voting” means giving an empty vote and that the shareholder’s shares are represented at the meeting with regard to the item in question, but they are not counted as votes in favor or against the proposal.
- The option “Not voted” means that the shareholder’s shares will be removed from the number of shares represented at the meeting with regard to the item in question and will not be voted in favor of any option.

The difference between the option “Abstain from voting” and “Not voted” is relevant in situations where the resolution must receive a specified share of both cast votes and shares represented at the meeting. This is the case, for example, where a decision must be taken by a qualified majority (agenda items 18 and 19). Abstaining from voting thus affects the result of the vote. Shareholders should be aware of this, especially if voting against the proposal is not their intention.

The shareholder’s shares are not considered as shares represented at the Annual General Meeting and not counted as cast votes with regard to a certain agenda item if

- no voting instructions have been indicated,
- there is more than one voting instruction on the same item, or
- other text or markings than a cross (X) have been used to indicate a voting instruction.

In a situation where a shareholder has voted in advance more than once via more than one voting channel, for example, both electronically via the company’s website and by using this proxy form and voting instructions, or more than once via the same voting channel, the votes dated most recently will prevail. If the forms are dated with same date, the votes that Innovatics Ltd has received most recently will prevail.

Unless otherwise stated by the shareholder, the given voting instructions are assumed to concern all shares held by the shareholder.

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Agenda items at the Annual General Meeting 2025:

Agenda items 7 to 19 set out below cover proposals of Fiskars Corporation's Board of Directors and Nomination Committee of the Board of Directors to the Annual General Meeting in accordance with the notice of the meeting.

Agenda item	For/Yes	Against/No	Abstain from voting	Not voted
7. Adoption of the financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Adoption of the remuneration report of the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Election of sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Authorizing the Board of Directors to decide on the transfer of the company's own shares held as treasury shares (share issue)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>