

FISKARS CORPORATION'S ANNUAL GENERAL MEETING PRIVACY NOTICE

Fiskars Corporation ("Fiskars") is committed to make sure that the shareholders know what personal data Fiskars is collecting from them in relation to the Annual General Meeting and that the shareholders know their rights to their personal data in this context. This privacy notice informs the shareholders of the purposes for which Fiskars collects and uses personal data, as well as how Fiskars guarantees that the shareholders have enough information to be able to control the use of their personal data.

1 Data Controller and contact details of the Data Controller	Fiskars Corporation (business ID: 0214036-5) Keilaniementie 10 FI-02150 Espoo (P.O. Box 91, FI-02151 Espoo) Finland Tel. +358 (0)204 3910
2 Contact person for matters regarding registration	Seija Hänninen Fiskars Corporation Keilaniementie 10 FI-02150 Espoo (P.O. Box 91, FI-02151 Espoo) Finland seija.hanninen@fiskars.com
3 Purposes of the processing	Personal data is processed only for the purposes necessary for organising the Annual General Meeting, such as to verify the identity of the registrant and their right to participate, to prepare a list of participants, a list of votes and possible voting tickets, to organise any voting, and to manage possible questions and requests to be heard. Participation in the Annual General Meeting requires that the requested personal data is provided.
4 Legal basis for processing	The processing of personal data is necessary to fulfill legal obligations.
5 Categories of personal data	The following personal data may be collected and processed in connection with the Annual General Meeting: <ul style="list-style-type: none">• Name• Identity number, business ID• Contact details• Address• Authentication method• Date of registration• Log data on registration and voting• Number of shares and votes• Basis of representation• Advance votes and voting instructions• Preliminary questions

	<ul style="list-style-type: none"> • Possible information about proxy representative, assistant and power of attorney • Other possible, additional information provided in connection with the registration • The time of arrival and departure • IP address of those following the Annual General Meeting via a live webcast <p>The following information is created by Euroclear Finland Oy for the Annual General Meeting:</p> <ul style="list-style-type: none"> • a list of shareholders on the record date, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares • a temporary list of shareholders, containing information on nominee registered shareholders registered for the Annual General Meeting and their number of shares
<p>6 Retention time of personal data</p>	<p>Innovatics Oy stores personal data for a maximum of two years after the end of the Annual General Meeting.</p> <p>Euroclear Finland Oy stores personal data for a maximum of four months after the end of the Annual General Meeting.</p> <p>The minutes of the Annual General Meeting and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the Annual General Meeting, the names of potential proxies and aids, the number of shares and votes, and the numbers of the voting tickets.</p> <p>Other data is erased when it is no longer necessary to draw up the minutes or to verify their accuracy.</p> <p>Please note that the retention periods mentioned here do not affect the retention of similar personal data for purposes other than those mentioned in this privacy notice, for example as part of a shareholder register.</p>
<p>7 Regular sources of information</p>	<p>Personal data is collected mainly from the person himself/herself (or his/her legal or proxy representative). Based on the personal data provided in connection with the registration, Innovatics Oy retrieves the number of shares of the shareholder on the record date from the list of shareholders created by Euroclear Finland Oy for the list of participants in the Annual General Meeting.</p> <p>Innovatics Oy enters the voting instructions for nominee registered shareholders represented by account operators at the Annual General Meeting into the register.</p>
<p>8 Recipients of personal data</p>	<p>The technical implementation of the registration system, Annual General Meeting hall bookkeeping and possible advance voting and/or possible voting during the Annual General Meeting is carried out by Innovatics Oy. The list of shareholders is maintained by Euroclear Finland Oy. Inderes Plc is responsible for the Annual General Meeting service in its entirety. In addition, other service providers acting on behalf of the data controller are used when needed. Personal data is not disclosed for commercial purposes.</p>

	<p>Based on the information in the register, a list of votes and a summary of the votes cast are established and attached to the minutes of the meeting. The list of votes contains information on the name of the shareholder and possible proxy and/or aid, number of the vote ticket (participant number), number of shares by share class, number of votes, basis of representation and means of attendance.</p> <p>The shareholder register is made available at the Annual General Meeting in accordance with the Limited Liability Companies Act. It includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting (unless a non-disclosure for personal safety reasons, notified in accordance with the Limited Liability Companies Act, restricts the publicity of the information). The register also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the Annual General Meeting.</p> <p>Further, the stipulations of applicable laws, ongoing legal procedures or legal requests may oblige us to transfer personal data to authorities or other third parties.</p>
<p>9 Data transfers outside the EU or the EEA</p>	<p>Fiskars may use services which are provided from various countries, also outside of the EU/EEA. Therefore, personal data may be transferred across international borders outside the EU/EEA. In such case we will ensure that the transfer is based on the transfer principles and bases provided for in Chapter V, General Data Protection Regulation.</p> <p>In particular, text messages to registrants with non-Finnish phone numbers will be sent via a Swiss service based on the Commission's adequacy decision.</p> <p>Furthermore, if it is possible to use the right to speak virtually in the Annual General Meeting, the right to speak will be enabled by a US-based service provider based on the Commission's adequacy decision concerning EU-US Data Privacy Framework.</p>
<p>10 Automated decision-making and profiling</p>	<p>No automated decision-making or profiling as referred to in Article 22 of the General Data Protection Regulation is used in the processing of personal data related to the Annual General Meeting.</p>
<p>11 Security of personal data</p>	<p>The Data Controller has the necessary technical and organizational data security measures in place to protect personal data from disposal, destruction, misuse and unauthorized access to data.</p> <p>Physical material is stored in a locked room accessible only to persons entitled to the data. Electronic material is stored in a data center that meets the requirements for the processing of personal data. The connection from the user's browser to the server is encrypted. Access to the data is limited to the employees of the controller and subcontractors who need and process data to organise the Annual General Meeting.</p>
<p>12 Rights</p>	<p>A person has the following rights in relation to the processing of his/her personal data:</p> <ul style="list-style-type: none"> • access to or obtaining a copy of personal data • rectification of invalid information • deletion of data or restriction of its processing

	<p>Requests related to the aforementioned rights must be submitted to the Data Controller in accordance with the contact details mentioned in section 2.</p>
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Should you believe that our processing of your personal data infringes your legal rights, you may lodge a complaint with supervisory authority. Contact details of supervisory authorities are available on European Data Protection Board's website: https://edpb.europa.eu/about-edpb/about-edpb/members_en.