



**ANNUAL GENERAL MEETING, March 11, 2026 at 4 p.m.**

**Fiskars Group**  
Fiskars Oyj Abp  
Keilaniementie 10  
P.O. Box 91  
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**AGENDA**

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adopting the list of votes
6. Presentation of the financial statements, the report of the Board of Directors, the auditor's report and the sustainability statement assurance report for the year 2025
  - Review by the President and CEO
7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of liability
10. Adoption of the remuneration report for governing bodies
11. Adaption of the remuneration policy for governing bodies
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of members of the Board of Directors
15. Resolution on the remuneration of the auditor
16. Election of auditor
17. Resolution on the remuneration of the sustainability reporting assurance provider
18. Election of sustainability reporting assurance provider
19. Authorizing the Board of Directors to decide on the repurchase and/or the acceptance as pledge of the company's own shares
20. Authorizing the Board of Directors to decide on the issuance of shares
21. Closing of the meeting